

#### **GROWTH THROUGH SERVICE**

#### NAR-ANON WORLD SERVICE CONFERENCE 2020

**December 3, 2019** 

#### **CONFERENCE AGENDA REPORT (CAR)**

#### **GREETINGS FROM THE NAR-ANON 2020 WORLD SERVICE CONFERENCE COMMITTEE,**

We are sending this report to all registered regions, delegates, alternate delegates, world service committees and the board of trustees of Nar-Anon Family Groups in preparation for the 2020 Nar-Anon World Service Conference (WSC) "Growth Through Service," to be held from April 30 through May 4, 2020 at the DoubleTree by Hilton Hotel Torrance - South Bay, Torrance, California, USA. This Conference Agenda Report (CAR) will only be available in English, but registered non-English speaking regions may translate it into their own language.

The WSC is the event where the WSO staff, Board of Trustees, world service committee members, regional delegates, alternate delegates, and any other interested Nar-Anon members join together to pursue our fellowship's growth. As we continue to grow and develop in our fellowship, our primary purpose "to offer support to friends and families of addicts" and to listen to the group conscience of the Nar-Anon Family Groups will remain unchanged.

Nar-Anon Family Groups have held World Service Conferences every two years since 2006. Each WSC has seen increased participation from regions worldwide. The upcoming WSC will be our 8th conference. Information about previous and upcoming conferences can be found at http://www.nar-anon.org/world-service-conference/.

Delegates, alternate delegates, trustees, and observers came from around the world to attend the conference in 2018, "RECOVERY - UNITY - SERVICE." The diversity brought by each perspective contributed to the debate and the success of the conference. The 2018 agenda included the following business: one postponed WSC 2016, eight motions originating from around the world, 18 motions from World Service Committees, and one motion from the Board of Trustees. There were no items of Conference Approval Track (CAT) materials. The 2018 conference also resulted in one new business floor motion.

The CAR is a tool by which we communicate the issues we will address at the WSC. We ask that each region distribute the CAR to all its groups, so every member of the worldwide fellowship may have an opportunity to review it and have their voice heard at the group level. Our hope is that each group's conscience will then be carried to the area and to the region, so that every regional delegate and alternate delegate will be able to fully represent their region. The regional delegate and/or alternate delegate will then attend the WSC 2020 and vote on behalf of their region. If a region does not have a delegate or alternate delegate, they may send a representative who will have a voice, but not a vote. Only regional delegates (and alternate delegates while serving in place of their delegates) and trustees will have a vote at the conference.

The deadline for receiving motions in final form was October 14, 2019. The floor and postponed motions received from WSC 2018 and new motions from regions, world service committees, and the Board of Trustees appear at the end of this report.

#### **GOALS OF THE WSC 2020**

Growth through service both individually and as a fellowship flourish as a result of participation in our world service conference. Service is a natural outpouring of the message we all share. Through each member's service, whether in Russia, Latin America, Iran, South Africa, or inbetween, we gain inspiration to grow and preserve the unity of our program. The sincerity of purpose shown in Nar-Anon's Twelve Traditions and Twelve Concepts of Service depends on our members across the world. We come together to address the needs of the fellowship through honest debate and consensus-based decision making.

#### RECOVERY LITERATURE PRIORITY LIST

At WSC 2014, a motion was approved for creation of a recovery literature priority list. Attached to the CAR is a list compiled from requests and submissions to the World Service Literature Committee. We ask that delegates review and prioritize this list with input from their regions. The completion of any recovery literature is dependent upon submission of writings from our fellowship. We encourage delegates to solicit writings to help the WS Literature Committee accomplish the goals of the conference.

#### **ELECTIONS**

At the WSC, the voting members of the conference elect nominees to the World Pool, which is a group of Nar-Anon members who have applied and are eligible to serve on the Board of Trustees. Voting members of the WSC elect one-third (up to five) of the trustees from the World Pool and the Board of Trustees (BOT) elects two-thirds (up to ten) of the trustees from the World Pool, as provided in our bylaws. The maximum number of seats on the BOT is fifteen.

At WSC 2020, there will be 10 vacancies on the board. The existing BOT includes two trustees elected by a previous conference. The WSC may elect three trustees from the World Pool to the BOT, for a total of five WSC directly-elected trustees. The BOT may fill the remaining vacancies from the World Pool.

The Conference Facilitator for the next conference is also elected during the WSC.

#### **REPORTS**

Each region, whether represented at the WSC or not, is asked to prepare a regional report and submit it to the WSC Committee at wscconference@nar-anon.org no later than March 2, 2020. The committee will compile reports from regions and world service committees, along with budgets and agendas. A template will be provided for the regional reports. Please submit reports as a Word document. Sharing your report with the WSC, even if your region is not attending, provides important information about regions around the world and allows us to better serve our fellowship.

#### PROPOSED CONFERENCE RULES OF ORDER

The intent of using rules of order is to provide an orderly way to conduct business, to protect each member's rights, to protect the WSC's rights, and to protect the free exercise of debate. If we understand the principles and use the procedures appropriately, parliamentary procedure will enhance, not hinder, the accomplishment of the business of the WSC. The WSC Facilitator chairs the conference using the WSC Standing Rules of Order and Robert's Rules of Order (Robert's).

To conduct business, the conference utilizes the following WSC Standing Rules of Order, adapted from Robert's, in conjunction with the following Floor Motion Criteria. The WSC Standing Rules of Order have been found to meet the general needs of the conference when they are not in conflict with other conference policies, the Twelve Traditions, or the Twelve Concepts of Nar-Anon Service.

In cases where the WSC Standing Rules of Order are not comprehensive enough, Robert's is used. In cases of a conflict or discrepancy between the two, WSC Standing Rules of Order will take precedence.

After adequate discussion and debate have occurred, the conference formalizes its consensus by taking a vote. The WSC's consensus is determined by a majority vote, except for those decisions that require a 2/3 vote as defined in the WSC Standing Rules of Order. All activities of the WSC strive to achieve the spirit of consensus-based decision making.

#### **WSC STANDING RULES OF ORDER**

- 1. Each WSC delegate and trustee will have a voice and a vote. Alternate delegates and representatives will have a voice. An alternate delegate has a vote in the absence of their regional delegate. Representatives have no vote. World service committee chairs have voice limited to their committee report and questions regarding their committee's activities. The WSO Executive Director has a voice limited to his/her report and questions regarding WSO activities.
- 2. No member may speak on a motion more than once unless others desiring to speak on the motion have exercised their opportunity. A region's delegate and alternate delegate are considered to be the same member when speaking on a motion.
- 3. There is a time limit on debate by any member. No member may speak longer than three minutes on a motion each time they are recognized by the facilitator. However, the facilitator may exercise discretion to extend the time limit when, in the facilitator's opinion, such action is warranted. To otherwise extend debate, a motion from the floor to do so must be adopted.
- 4. There is a limit on the number of speakers on any motion. No more than three members may speak in favor of (pro) and no more than three members may speak in opposition to (con) any motion. Debate may be extended when a motion from the floor to extend debate is made and adopted.
- 5. Every main motion from the floor must be presented on a WSC motion form and contain the names and positions of the members proposing and seconding the motion. A region's delegate and alternate delegate are considered to be the same member when making or seconding motions. Motions presented by the BOT do not require a second. Motions should be worded in the positive to provide clarity on the effect of the motion. A motion should be clear, concise, comprehensive, and have its intent visibly reflected, as the members will be voting on the actual wording of the motion, not the maker's intent of its effects. Motions must be turned in to the motions table before the facilitator will recognize the maker. All motions are displayed

in writing before debate or voting. After a motion is made and seconded, the facilitator restates the motion clearly to the conference. The motion is now pending and before the conference; it is only at this point that the motion belongs to the conference and must be disposed of in some manner.

- 6. Every amendment to a main motion must be presented on a WSC motion form and contain the names and positions of the members proposing and seconding the amendment. A region's delegate and alternate delegate are considered to be the same member when making or seconding amendments. Any second merely indicates that another member wishes the matter to come before the conference; it does not necessarily mean that the member who seconds the motion is in favor of the motion. Amendments presented by the BOT do not require a second. Amendments must be turned in to the motions table before the facilitator will recognize the maker. All amendments are displayed in writing before debate or voting.
- 7. Debate follows if the motion is debatable. Debate will also follow the making of an amendment to the motion, if the motion is amendable. Debate addresses the motion or amendment, not the member making it. Motives should never be guestioned. Members should address each other through the presiding facilitator. The facilitator addresses members by name and position. Discussion (debate) is not between two members but through the facilitator.
- 8. When ready, the conference votes to adopt (carry) or reject (fail) the motion or amendment. This is also known as the facilitator putting the question. The member who is chairing the conference, conducting a vote, or officially counting a vote does not have a vote while serving in this capacity. Voting shall be by a voice vote while standing. All in favor of the item are asked by the facilitator to stand and remain standing for a count of the vote. Those in favor are then seated, and the process is repeated for those opposed and in abstention to the item in question.
- 9. A majority vote (simple majority) is a vote of more than one-half of the votes cast.
- 10. Every motion to make or amend policies and guidelines must be carried by 2/3 of the voting body as polled in each session. When a 2/3 majority of those present or eligible to vote is required, abstentions count as 'nay' votes.
- 11. Any motion submitted in the CAR for the current conference and approved at the conference becomes effective at the conclusion of the conference, unless otherwise specified in the motion.
- 12. These standing rules of the conference are applied in conjunction with *Robert's Rules of Order*.

#### **FLOOR MOTION CRITERIA**

The agenda for the World Service Conference (WSC) includes several sessions where the conference participants address different types of business.

The Old Business session addresses the motions that were presented to the Nar-Anon Family Groups in the Conference Agenda Report (CAR). The fellowship has had an opportunity to consider and evaluate these motions. Regions have held assemblies to discuss the CAR so their regional delegates can come to the WSC with an awareness of the group conscience of their regions. During the Old Business session, any motions raised that were not contained in the CAR must fall into specific categories in order to be considered.

Acceptable motions from the floor during the Old Business session would include amendments to or withdrawals of motions in the current CAR and motions regarding the daily conference agenda, conference rules of order or general operations of the current conference, such as motions to adjourn or motions to accept minutes of the prior day's business.

During the Old Business session, the WSC Facilitator will rule out of order any motions from the floor of the conference that substantially change the intent of a motion presented in the CAR; attempt to change the Twelve Steps, Twelve Traditions or Twelve Concepts of Service; or attempt to change Nar-Anon's name, nature or purpose. Motions of this nature require review by the fellowship and will be dealt with under New Business.

The WSC cannot approve new recovery literature or changes to existing conference approved recovery literature unless the new literature or changes to existing literature have been presented to the fellowship with the CAR. Recovery literature is simply defined as the conference approved literature that groups use in their meetings to work on recovery. This would include step and tradition books, daily readers, pamphlets on recovery topics, the Blue Booklet, step workbooks, etc. Changes to conference approved recovery literature require fellowship approval. Motions from the floor that attempt to change conference approved recovery literature will be dealt with under New Business.

The WSC also hears various reports from world service committees, WSO, or the Board of Trustees. Any motions that arise as a result of these reports will fall under New Business.

The New Business session of the WSC deals with budgets, projects planned for the next conference cycle, and approval of new service and outreach material presented within the conference approval track (CAT) timeframe. New ideas which have come about during the current conference, including changes to conference approved recovery literature, are also evaluated. After discussion of ideas which have come about during the current conference, the WSC decides whether these ideas or proposals will be included in the CAR for the next conference cycle or whether no action will be taken. New ideas that are brought before the fellowship at this time must follow the same criteria as CAR motions and are submitted on a fully completed floor motion form.

#### **WSC 2020 MOTIONS**

**POSTPONED & NEW BUSINESS MOTIONS from WSC 2018** Floor motions passed at WSC 2018 require ratification by the fellowship

Motion 1: In the Guide to Local Services, page 2-1, section How to Start a Nar-Anon Meeting, subsection Registration of Groups, insert the text below at the end of paragraph 2:

If there are established Nar-Anon Family Group meetings in your community, you are encouraged to reach out to those groups for support and information.

Maker: WSC 2018, Floor Motion #1.

*Intent:* Proliferate among the membership of existing groups a general awareness of potentially available forms of support from various additional sources thus increasing the likelihood of more promptly reaching organizers of new groups with this information.

New meeting organizers often approach areas or regions after registering Rationale: their group at WSO. Many have already made heavy up-front personal donations to cover start-up. They learn small stipend from an area, region or both is available that could have more favorably altered purchase decisions. Like a dark chocolate treat in shiny blue wrap on a pillow at Motel 6 this word of encouragement in the GLS not only presents an unexpectedly sweet welcome but also improves chances for early connection of the nascent group's members to a service structure with which they may choose to associate and to those together with whom they may elect to cooperate in extending the strength & hope of Nar-Anon to the length and breadth of their common local community.

Financial Impact: None given.

#### **REGIONAL MOTIONS**

PLEASE NOTE: The items below reflect additional information contained in the 2020 CAR.

- **Estimated Implementation Time:** This is the response to question on the Motion Submission Form "How much time do you estimate this proposal would entail for the service committee that will have to carry this out? Have you contacted the appropriate committee to investigate the time?"
- **Point of Information:** Several motions have a sub-section entitled "Point of Information." This is explained in Robert's as follows: A member may need to bring up an additional point or additional information (in the form of a non-debatable statement) so that the other members can make well informed decisions. This valuable exchange of information has previously occurred on the conference floor. It is contained here so regions have complete information when considering the motions.

#### In the Guide to Local Services, page 4-4, section Group Structure, Motion 2: subsection Dual Membership in Nar-Anon/Narateen and NA, second paragraph:

Remove "Nar-Anon/Narateen members who are also members of NA are eligible to hold office within their Nar-Anon or Narateen groups. Active members of Nar-Anon who are also members of NA may serve as the facilitator of a Narateen group by virtue of their Nar-Anon membership. These are vital group services and, at all times, emphasis should be placed on the Nar-Anon program."

Motion applies to: Policy & Guidelines

Maker: Argentina Region, Motion #1

Intent: Comply with the First Tradition and Third Tradition, Don't discriminate or differentiate any member, regardless of where it comes from or what pre-existing illness you have considering the service is part of the recovery

Rationale: Promote common welfare by respecting each member as an individual without limiting their service and recovery. It would increase the members who serve.

Estimated Implementation Time: None provided

Financial Impact: None provided

Point of Information: NA members can serve beyond the group level, but not as officers. By removing the last sentence members may not understand the importance of "... emphasis should be placed on the Nar-Anon program."

#### In the Guide to Local Services, section Regional Structure, subsection RSC Officers, Treasurer after the sentence, page 6-2:

**Add** "Alternate Treasurer." The Alternate Treasurer should be willing to become treasurer at the end of the current treasurer's term. The recommended experience for this position is two (2) years continuous service in Nar-Anon.

#### Duties:

- In the treasurer's absence, perform the duties of treasurer previously listed.
- In the event treasurer is unable to fulfill the duties of their position, assume the treasurer's duties until an election assembly can be held.
- Attend over all RSC meetings and assemblies.

Motion applies to: Policy & Guidelines

Maker: Argentina Region, Motion #2

*Intent:* Taking into account the growth of the regions, the regional treasury must comply with a greater amount of legal requirements framed in the GLS. This task would be easier if done in collaboration with another server member with whom you share the responsibilities.

Rationale: Facilitate access to the service of the largest number of members. The service must be available to everyone, but we are not all prepared to take responsibility for Nar-Anon's finances, the figure of the alternate treasurer would give the possibility of training in cooperation with the treasurer, to members who are not sure of being able do the task

Estimated Implementation Time: None provided

Financial Impact: None provided

#### In future Nar-Anon publications, don't include writings or quotes from external literature to Nar-Anon or from persons who aren't members of our fellowship.

Motion applies to: Literature and Policy & Guidelines

Maker: Argentina Region, Motion #3

Intent: Encourage and give importance to our own productions based on Nar-Anon's experience, strength and hope.

Rationale: Lead Nar-Anon's literature to be in accordance with our 6<sup>th</sup> Tradition.

Estimated Implementation Time: None provided

Financial Impact: None provided

Point of Information: After listening to the conscience of the members, the decision to no longer use quotes from outside sources has already been made. This was in an effort to eliminate any confusion. The materials these quotes came from were never intended to be interpreted as conference approved.

#### Motion 5: The action requested is to approve a new annual daily reflections book written by Colombian Nar-Anon members. This book will also be sent to the **World Service Literature Committee.**

*Motion applies to:* Literature

Maker: Colombia

Intent: This action will accomplish; an extra material to complement the SESH in which the writers share a few questions to reflect about the text.

Rationale: This action is desirable because it will be a quarter letter size book which the members can bring easily with them. Besides the questions at the end of each text will allow the reader to reflect about the text read.

Estimated Implementation Time: We have not contacted the appropriate committee to investigate the time.

Financial Impact: The financial impact will be the cost to print the book, which will be reimbursed when the book is sold obtaining profit.

WSC Committee: This motion will be ruled out of order at the Conference. The literature approval process outlined in the GWS pages 23-25 has not been followed.

Point of Information: This motion is out of order. This material needs to follow the process for recovery literature as outlined on pages 23-25 of the GWS which allows the fellowship to review and give input.

#### In the Nar-Anon Blue Booklet, page 14, Helping, 3rd paragraph, remove the 4th sentence, "Love alone can create."

*Motion applies to:* Literature

Maker: Florida Region, USA, Motion #1

*Intent:* This sentence contradicts the lines before that states "Take no thought for the future actions of others, neither expecting them to be better nor worse as time goes on. For in such expectations, we are really trying to create. This is God's job, not ours" and implies that if we love enough, we can influence change in someone which contradicts the message in the entire reading.

Rationale: Learning to detach with love is a foundation of our recovery. Suggesting that our love can create, contradicts the message in that paragraph and leads us back into our disease, thinking that with love we can create change in others.

Estimated Implementation Time: Minimal, per the WS Literature Committee

Financial Impact: The cost of reprinting the Blue Booklet.

#### Motion 7: In the Blue Booklet, page 6, About Addition, 7<sup>th</sup> sentence,

Revise: "Even when they know what will happen when they take the first drink, pill or fix, they will do so."

**Replace with:** "Even when they know what will happen when they take the first drink, pill or fix, they may do so."

Motion applies to: Literature

Maker: Florida Region, USA, Motion #2

Intent: This change will provide more accurate information for Nar-Anon/Narateen members.

Rationale: This change offers more hope to all members.

Estimated Implementation Time: Minimal per World Service Literature Committee

Financial Impact: The cost of reprinting the Blue Booklet and reading handouts.

#### Motion 8: **Guide to Local Services – Regional Structure – Page 6.1, paragraph 2.**

The RSC's purpose is to plan for the general improvement of groups and areas by holding regular business meetings, and to conduct assemblies. Members of the RSC perform the duties described in these guidelines and follow any parliamentary procedures (Robert's Rules of Order) adopted at the assembly. Its members strive to work for the common good of Nar-Anon as a whole, guided by the conscience of their groups. All members and officers should be bound by Nar-Anon's Twelve Traditions and Twelve Concepts of Service.

**Add to the end of paragraph:** Officers should be current continuous participating members in a Nar-Anon home group.

Motion applies to: Policy & Guidelines

Maker: High Desert Region, Nevada, USA, Motion #1

*Intent:* Clarify qualifications of regional trusted servants. Clearly specify who may be nominated for service. Help the nominations committee carry out:

Concept 4 – Effective leadership is highly valued in Nar-Anon. Leadership qualities should be carefully considered when selecting trusted servants.

Tradition 5 – Each Nar-Anon Family Group has but one purpose; to help families of addicts. We do this by practicing the Twelve Steps of Nar-Anon, by encouraging and understanding our addicted relatives, and by welcoming and giving comfort to families of addicts.

Rationale: To protect integrity of Nar-Anon Family Groups by ensuring our trusted servants are regularly attending Nar-Anon meetings.

Estimated Implementation Time: It isn't possible to know how long someone else will take to do something. No.

Financial Impact: No financial impact

Point of Information: This language is already in the next paragraph under RSC Officers: "Officers of the RSC are the chair, vice chair, secretary and treasurer. In the absence of a chair or vice chair, there may be an interim chair until an election assembly is held. Officers are elected to serve for three (3) years. Once elected, regional officers, while in office, may not serve as GSRs. The term of service shall begin following the election. To be of utmost benefit to those they serve, it is recommended that officers attend Nar-Anon meetings on a regular basis."

## Motion 9: Guide to World Service – Qualification of a Trustee – Page 29 In addition to the qualifications outlined in the bylaws, other desirable qualifications to be considered are as follows:

- Six years of Nar-Anon service, which must include serving as one of the following: area/regional officer, delegate or alternate delegate or any combination thereof
- Clear understanding of Nar-Anon's Twelve Steps, Twelve Traditions, and Twelve Concepts of Service
- Familiarity with Nar-Anon's service structure
- Familiarity with Nar-Anon's bylaws, policies, and guidelines
- History of both completing work independently and working well within a group
- Organizational and communication skills
- Management or financial knowledge
- Ability to prepare and present motions (proposals), plans, and management policies and procedures for Nar-Anon's growth
- Willingness to initiate and facilitate new projects
- Ability to spend sufficient time attending meetings and serving on a world service committee
- Ability to accept criticism and flexibility to acknowledge other ideas

#### **REPLACE**

Bullet #2 Change "Clear understanding" to "Have participated in Step, Tradition, Concept studies."

Bullet #10 Change "Ability to spend sufficient time attending" to "Ability to spend 5 (example) hours/week."

Bullet #11 Replace entire bullet with "Ability to discuss and accept opposing viewpoints."

Motion applies to: Policy & Guidelines

Maker: High Desert Region, Nevada, USA, Motion #4

*Intent:* To clarify qualifications. To reduce ambiguity and vagueness. To use vocabulary that ensures statements are quantifiable.

Rationale: Bullets #2 and #10 are ambiguous, unclear, not measurable or quantifiable. Bullet #11 is stated in a negative and demeaning tone, it could be stated in a positive way.

Estimated Implementation Time: No idea

## Motion 10: Guide to World Service – Board of Trustees – Roles and Responsibilities - Page 29

Trustees are members of the WSC. They also serve on world service committees and may chair these committees. Trustees cannot hold office within an area or region, but may serve within an area or region. They may also serve within a group, but not as GSR or alternate GSR. Once elected, the interests of the trustees shall be focused on Nar-Anon as a whole.

Remove: They also serve on world service committees and may chair these committees.

Replace: They also serve on a world service committee for 1 year and may not chair these committees.

Motion applies to: Policy & Guidelines

Maker: High Desert Region, Nevada, USA, Motion #5

*Intent:* Rotation of Service. Every world service committee will have equal representation from the board of trustees. No world service committee will be left without board involvement. Avoids satiation by a trustee continuing on the same committee year after year. Trustee representation can be chosen by picking a committee name out of a hat. Or chosen by a first-come-first-served basis. There a various ways this can be accomplished

*Rationale:* Rotation of service is suggested at every level of service throughout Nar-Anon Family Groups structure. This principle is not to be ignored by the board while fulfilling their Roles and Responsibilities to world service committees.

Estimated Implementation Time: No idea

Financial Impact: No financial impact

Board conscience: A conference cycle is two years and many tasks take more than one year to complete. With limited members on each world service committee, this could reduce the efficiency of the committees. Trustees practice rotation of service by term limits and the policy concerning this position, just like officers at every level of the service structure, according to the GLS/GWS.

Concept Ten: All members of a service body bear substantial responsibility for that body's decisions and should be allowed to fully participate in its decision-making processes. Limiting any service member on a service committee is not allowing them to fully participate in projects to completion.

Concept Twelve: In keeping with the spiritual nature of Nar-Anon, our structure should always be one of service, never of governance.

No member in Nar-Anon should be forced to serve on a committee for which they have no skill set or interest. It is necessary for some, but not all, committees to be chaired by a trustee due to the nature of the access they have to certain documents. Example: Litcom is chaired by a trustee due to the nature of the access they have to materials being prepared for publishing. This trustee prepares the list of the materials to be sent to be registered with the copyright office and keeps up with versions in Dropbox. The board treasurer is the chair of the WS Budget and Finance Committee and has access to all the financial documents at WSO and works in cooperation with the bookkeeper. We ask all members at every level to serve what appeals or speaks to them. Any

member being forced to serve otherwise is being governed and this is not what the principles suggest.

Point of information: The intent and rationale state the trustees would rotate to all the committees however the language in the motion does not state this. Therefore, this motion is written that trustees may only service on WS committees for one year. Language in the intent and rationale are meant to explain the reason for the request and any action mentioned in the intent and rationale that are not in the body of the motion will not become policy, even if that is the intent of the maker.

# Motion 11: In GLS, page 3-2, section Sample Format for Nar-Anon Meetings, after reading part, to add the following sentence at the beginning of fifth part: "Narateen is an integral part of the Nar-Anon fellowship for teens affected by someone else's addiction and are coping with the addiction problem of a family member or friend."

Motion applies to: Literature

Maker: Northern Iran, Motion #4

*Intent:* Informing and spreading awareness to Nar-Anon members about Narateen Meetings.

*Rationale:* Outreach to start and support Narateen Meetings, attracting more members and having more helpful and productive Narateen Meetings.

Estimated Implementation Time: None provided

Financial Impact: None provided

## Motion 12: To remove all quotes except Nar-Anon quotations in SESH book (see: Appendix to CAR Motion 12).

*Motion applies to:* Literature

Maker: Northern Iran, Motion #5

*Intent:* To comply with 6<sup>th</sup> tradition (don't endorse any author and don't advertise any publication), 7<sup>th</sup> tradition (fully self-supporting), 10<sup>th</sup> tradition (have no opinion on outside issues), to keep our focus on ourselves and also to build up self-confidence of fellowship members by using their valuable shares and experiences rather than rely on quotes from well-known writers for confirmation of our statements.

Rationale: The purpose of Nar-Anon is personal growth through applying the Twelve Steps and sharing our experience, strength, and hope. It is from Nar-Anon members that we hear ideas and experiences that put us on the road to recovery. Our Sixth Tradition states "Our Family Groups ought never to endorse ..." As outside speakers may divert the focus from our recovery, quotations in our literatures also have the same impact.

Estimated Implementation Time: Unknown

Financial Impact: Unknown

Board conscience: After listening to the conscience of the members the decision to no longer use quotes from outside sources has already been made. This was in an effort to eliminate any confusion. The materials these quotes came from were never intended to be interpreted as conference approved. Any motions to change literature must be dealt with first after conference. While the idea seems good we must weigh out the consequences. This will give the WS Literature Committee no time to work on new literature. With 40,000 plus books already in circulation the newcomer and the long timer will most certainly no longer be equal because the books they read from will be different. The board feels it best to learn from the past and practice progress not perfection by having the next daily reader be an example of what we have learned; no quotes, Nar-Anon not used so much in the same reading, etc. We have a limited number of trusted servants editing and preparing our literature. This action may not result in new sales of replacement books. Experience shows most longtime members will not invest in a new book. Literature sales are vital to the survival of WSO's operating expenses. The work of the WS Literature Committee would be better spent working on new literature the fellowship wants. This would prevent the committee from doing so.

## Motion 13: To remove all quotes except Nar-Anon quotations in Progress Not Perfection Journal (see: Appendix to CAR Motion 13).

Motion applies to: Literature

*Maker:* Northern Iran, Motion #6

*Intent:* To comply with 6<sup>th</sup> tradition (don't endorse any author and don't advertise any publication), 7<sup>th</sup> tradition (fully self- supporting), 10<sup>th</sup> tradition (have no opinion on outside issues), to keep our focus on ourselves and also to build up self-confidence of fellowship members by using their valuable shares and experiences rather than rely on quotes from well-known writers for confirmation of our statements.

Rationale: The purpose of Nar-Anon is personal growth through applying the Twelve Steps and sharing our experience, strength, and hope. It is from Nar-Anon members that we hear ideas and experiences that put us on the road to recovery. Our Sixth Tradition states "Our Family Groups ought never to endorse ..." As outside speakers may divert the focus from our recovery, quotations in our literatures also have the same impact.

Estimated Implementation Time: Unknown

Financial Impact: Unknown

Board conscience: After listening to the conscience of the members the decision to no longer use quotes from outside sources has already been made. This was in an effort to eliminate any confusion. The materials these quotes came from were never intended to be interpreted as conference approved. Any motions to change literature must be dealt with first after conference. While the idea seems good we must weigh out the consequences. This will give the WS Literature Committee no time to work on new literature. With 40,000 plus books already in circulation the newcomer and the long timer will most certainly no longer be equal because the books they read from will be different. The board feels it best to learn from the past and practice progress not perfection by having the next daily reader be an example of what we have learned; no quotes, Nar-Anon not used so much in the same reading, etc. We have a limited number of trusted servants editing and preparing our literature. This action may not result in new sales of replacement books. Experience shows most longtime members will not invest in a new book. Literature sales are vital to the survival of WSO's operating expenses. The work of the WS Literature Committee would be better spent working on new literature the fellowship wants. This would prevent the committee from doing so.

# Motion 14: Addition of the Nar-Anon "Higher Power, guide me on my journey to peace and serenity, help me to let go of self-will, and turn my life over to your care." prayer to page one of the Nar-Anon Family Groups Blue Booklet, after the Serenity Prayer.

Suggested format:

Higher Power, guide me on my journey to peace and serenity, help me to let go of self-will, and turn my life over to your care.

*Motion applies to:* Literature

Maker: Rocky Mountain Region, Colorado, USA, Motion #1

*Intent:* This action will allow easy reference to the prayer and support its use as an important recovery tool to Nar-Anon Family Groups.

Rationale: As this prayer is being utilized regularly in Nar-Anon Family Group meetings, it would be helpful to have reference to it in another tool regularly utilized in our meetings, such as the Blue Book. This prayer in particular, alongside the Serenity Prayer, may work as a helpful tool in one's recovery process and offer support in times of need.

Estimated Implementation Time: One hour

Financial Impact: None provided

### Motion 15: Add the 12 Traditions and 12 Concepts as the last 2 pages of Nar-Anon 36

*Motion applies to:* Literature

Maker: Rocky Mountain Region, Colorado, USA, Motion #2

*Intent:* It will allow the member to have guick access to the 12 Traditions and 12 Concepts.

*Rationale:* It will put all 36 principles in one place. Keep our literature consistent as the 12 steps, traditions, and concepts are the last 3 pages of SESH, GLS, GWS, and are in the Blue Booklet.

Estimated Implementation Time: One hour

Financial Impact: 2 more pages to print. Minimal financial impact.

Point of Information: These should be placed at the back of the completed Nar-Anon 36 as we have done in our other literature. This motion would add the traditions and concepts ahead of the start of the traditions section of the book and it will always be in that location because of this motion.

Motion 16: Change page 24 of the GWS "After recovery literature has been reviewed and edited, it is forwarded to the BOT for approval before it is sent to the fellowship for a preliminary review."

To: "After recovery literature has been reviewed and edited, it is forwarded to the BOT. Once the BOT has reviewed it, it is sent to the fellowship for a preliminary review."

**Insert** the BOT into the Recovery Literature Approval Process chart on page 24 of the GWS in its proper position.

Motion applies to: Literature

Maker: Rocky Mountain Region, Colorado, USA, Motion #3

*Intent:* Changing the chart makes the text and the chart consistent. Changing the text clarifies the process.

*Rationale:* As it reads now the BOT is part of the recovery literature approval process but is not represented in the chart. It is confusing and conflicting. The change makes both the text and the chart accurate.

Estimated Implementation Time: Three hour estimate

Financial Impact: None

#### Motion 17: To edit the "Just for Today" I will be happy.

**FROM:** This assumes to be true what Abraham Lincoln said, "Most folks are as happy as they make up their minds to be."

**TO:** Just for Today I will be happy. Most people are as happy as they make up their minds to be.

NOTE: The "Just for Today" will need to be edited in the Blue Booklets (both small and large), "Just for Today" Bookmarks (both laminated & not laminated), the Laminated Reading Cards - B Other Readings (8), and the Laminated Reading Cards - C Complete Set (11). The SESH book does not need any corrections. In the SESH book, the "Just for Today" only one (April 17) references "I will be happy.", but does not falsely attribute it to Abraham Lincoln. In "Sharing the Slogans" they repeat the SESH April 17 reading on pg 14 Just for Today: "I will be happy."

Motion applies to: Literature

Maker: Rocky Mountain Region, Colorado, USA, Motion #4

*Intent:* Edit an incorrect quote. Prevent violation of Tradition 10 of bringing in outside issues of non-CAL quotes into our Nar-Anon CAL literature. Bring Just for Today into compliance with guideline of reading only CAL approved literature.

Rationale: The statement is attributed to Abraham Lincoln is inaccurate. There is no substantive evidence that Abraham Lincoln used this expression. It was attributed to Lincoln by Dr. Frank Crane's column about New Year resolutions printed in in the Syracuse Herald of Syracuse, New York on January 1, 1914. It was attributed to him by Dr. Frank Crane about fifty years after his death. Oddly, Crane presented at least three different phrasings for the quotation in 1914, 1916, and 1920. The words are usually credited to

Lincoln by other authors, but Lincoln scholars and Quote Investigators have not discovered any compelling alternative attributions.

Estimated Implementation Time: Deleting a few phrases will take minutes. Discussing it and agreeing will take longer. No, have not contacted appropriate committee.

*Financial Impact:* Change made prior to new printings of paper and electronic Blue Book and Meeting cards. Income generated sale of updated literature.

Point of information: Nar-Anon is not the author or owner of the Just for Today readings. To alter someone else's work is considered plagiarism and potentially could draw us into public controversy. The WS Newsletter Committee is compiling a new list of Just for Today readings from our members to be presented at a future conference.

## Motion 18: Add "Prayer for the Growth of Our Fellowship" to the Blue Booklet. Also create a laminated reading card for this prayer.

Motion applies to: Literature

Maker: Southern California, USA, Motion #1

*Intent:* Adding this prayer to the Blue Booklet and creating a laminated reading card for it will encourage even more groups to use this prayer and make it easier for members to follow along when it is read.

Rationale: This prayer is frequently used in meetings. Many groups read from the Blue Booklets during the opening part of the meeting. Many members habitually turn to the Blue Booklet to find this prayer, not realizing it is in the SESH Book. Having a laminated reading card will also make it less likely that groups will use photocopies of this prayer.

Estimated Implementation Time: If there are additional changes to the Blue Booklet, it will be included in that time. No.

*Financial Impact:* Increase in the cost of the Blue Booklet by about US \$0.02. Increase in the cost of a set of Laminated Reading Cards B and C by about US \$0.50

## Motion 19: Add the CAL "Third Step Prayer" to the Blue Booklet. Also create a laminated reading card for this prayer.

*Motion applies to:* Literature

Maker: Southern California, USA, Motion #2

*Intent:* Few groups know about or use the Nar-Anon "Third Step Prayer". Adding this prayer to the Blue Booklet and creating a laminated reading card for it will encourage more groups to use this prayer.

Rationale: Many groups are unaware that Nar-Anon has a third step prayer. Many of the groups that saw the prayer amongst the materials for the 2018 WSC seem unaware that it was approved. Adding this prayer to the Blue Booklet will help spread the word that we now have a CAL third step prayer. Including it in the Blue Booklet and creating a laminated reading card will also make it easier for members to follow along when it is used.

Estimated Implementation Time: One hour

*Financial Impact:* Increase in the cost of the Blue Booklet by about US \$0.02. Increase in the cost of a set of Laminated Reading Cards B and C by about US \$0.50.

## Motion 20: In the Guide to Local Services, Page 1-2, Nar-Anon Local Service Structure - add wording - "if there is no active committee in the region" after the words "Area Committee Chair." See: Appendix to CAR Motion 20.

*Motion applies to:* Policy & Guidelines

Maker: Jonob Region, Southern Iran, Motion #1

Intent: Not to waste resources of Nar-Anon.

Rationale: There are established regions which have active committees that also support areas

Estimated Implementation Time: Minimal

Financial Impact: Minimal cost as GLS will be reprinted after WSC.

## Motion 21: In the Guide to Local Services, Page 5-1, Area Structure - 1<sup>st</sup> paragraph, 1<sup>st</sup> sentence - add wording "where applicable" after "divided."

So it now reads: "Areas are convenient segments into which a region may be divided, where applicable."

*Motion applies to:* Policy & Guidelines

Maker: Jonob Region, Southern Iran, Motion #2

*Intent:* For clarification of diagram in Guide to Local Services, on page 1-1.

Rationale: Some regions may not have areas.

Estimated Implementation Time: Minimal

Financial Impact: Minimal cost as GLS will be reprinted after WSC.

### Motion 22: In the Guide to Local Services, Page 1-3, Membership in Nar-Anon and Narateen:

**Remove paragraph:** "Anyone who feels their life is or has been affected by close contact with an addict is eligible for membership in Nar-Anon. Using their knowledge of the Twelve Steps and Twelve Traditions, Narateen facilitators (certified Nar-Anon members in service to Narateen) guide groups and keep meetings focused on topic. Narateen meetings are closed, except by group conscience."

**Replace with:** "Anyone who feels their life is or has been affected by close contact with an addict is eligible for membership in Nar-Anon. Narateen is part of the Nar-Anon program for teens (ages 13 and up to the age a person is considered an adult in the country in which they reside) affected by someone else's addiction."

*Motion applies to:* Policy & Guidelines

Maker: Jonob Region, Southern Iran, Motion #3

Intent: Clearly define Narateen membership and ages.

*Rationale:* The original content was not clear regarding membership and Narateen ages for membership was needed.

Estimated Implementation Time: Minimal

Financial Impact: Minimal cost as GLS will be reprinted after WSC.

Point of Information: This motion puts the focus on Narateen ages, which is already in the Narateen section of the GLS, page 7-2, Membership in Narateen. The motion removes the important language in the 2nd sentence and the clarification that Narateen meetings are closed, except by group conscience.

### Motion 23: In the Guide to Local Services, Page 3-4, Meeting Ideas - add two new subsections:

**"Suggested recovery meeting durations**: Nar-Anon meetings suggested time - 60 to 90 minutes and Beginner meetings suggested time of 30 to 45 minutes - before or after Nar-Anon meeting."

**"Business Meeting:** Nar-Anon business meeting suggested time as per group conscience before or after the recovery meeting."

**"Panel Meeting:** where two or three members are asked to share their experience on questions submitted by group members. See form in back of book."

#### **Personal Stories:**

Delete first sentence: "Two or three members are asked before the meeting to tell how Nar-Anon has helped them find a new way of life."

Replace with: "Two or three members are asked before the recovery meeting to tell how Nar-Anon has helped them find a new way of life."

Motion applies to: None given.

Maker: Jonob Region, Southern Iran, Motion #4

*Intent:* This will help groups determine the duration of their meetings, provide another meeting idea and explain the meeting idea of Personal Stories.

*Rationale:* As described - there are no suggested time durations of meetings. This will help new meetings determine how long the meeting can be. For Panel Meeting - provides another option for meeting. Personal Stories explanation conforms to the principles and traditions of Nar-Anon for a recovery meeting.

Estimated Implementation Time: Minimal

Financial Impact: Minimal cost as GLS will be reprinted after WSC.

#### Motion 24: In the Guide to Local Services, Page 4-1, Group Structure –

**Delete** the last 2 bullets under Duties of Group Officers, Chair/Leader - "Helps establish committees, if these are necessary" and "Can act as chair of the steering committee, when there is one"

Motion applies to: Policy & Guidelines

Maker: Jonob Region, Southern Iran, Motion #5

*Intent:* These two bullets could infer that a group has to form a committee.

*Rationale:* The group has one purpose to help families of addicts and establishing committees within the group may cause an overload of service duties. This violates the purpose of Nar-Anon groups based on Tradition 5 and Concept of Services 1.

Estimated Implementation Time: Minimal

Financial Impact: Minimal cost as GLS will be reprinted after WSC.

#### Motion 25: In the Guide to Local Services, Page 4-2, Change 2<sup>nd</sup> sentence

**Remove:** "GSRs are elected by their groups for a three-year term."

**Replace with:** "GSRs are elected by their groups for a minimum of one year up to a maximum of three years."

*Motion applies to:* Policy & Guidelines

Maker: Jonob Region, Southern Iran, Motion #6

*Intent:* This will allow groups to determine flexibility to establish length of service for GSRs.

Rationale: Some groups have trouble finding members to serve a fixed three-year term.

Estimated Implementation Time: Minimal

Financial Impact: Minimal cost as GLS will be reprinted after WSC.

## Motion 26: In the Guide to Local Services, Page 3-2, Sample Format for Nar-Anon Meetings

**Remove:** "Leader/Chair - Once the meeting has opened, we only read from conference approved literature which can be found on the literature order form from WSO."

**Replace with:** "Leader/Chair /Literature person (where applicable) - Once the meeting has opened, we only read from conference approved literature which can be found on the literature order form from WSO."

**Remove:** "Leader/Chair - Our Seventh Tradition says that every group ought to be fully self-supporting. We pass the basket around for contributions to be used for purchasing literature from WSO (World Service Office), to pay rent, and to make donations to service areas beyond the group level."

**Replace with:** "Leader/Chair/Group Treasurer (where applicable) - Our Seventh Tradition says that every group ought to be fully self-supporting. We pass the basket around for contributions to be used for purchasing literature from WSO (World Service Office), to pay rent, and to make donations to service areas beyond the group level."

Motion applies to: Policy & Guidelines

Maker: Jonob Region, Southern Iran, Motion #7

*Intent:* The format does not allow other service members (or officers) to share information to the group

Rationale: For groups which have a literature person, group secretary and/or group treasurer - the information provided from each person - gives information and transparency for all group members who are interested about group matters (i.e. literature ordered, donations, etc.).

Estimated Implementation Time: Minimal

Financial Impact: Minimal cost as GLS will be reprinted after WSC.

## Motion 27: In the Guide to Local Services, (Sample Format for Nar-Anon Meetings) Page 3-3:

**Remove:** "Leader/Chair – Present the topic and share. Use only conference approved Nar-Anon literature and limit sharing to between 3 to 5 minutes per person. The last 15 minutes of the meeting can be reserved for newcomers to share."

**Replace** with: "Leader/Chair – Present the topic, sharer or introduce the speakers. Use only conference approved Nar-Anon literature and limit sharing to between 2 to 3 minutes per person. The last 15 minutes of the meeting can be reserved for newcomers to share."

Motion applies to: Policy & Guidelines

Maker: Jonob Region, Southern Iran, Motion #8

*Intent:* To add speakers and reduce times to in order for large meetings to accommodate sharings.

Rationale: This would clarify how the Leader/Chair runs the meeting.

Estimated Implementation Time: Minimal

Financial Impact: Minimal cost as GLS will be reprinted after WSC.

**Motion 28:** In the Guide to Local Services, Pages 3-5, 3-6, 3-7, and 3-8 (Suggested Format for Beginner Meetings, General Suggestions for a Six-Week Series of Beginner Meetings, and Sample Format for Beginner Meetings) to place after Page 3-1 (Suggested Programs For Nar-Anon Family Group Meetings).

Motion applies to: Policy & Guidelines

Maker: Jonob Region, Southern Iran, Motion #9

*Intent:* To reorganize the Meeting Section and to start with the Beginners meeting followed by the regular Nar-Anon meeting. This is in recognition of the natural progression of the program and recognition of the importance of the beginners.

*Rationale:* To acknowledge the importance of the newcomer in the growth of our fellowship.

Estimated Implementation Time: Minimal

Financial Impact: Minimal cost as GLS will be reprinted after WSC.

#### Motion 29: In the Guide to Local Services, Page 3-9, Taped Meetings:

**Remove:** section Taped Meetings

**Replace with:** Recorded Meetings

Nar-Anon meetings may be recorded by members, but the person doing the recording must have the group's permission by group conscience.

Nar-Anon closed meetings may be recorded for use by professionals in the field of drug abuse with the following suggestions:

- All members are aware of and approve the recording by group conscience.
- Anonymity is carefully preserved.
- The participants are knowledgeable about our traditions, demonstrate how the Nar-Anon philosophy has affected their own attitudes and actions, and avoid dwelling on the addict's story.

Note - Nar-Anon Family Group Headquarters, Inc. [NFGH, Inc.] has no responsibility in the matter of recording enthusiasts who realize a profit from the sale of recorded talks by Nar-Anon members.

Motion applies to: Policy & Guidelines

Maker: Jonob Region, Southern Iran, Motion #10

*Intent:* To correct terminology for recorded meetings.

Rationale: Based on Traditions 2 and 4 and Concepts of Service 2 - technology has changed.

Estimated Implementation Time: Minimal

Financial Impact: Minimal cost as GLS will be reprinted after WSC.

#### **Motion 30:** In the Guide to Local Services, Page 6-10, Section Election Assemblies:

**Remove:** Election Assemblies: Every third year the region holds an election assembly to elect new RSC officers, the delegate, alternate delegate, and subcommittee chairs. All GSRs, being voting members, are required to attend.

Motion applies to: Policy & Guidelines

Maker: Jonob Region, Southern Iran, Motion #11

*Intent:* Setting up a special election is not required.

Rationale: Page 6-8 / Duties of assemblies indicates election can be done and page 6-1 / RSC Officers - lists the term limit of service.

Estimated Implementation Time: Minimal

Financial Impact: Minimal cost as GLS will be reprinted after WSC.

## Motion 31: In the Guide to Local Services, Page 12-1, Conventions and Events - Section Mini Conventions, Narathons, Workshops, or Other Small Gettogethers:

Remove: "Members"

Replace with: "Groups"

Motion applies to: Policy & Guidelines

Maker: Jonob Region, Southern Iran, Motion #12

*Intent:* Clarify that groups determine activities or events, not the members.

Rationale: Groups make that determination not members.

Estimated Implementation Time: Minimal

Financial Impact: Minimal cost as GLS will be reprinted after WSC.

## Motion 32: In the Guide to Local Services, Page 10-2, Publications by Members, Groups, Areas or Region:

**Remove Paragraph:** Traditions are violated when members, groups, areas, or regions print, distribute, or publish their own literature. The only exceptions are noted under Outreach Literature or as clarified in *The NFGs' Guide to World Services* covering the National Service Office (NSO). It is a violation of traditions to print, distribute, or promote the sale of any literature other than CAL.

**Replace with:** Traditions are violated when members, groups, areas, or regions print, distribute, or publish their own literature that does not have World Service conference approval. It is a violation of traditions to print, distribute, or promote the sale of any literature other than CAL.

Motion applies to: Policy & Guidelines

*Maker:* Jonob Region, Southern Iran, Motion #13

*Intent:* To clarify how non-conference approved literature is in violation of our traditions.

Rationale: Clear up old verbiage that no longer exists.

Estimated Implementation Time: Minimal

Financial Impact: Minimal cost as GLS will be reprinted after WSC.

Point of information: The replacement language allows anyone to print, distribute or promote the sale of any literature as long as it is conference approved. A region must have a royalty contract in order to print and therefore this motion could create a financial hardship for the fellowship if we only require permission and no contract. The 2nd sentence that is being removed is important. The language on this page is still correct. We have 40+ Fellowship Review (service and outreach) materials that have not gone to conference and are allowed to be used and printed.

#### **Motion 33: In Guide to Local Services, page 6-1, Regional Structure**

**After the first sentence**: "The region is comprised of areas located within its geographical boundaries."

**Add:** Approval for the formation of a region rests solely with the groups within the proposed region. There may be multiple regions established in a state, province or country.

Motion applies to: Policy & Guidelines

Maker: Jonob Region, Southern Iran, Motion #14

*Intent:* To clarify there can be multiple regions established within state, province or country.

*Rationale:* To avoid confusion. There are states, provinces, and countries with multiple regions.

Estimated Implementation Time: Minimal

Financial Impact: Minimal cost as GLS will be reprinted after WSC.

#### **Motion 34:** In the Guide to Local Services, page 6-3, RSC Meetings

**Remove paragraph:** "The voting members are the officers (chair, vice chair, secretary, and treasurer); ASRs; delegate and alternate delegate; subcommittee chairs; and others as the region may deem appropriate."

**Replace with:** The voting members are ASRs, delegate and alternate delegate and others as the region may deem appropriate.

Motion applies to: Policy & Guidelines

Maker: Jonob Region, Southern Iran, Motion #15

*Intent:* Groups have the final decision.

*Rationale:* Based on Concepts of Service 2 - The final responsibility and authority for Nar-Anon services rests with the Nar-Anon Family Groups.

Estimated Implementation Time: Minimal

Financial Impact: Minimal cost as GLS will be reprinted after WSC.

Point of information: This paragraph is referring to a Regional Service Committee (RSC) meeting, not an assembly. The current language is correct. See below as described in the GLS. Some regions may be confused about the difference in these meetings. No matter the attendance platform of the meetings (face to face, internet/phone meetings, or a combination of both) the delegate and motions are confirmed at assemblies and by GSR votes only. Regional Service Committee officers do not vote at the assembly.

#### RSC Meetings

RSC meetings are held to conduct the business of regional and area matters as described below. These meetings are attended by officers, ASRs, regional subcommittee chairs, Narateen Process Person (NTPP), and the delegate and alternate delegate. All Nar-Anon members are welcome to attend. At the discretion of the chair, speaking by non-voting members may be limited.

The voting members are the officers (chair, vice chair, secretary, and treasurer); ASRs; delegate and alternate delegate; subcommittee chairs; and others as the region may deem appropriate.

#### **Assemblies**

An assembly is an event held at least once a year. The assembly is attended by officers of the RSC, the delegate and alternate delegate, the region's GSRs, ASRs, and subcommittee chairs. The assembly is a vital link between groups and the region where members conduct the following business:

- Set policies for the region
- Receive, discuss, and vote on proposed motions from groups to be submitted to the WSC committee
- Review and vote on the Conference Agenda Report (CAR)
- Give a vote of confidence to the delegate to vote his/her conscience at the WSC on items not in the CAR
- Hear area and subcommittee reports
- Hear the delegate's report
- Elect officers of the RSC, the delegate, alternate delegate, and subcommittee chairs Approve the region's budget developed by the RSC

#### **WORLD SERVICE COMMITTEES**

## Motion 35: In the Guide To World Services, Section WSC Standing Rules of Order, remove #12 and replace with:

12. These standing rules of the conference are applied in conjunction with the Twelve Traditions of Nar-Anon Family Groups, the Twelve Concepts of Nar-Anon Service, and *Robert's Rules of Order*.

*Motion applies to:* Policy & Guidelines

Maker: World Service Conference Committee, Motion #1

*Intent:* Bring the WSC Standing Rules of Order contained in the Guide to World Services in line with the WSC STANDING RULES OF ORDER contained in the CAR and used at the 2016 and 2018 World Service Conferences.

Rationale: The Twelve Traditions and Twelve Concepts of Nar-Anon Service are core guiding principles employed at the World Service Conference. For that reason they were added to item 12 of the WSC Standing Rules of Order at the 2016 and 2018 World Service Conferences. The Guide to World Services should reflect the actualities of the conference.

Estimated Implementation Time: Not applicable

Financial Impact: None provided

## Motion 36: In the Nar-Anon Blue Booklet, page 5, Changing Ourselves, 2<sup>nd</sup> paragraph,

When we discover Nar-Anon, we find others with the same feelings and problems. We learn we cannot control the addicts or change **him** them. We have become so addicted to the addict that it is difficult to shift the focus back to ourselves. We find we must let go and turn to faith in a Higher Power. By working the steps, following the traditions, and using the tools of the program, we begin, with the love and help of our Higher Power and others, to change ourselves.

*Motion applies to:* Literature

Maker: World Service Literature Committee, Motion #1

*Intent:* This will make the reading gender neutral like the rest of the booklet.

Rationale: The rest of the booklet was revised in 2014.

Estimated Implementation Time: None provided

Financial Impact: None provided

#### Motion 37: To approve PD-136 Seventh Tradition pamphlet.

*Motion applies to:* Literature

Maker: World Service Literature Committee, Motion #2

Intent: This will add a new piece of literature.

*Rationale:* This pamphlet has gone through the entire recovery literature approval process and is the voice of the fellowship.

Estimated Implementation Time: None provided

Financial Impact: Income from sale of the pamphlet unknown.

## Motion 38: To add language to Nar-Anon Recovery Literature and Service Materials, page 23 of Guide to World Services, Recovery Literature, 2<sup>nd</sup> paragraph as follows:

Requests for or submissions of recovery literature, come from the fellowship (members, groups, areas, regions, NSOs, world service committees, and the board of trustees). It is preferred literature be submitted in English. These requests and submissions must be sent to the World Service Literature Committee, who in turn will compile/summarize **requests** which are in accordance with Nar-Anon principles and do not contain plagiarized language and/or materials, and then submit them biennially for

presentation to the WSC for consideration and prioritization. After the WSC determines the priorities, the request or submission is sent to the World Service Literature Committee for further development, which includes being, reviewed, expanded on, and edited before going through the approval process for recovery literature (see below). Submissions received by the committee, not on the Priority List, can be reviewed, expanded, and/or edited if material is not available for Priority List items.

*Motion applies to:* Literature, Policy & Guidelines

Maker: World Service Literature Committee, Motion #3

*Intent:* This will allow the fellowship to focus their writing submissions on literature the fellowship needs.

*Rationale:* Some requests or submissions are duplicated from other literature, others are not in line with our principles.

Estimated Implementation Time: Minimal as we will be revising the GWS after conference.

Financial Impact: None anticipated

### Motion 39: To approve BD-218 Grandparent's Stories – The Family Disease Across Generations.

*Motion applies to:* Literature

Maker: World Service Literature Committee, Motion #4

*Intent:* This will add a new piece of literature.

*Rationale:* This booklet has gone through the entire recovery literature approval process and is the voice of the fellowship.

Estimated Implementation Time: Minimal time which will include any additional formatting.

*Financial Impact:* This will generate income from the sale of the booklet.

#### Motion 40: To approve BD-219 Our Traditions Principles for Groups and Beyond.

*Motion applies to:* Literature

Maker: World Service Literature Committee, Motion #5

*Intent:* This will add a new piece of literature for our members to use when studying the traditions.

*Rationale:* We hope this booklet can be a catalyst for more writings which will become part of the Traditions section of the Nar-Anon-36. It has gone through the entire recovery literature approval process and is the voice of the fellowship.

Estimated Implementation Time: Minimal time which will include any additional formatting.

*Financial Impact:* This will generate income from the sale of the booklet.

# Motion 41: To approve BD-220 Narateen Twelve Step Workbook for use in meetings. This workbook will NOT fall under the moratorium for recovery literature until after the first conference approved revision to allow for additional original writings to be added at a future conference.

*Motion applies to:* Literature

Maker: World Service Literature Committee, Motion #6

*Intent:* This will add a piece of literature for the Narateens.

*Rationale:* This booklet has gone through the entire recovery literature approval process and is the voice of the fellowship.

Estimated Implementation Time: Minimal time which will include any additional formatting.

Financial Impact: This will generate income from the sale of the booklet.

#### **Motion 42: To approve PD-135** *We've Been There*

*Motion applies to:* Literature

Maker: World Service Literature Committee, Motion #7

*Intent:* This will add a reading for groups to use in addition to readings from the Blue Booklet.

*Rationale:* This document has gone through the entire recovery literature approval process twice and is the voice of the fellowship.

Estimated Implementation Time: Minimal time which will include any additional formatting.

Financial Impact: None anticipated

## Motion 43: To restructure the first sentence, paragraph eight, of the Detachment pamphlet P-107 as follows:

**Remove:** "When we disengage our emotions from the problems and addict we love and care about, that's detachment."

**Replace with:** "When we disengage emotionally from our loved ones' problems that is detachment."

Motion applies to: Literature

Maker: World Service Literature Committee, Motion #8

*Intent:* This will bring clarity to the sentence.

*Rationale:* This brings it more in line with our spiritual principles.

Estimated Implementation Time: Minimal time which will include any additional formatting.

## Motion 44: Motion: World Service Narateen Safety Policy & Guidelines, Meeting Safety and Member Conduct, page 3

#### Remove second paragraph:

"Narateen members may have been exposed to violence, drug abuse, weapons, verbal abuse, emotional disorders, and law enforcement issues. The facilitator's job is to help teens cope with their feelings regarding addiction using the tools of Narateen/Nar-Anon. Family members or guardians who leave a child at a Narateen meeting are entrusting facilitators with the safety of their child during the meeting. It is the responsibility of the facilitators to maintain order during the meeting according to the behavior requirements. Any disciplinary action to be taken by facilitators is explained in the requirements. An example of possible disciplinary actions would be a verbal warning for the first offense."

#### Replace with:

Narateen members may have been exposed to violence, drug abuse, weapons, verbal abuse, emotional disorders, and law enforcement issues. The facilitator's role is to help teens recover from the effects of addiction by using the tools of Narateen/Nar-Anon. Family members or legal guardians who leave a child at a Narateen meeting are entrusting facilitators with the safety of their child during the meeting. It is the responsibility of the facilitators to maintain order during the meeting in accordance with the group, area or region safety policy. It is up to a group, area, or region to determine policy for dealing with teen disruptive behavior.

#### Remove third paragraph:

"Before and after the meeting, it is the family member's or legal guardian's responsibility to discipline their children and they should not be questioned by the facilitator. If a member must be removed from a meeting due to disruptive behavior, a facilitator should stay with the child until released to their parent."

Motion applies to: Narateen

Maker: World Service Narateen Committee, Motion #2

*Intent:* To clarify facilitator's role as a volunteer. Remove remedy for dealing with teen disruptive behavior.

Rationale: It is a group, area or region responsibility to ensure facilitators are aware and understand policy for dealing with teen disruptive behavior in a meeting based on laws in their state, province or country and its local safety policy. Suggested disciplinary actions have to be removed because it is impossible to account for all potential scenarios related to disruptive behavior. It is up to the facilitators to decide what appropriate action(s) to be taken based on the specific behaviors they see and guidance per local safety policy.

Estimated Implementation Time: Minimal cost as GLS will be reprinted after conference

Financial Impact: None anticipated

#### Motion 45: Motion: Guide to Local Services (GLS), page 5.1 Bullet Point #4:

**Remove:** "Establish subcommittees, such as Narateen facilitators, events, outreach, telephone answering services, and others as deemed necessary."

**Replace:** Establish subcommittees, such as Narateen, events, outreach, telephone answering services, and others as deemed necessary

Motion applies to: Narateen

Maker: World Service Narateen Committee, Motion #3

Intent: The removal of the word "facilitators" makes the bullet point understandable.

*Rationale:* The word "facilitators" is out of place and not necessary in the context of the bullet point.

Estimated Implementation Time: Minimal cost as GLS will be reprinted after conference

Financial Impact: None anticipated

## Motion 46: Motion: Guide to Local Services (GLS), Narateen Process Person, third paragraph page 7-3.

#### Add after first sentence,

Provide a copy of the most recent area or region assembly approved Safety Policy & Guidelines to WSO annually in June.

Motion applies to: Narateen

Maker: World Service Narateen Committee, Motion #4

*Intent:* Request regions provided updates to their safety Policy & Guidelines along with Facilitator updates.

*Rationale:* This allows the World Service Office to have the latest version of a region's approved safety Policy & Guidelines on file.

Estimated Implementation Time: None anticipated

Financial Impact: Minimal cost as GLS will be reprinted after conference

## Motion 47: Motion: Guide to World Services (GWS), Nar-Anon Copyright Release Form, Parental Consent signature:

**Insert** "/Legal Guardian" after Parental and before Consent

So it now reads:

(Devented II and Consultan Consont if so they under one of 10)

(Parental/Legal Guardian Consent if author under age of 18)

Motion applies to: Narateen

Maker: World Service Narateen Committee, Motion #5

*Intent:* Add a legal guardian to the Parental signature line on the Nar-Anon Copyright Release Form in GWS.

Rationale: There has been an increase in the number of family members, court ordered guardians, foster parents, etc. who are taking care of teens whose parents are unavailable due to drug addiction. Adding legal guardian to the parental signature line on the Nar-Anon Copyright Release Form allows for a signature by an adult who is charged with the care of a teen. This provides an opportunity for teens to submit writings who are not under the care of their parents. Narateen is in need of literature written by and for teens.

Estimated Implementation Time: Minimal cost as GWS will be reprinted after conference.

Financial Impact: None anticipated

## Motion 48: In the Guide to Local Services, page 4-5, Section Group Structure / Business Meetings, remove the following bullet point:

"• establishing committees when necessary (e.g., outreach, literature, group anniversary, finding a new location)"

Motion applies to: Outreach

Maker: World Service Outreach Committee, Motion 1

*Intent:* To foster creation of committees at the broader service levels of area or region. Some tasks (group anniversary, finding a new location) may be completed without forming a committee.

Rationale: Traditions 9 "Our groups, as such ought never be organized, but we may create service boards or committees directly responsible to those they serve. This suggests organization of committees are best tasked to the local service structure (e.g. Area Service Committee - ASC, Regional Service Committee - RSC) while allowing groups to focus on Nar-Anon's one purpose – helping families of addicts (Tradition 5). A group can coordinate outreach efforts in their geographic area and members can participate in ASC/RSC committee service.

*Estimated Implementation Time:* No committee time involved, just the time involved in making the change to the GLS.

Financial Impact: None provided

#### Motion 49: Revise the tri-fold, Group Inventory, S-316 ~ 14-10-22 as follows:

#### **Outreach section, question 2:**

"Does someone serve as an outreach chair for our group?"

#### Replace with:

Does someone serve as an outreach coordinator for our group?

Motion applies to: Outreach

Maker: World Service Outreach Committee, Motion 2

*Intent:* The use of "chair" in this question implies an established outreach committee exists at the group level. The change will keep the group focused on its primary purpose as stated in Tradition 5: to help families of addicts.

Rationale: Tradition 9 "Our groups, as such ought never be organized, but we may create service boards or committees directly responsible to those they serve. This suggests organization of committees are best tasked to the local service structure (e.g. Area Service Committee - ASC, Regional Service Committee - RSC) while allowing groups to focus on Nar-Anon's one purpose – helping families of addicts (Tradition 5). A group can coordinate outreach efforts in their geographic area and members can participate in ASC/RSC committee service.

*Estimated Implementation Time:* No committee time involved, just the time involved in changing the form.

Financial Impact: None provided

#### Motion 50: Blue Book, page 12

#### Remove the sentence below.

"The very essence of Nar-Anon is that the whole program is merely suggested."

#### Replace with:

The very essence of Nar-Anon is your personal recovery program is merely suggested.

Motion applies to: Policy & Guidelines

Maker: World Service Policy & Guidelines Committee, Motion 2

*Intent*: The statement, "The very essence of Nar-Anon is that the whole program is merely suggested" is misleading. In the GLS pg. 2-1 under Registration of Groups it states, "WSO will register any group designating itself a Nar-Anon Family Group (NFG) or Narateen group with the understanding that it will abide by the Twelve Traditions and the Twelve Concepts of Service and meetings will be open to any Nar-Anon or Narateen member." However, our personal recovery program is merely suggested. In the Blue Book on pg. 12 Keeping Our Meeting Healthy under, the third destructive force is dictatorship states, "your progress can be made in your own time and in your own way."

*Rationale*: Members, groups, areas, and regions have used term "the whole program is merely suggested" as a justification to not abide by the Twelve Traditions and Twelve Concepts of Service.

Estimated Implementation Time: None anticipated

Financial Impact: None anticipated

#### **BOARD OF TRUSTEES MOTIONS**

## Motion 51: In the Guide to World Services, remove page 26, section "Translation of Nar-Anon Literature" and replace with:

#### **Translations of Nar-Anon Literature**

Countries outside of the United States contacts WSO to request approval to translate Nar-Anon Conference Approved Literature (CAL). WSO will send a translation contract letter containing all contracts to translate, print and distribute translated CAL. Signing of the contracts acknowledges Nar-Anon literature is the intellectual property of NFGH Inc. and they agree to comply with each of the terms and conditions in the contract.

Translations of Nar-Anon literature should conform to the spirit and meaning of the original English versions All translated literature must include a statement that reads, "Approved translation and reprint of Nar-Anon conference approved literature." This indicates the translation itself has not been approved by the WSC, but that it is a translation of Nar-Anon conference approved literature.

The NSO/region will form a local translation committee of Nar-Anon members skilled in the local language and at least one member who is also skilled in English. The committee members should be familiar with the steps, traditions, and concepts. The NSO/region should contact the World Service Translation Resource Committee for guidance and any questions about translations and the translation process.

A list of the CAL literature for translation is presented to the National Service Conference and approved prior to signing the translation contract. In countries without an NSO, their regional assembly votes on approval.

Motion applies to: Policy & Guidelines

Maker: Board of Trustees

*Intent*: To update the translation information to protect the intellectual property of NFGH Inc.

*Rationale*: To legally protect NFGH, Inc conference approved literature.

Estimated Implementation Time: Minimal

Financial Impact: Minimal cost as GWS will be reprinted after WSC

## Motion 52: In the Guide to World Services, page 32, remove: National Service Office (NSO).

#### Replace with:

#### NATIONAL SERVICE OFFICE (NSO)

A national service office (NSO) is the Nar-Anon national administrative headquarters of a country, excluding the USA, preferably located in a central area within the country it serves. An NSO is established when the fellowship in any country has multiple organized regions and has resources to do so. It is established under the laws and regulations of the country. The NSO is comprised of employees and volunteer Nar-Anon members. Although an NSO's functions are similar to WSO's, it is not an international branch of WSO.

The primary function of the NSO is to unify its members and groups into a national fellowship, which is part of our worldwide fellowship. It maintains communication with members, groups, areas, and regions by telephone, email, website, and newsletter. The NSO gives support and guidance to new and existing groups, areas, and regions.

The NSO maintains a database of its registered groups, areas, and regions, including names, addresses, and telephone numbers of GSRs and group officers, ASC officers, RSC officers, and regional delegates. Records of all activities and the archives of the country's Nar-Anon history are kept by the NSO.

An important function of the NSO is to serve as a clearinghouse for Nar-Anon conference approved literature (CAL) by translating, printing, and distributing CAL to its members with permission and under contractual agreement with NFGH, Inc. Any proposed or newly developed literature by a member, or a country's literature committee, follows the approval processes outlined in the Guide To World Services for recovery or service/outreach literature and materials to become conference approved literature (CAL) at a World Service Conference (WSC).

Another function of an NSO is public relations and outreach. It does this by providing information to hospitals, institutions, and government agencies based on our traditions and in the spirit of cooperation not affiliation.

All NSO activities are overseen by the national board of trustees (NBOT). The NSO reports it's activities quarterly to the NBOT and annually to the National Service Conference (NSC). However, it cannot mandate or govern the Nar-Anon Fellowship, which it serves.

The NSO reports its activities twice a year (June & December) to the World Service Board of Trustees (BOT). To keep abreast of worldwide fellowship affairs, two-way communication is maintained with the BOT and WSO.

#### **National Service Board of Trustees Guidelines (NBOT)**

Nar-Anon's National Service Board of Trustees is responsible for the National Service Office (NSO) the non-profit corporation of their country. In accordance with Nar-Anon's Twelve Traditions and Twelve Concepts of Service, it provides support for the administration of the NSO and has legal and financial authority and responsibility for managing Nar-Anon affairs in their country.

#### **National Executive Committee**

The National Executive Committee is composed of the chair, vice chair, secretary, treasurer of the NBOT. In addition, the board may, by a majority vote, designate other members of the board to serve on this committee.

The purpose of the National Executive Committee is to oversee the day-to-day business and affairs of the corporation. The Executive Committee makes recommendations to the NBOT regarding major expenditures, proposals of new staff, and compensation for employees of NSO. The NBOT must approve these recommendations before any action is taken. The committee meets between NBOT meetings to discuss affairs directly related to the smooth operations of NSO. Minutes of these meetings are timely submitted to the NBOT, which oversees this committee.

#### **National Service Committees**

National service committees are directly responsible to the NBOT, as described in the Bylaws. The world service committees and the NBOT are responsible to the fellowship as directed by the National Service Conference.

These Nation Service Committees may include, but are not limited to, Outreach, Literature, Narateen, Conventions, and Events, etc. Each NSC is composed of a chair, vice chair and secretary.

Motion applies to: Policy & Guidelines

Maker: Board of Trustees

*Intent*: To update the NSO to be within Nar-Anon's policies and guidelines and to clearly define the roles of the National Executive Committee and National Services Committees

Rationale: To clearly define the duties of the NSO and NBOT

Estimated Implementation Time: Minimal

Financial Impact: Minimal cost as GWS will be reprinted after WSC

## Motion 53: In the Guide to World Services, page 34, World Service Committees, add World Service Translations Resource Committee Description:

#### **World Service Translations Resource Committee**

Duties and responsibilities: The purpose of the WS Translations Resource Committee is providing assistance for translation of conference approved literature. The committee does not translate literature this is done by Local Translations Committees. The responsibility of this committee is to ensure translations maintain the spirit of the Nar-Anon message, as well as, making sure the Twelve Steps, Twelve Traditions and Twelve Concepts of Service are upheld in translations. The committee will have a database of each countries translated Nar-Anon literature. Also, they will compile a list of English words or phrases that do not have a direct translation in each language, listing the translated words or phrases.

Qualifications for membership:

In addition to the general requirements for serving on a world service committee, members speak English and one or more other languages; familiar with the steps, traditions, and concepts; have experience reviewing and editing literature with regard to grammar, spelling, punctuation, and writing; and be capable of using a word processing program.

Motion applies to: Policy & Guidelines

*Maker:* Board of Trustees

Intent: To add the WS Translation Resource Committee to GWS.

*Rationale*: International countries have a committee to contact about the translations of conference approved literature

Estimated Implementation Time: Minimal

Financial Impact: Minimal cost as GWS will be reprinted after WSC

#### ATTACHMENTS TO THE CAR

Literature Priority List Appendix to CAR Motion 12 Appendix to CAR Motion 13 Appendix to CAR Motion 20