

PROGRESS THROUGH WORLDWIDE UNITY

NAR-ANON WORLD SERVICE CONFERENCE 2023

November 30, 2022

CONFERENCE AGENDA REPORT (CAR)

GREETINGS FROM THE NAR-ANON 2023 WORLD SERVICE CONFERENCE COMMITTEE

We are sending this report to all registered regions, delegates, alternate delegates, world service committees and the board of trustees of Nar-Anon Family Groups in preparation for the 2023 Nar-Anon World Service Conference (WSC) "Progress Through Worldwide Unity," to be held from April 28 through May 2, 2023. This Conference Agenda Report (CAR) will only be available in English, but registered non-English speaking regions may translate it into their own language.

The WSC is the event where the WSO staff, board of trustees, world service committee members, regional delegates, alternate delegates, and any other interested Nar-Anon members join together to pursue our fellowship's growth. As we continue to grow and develop in our fellowship, our primary purpose "to offer support to friends and families of addicts" and to listen to the group conscience of the Nar-Anon Family Groups will remain unchanged.

Nar-Anon Family Groups have held World Service Conferences regularly since 2006. Each WSC has seen increased participation from regions worldwide. The upcoming WSC will be our 9th conference. Information about previous and upcoming conferences can be found at http://www.nar-anon.org/world-service-conference/.

Delegates, alternate delegates, trustees, and observers from around the world attended the first virtual conference in 2021, "GROWTH THROUGH SERVICE" opening the door for increased worldwide unity. The diversity brought by each perspective contributed to the debate and the success of the conference.

The CAR is a tool by which we communicate the business we will address at the WSC. We ask that each region distribute the CAR to all its groups, so every member of the worldwide fellowship may have an opportunity to review it and have their voice heard at the group level. Our hope is that each group's conscience will then be carried to the area and to the region, so that every regional delegate and alternate delegate will be able to fully represent their region. The regional delegate and/or alternate delegate will then attend the WSC 2023 and vote on behalf of their region. If a region does not have a delegate or alternate delegate, they may send a representative who will have a voice, but not a vote. Only regional delegates (and alternate delegates while serving in place of their delegates) and trustees will have a vote at the conference.

GOALS OF THE WSC 2023

Progress Through Worldwide Unity is the result of participation by members throughout the fellowship at our world service conference. Service is a natural outpouring of the message we all share. Through each member's service, whether in Russia, South America, Iran, South Africa, or in-between, we gain inspiration to grow and preserve the unity of our program. The sincerity of purpose shown in Nar-Anon's Twelve Traditions and Twelve Concepts of Service depends on our members across the world. We come together to address the needs of the fellowship through honest debate and consensus-based decision making.

RECOVERY LITERATURE PRIORITY LIST

At WSC 2014, a motion was approved for creation of a recovery literature priority list. Attached to the CAR is a list compiled from requests and submissions to the World Service Literature Committee. We ask that delegates review and prioritize this list with input from their regions. The completion of any recovery literature is dependent upon submission of writings from our fellowship. We encourage delegates to solicit writings to help the WS Literature Committee accomplish the goals of the conference.

ELECTIONS

At the WSC, the voting members of the conference elect nominees to the World Pool, which is a group of Nar-Anon members who have applied and are eligible to serve on the Board of Trustees. Voting members of the WSC elect one-third (up to five) of the trustees from the World Pool and the Board of Trustees (BOT) elects two-thirds (up to ten) of the trustees from the World Pool, as provided in our bylaws. The maximum number of seats on the BOT is fifteen.

At WSC 2023, there will be 8 vacancies on the board.

The Conference Facilitator for the next conference is also elected during the WSC.

REPORTS

Each region, whether represented at the WSC or not, is asked to prepare a regional report and submit it to the WSC Committee at wscconference@nar-anon.org no later than February 26, 2023. The committee will compile reports from regions and world service committees, along with budgets and agendas. A template will be provided for the regional reports. Please submit reports as a Word document. Sharing your report with the WSC, even if your region is not attending, provides important information about regions around the world and allows us to better serve our fellowship.

PROPOSED CONFERENCE RULES OF ORDER

The intent of using rules of order is to provide an orderly way to conduct business, to protect each member's rights, to protect the WSC's rights, and to protect the free exercise of debate. If we understand the principles and use the procedures appropriately, parliamentary procedure will enhance, not hinder, the accomplishment of the business of the WSC. The WSC Facilitator chairs the conference using the WSC Standing Rules of Order and the current edition of Robert's Rules of Order Newly Revised (RONR).

To conduct business, the conference utilizes the following WSC Standing Rules of Order, adapted from RONR, in conjunction with the following Floor Motion Criteria. The WSC Standing Rules of Order have been found to meet the general needs of the conference when they are not in conflict with other conference policies, the Twelve Traditions, or the Twelve Concepts of Nar-Anon Service.

In cases where the WSC Standing Rules of Order are not comprehensive enough, RONR is used. In cases of a conflict or discrepancy between the two, WSC Standing Rules of Order will take precedence.

After discussion and debate have occurred, the conference formalizes its consensus by taking a vote. The WSC's consensus is determined by a majority vote, except for those decisions that require a 2/3 vote as defined in the WSC Standing Rules of Order. All activities of the WSC strive to achieve the spirit of consensus-based decision making.

WSC STANDING RULES OF ORDER

- 1. Each WSC delegate and trustee will have a voice and a vote. Alternate delegates and representatives will have a voice. An alternate delegate has a vote in the absence of their regional delegate. Representatives have no vote. World service committee chairs have voice limited to their committee report and questions regarding their committee's activities. The WSO Executive Director has a voice limited to his/her report and questions regarding WSO activities.
- 2. No member may speak on a motion more than once unless others desiring to speak on the motion have exercised their opportunity. A region's delegate and alternate delegate are considered to be the same member when speaking on a motion.
- 3. There is a time limit on debate by any member. No member may speak longer than three minutes on a motion each time they are recognized by the facilitator. However, the facilitator may exercise discretion to extend the time limit when, in the facilitator's opinion, such action is warranted. To otherwise extend debate, a motion from the floor to do so must be adopted.
- 4. There is a limit on the number of speakers on any motion. No more than three members may speak in favor of (pro) and no more than three members may speak in opposition to (con) any motion. Debate may be extended when a motion from the floor to extend debate is made and adopted.
- 5. Every main motion from the floor must be presented in writing on a WSC motion form and contain the names and positions of members proposing and seconding the motion. A region's delegate and alternate delegate are considered to be the same member when making or seconding motions. Motions presented by the BOT do not require a second. Motions should be worded in the positive to provide clarity on the effect of the motion. A motion should be clear, concise, comprehensive, and have its intent visibly reflected, as members will be voting on the actual wording of the motion, not the maker's intent of its effects. Motions must be turned in to the motions table before the facilitator will recognize the maker. All motions are displayed in writing before debate or voting. After a motion is made and seconded, the facilitator restates the motion clearly to the conference. The motion is now pending and before the conference; it is only at this point that the motion belongs to the conference and must be disposed of in some manner.
- 6. Every amendment to a main motion must be presented in writing on a WSC motion form and contain the names and positions of members proposing and seconding the amendment. A region's delegate and alternate delegate are considered to be the same member when making or seconding amendments. Any second merely indicates that another member wishes the matter to come before the conference; it does not necessarily mean that the member who seconds the motion is in favor of the motion. Amendments presented by the BOT do not require a second. Amendments must be turned in to the motions table before the facilitator will recognize the maker. All amendments are displayed in writing before debate or voting.
- 7. Debate follows if the motion is debatable. Debate will also follow the making of an amendment to the motion, if the motion is amendable. Debate addresses the motion or the amendment, not the member making it. Motives should never be questioned. Members should address each other through the presiding facilitator. The facilitator addresses members by name. Discussion (debate) is not between two members but through the facilitator.
- 8. When ready, the conference votes to adopt (carry) or reject (fail) the motion or amendment. This is also known as the facilitator putting the question. The member who is chairing the conference, conducting a vote, or officially counting a vote does not have a vote while serving in this capacity. Voting shall be by a voice vote while standing. All in favor of the item are asked by

the facilitator to stand and remain standing for a count of the vote. Those in favor are then seated, and the process is repeated for those opposed and in abstention to the item in question.

- 9. A majority vote (simple majority) is a vote of more than one-half of the votes cast.
- 10. Every motion to make or amend policies and guidelines must be carried by 2/3 of the voting body as polled in each session.
- 11. Any motion submitted in the CAR for the current conference and approved at the conference becomes effective at the conclusion of the conference, unless otherwise specified in the motion.
- 12. These standing rules of the conference are applied in conjunction with the Twelve Traditions of Nar-Anon Family Groups, the Twelve Concepts of Nar-Anon Service, and RONR.

FLOOR MOTION CRITERIA

The agenda for the World Service Conference (WSC) includes several sessions where the conference participants address different types of business.

The Old Business session addresses the motions that were presented to the Nar-Anon Family Groups in the Conference Agenda Report (CAR). The fellowship has had an opportunity to consider and evaluate these motions. Regions have held assemblies to discuss the CAR so their regional delegates can come to the WSC with an awareness of the group conscience of their regions. During the Old Business session, any motions raised that were not contained in the CAR must fall into specific categories in order to be considered.

Acceptable motions from the floor during the Old Business session would include amendments to or withdrawals of motions in the current CAR and motions regarding the daily conference agenda, conference rules of order or general operations of the current conference, such as motions to adjourn or motions to accept minutes of the prior day's business.

During the Old Business session, the WSC Facilitator will rule out of order any motions from the floor of the conference that substantially change the intent of a motion presented in the CAR; attempt to change the Twelve Steps, Twelve Traditions or Twelve Concepts of Service; or attempt to change Nar-Anon's name, nature or purpose. Motions of this nature require review by the fellowship and will be dealt with under New Business.

The WSC cannot approve new recovery literature or changes to existing conference approved recovery literature unless the new literature or changes to existing literature have been presented to the fellowship with the CAR. Recovery literature is simply defined as the conference approved literature that groups use in their meetings to work on recovery. This would include step and tradition books, daily readers, pamphlets on recovery topics, the Blue Booklet, step workbooks, etc. Changes to conference approved recovery literature require fellowship approval. Motions from the floor that attempt to change conference approved recovery literature will be dealt with under New Business.

The WSC also hears various reports from world service committees, WSO, or the Board of Trustees. Any motions that arise as a result of these reports will fall under New Business.

The New Business session of the WSC deals with budgets, projects planned for the next conference cycle, and approval of new service and outreach material presented within the conference approval track (CAT) timeframe. New ideas which have come about during the current conference, including changes to conference approved recovery literature, are also evaluated. After discussion of ideas which have come about during the current conference, the WSC decides

whether these ideas or proposals will be included in the CAR for the next conference cycle or whether no action will be taken.

WSC 2023 RECOVERY LITERATURE PRIORITY LIST

Recovery Literature Priority List

The Recovery Literature Priority List, compiled from requests and submissions to the World Service Literature Committee, is prioritized by each Region and when tallied together, are the 2023 priorities for development of recovery literature.

(See Appendix to CAR Literature Priority List)

As required by the Guide to World Services, this list is to be compiled and summarized biennially for presentation to the WSC for consideration and prioritization. We ask that attendees of the 2023 WSC gather information from their regions and number each item on this list from 1 to 21 (1 being highest priority) by placing a number in the box next to the title. These forms will be collected and tallied at the WSC. The results will be given to the World Service Literature Committee for literature to be written, reviewed, expanded, and/or edited before going through the approval process for recovery literature (found on pages 24 and 25 of the Guide to World Services).

Commencement of work is dependent upon the World Service Literature Committee receiving writings from the fellowship. All writings MUST be accompanied by a signed Nar-Anon Family Groups' Copyright Release Form. Writings submitted without a Copyright Release will be deleted and will not be considered for use.

WSC 2023 MOTIONS

Motion 02

In the Standing Rules of Order, Rule #1, in the 2023 CAR, page 3, and in the GWS in thre 2023 CAR, GWS, page 16, first paragraph, first line, make the following changes:

Each WSC delegate and trustee will have a voice and a vote. Each WSC delegate will have a voice and a vote.

Motion Applies To: Policy and Guidelines

Maker: Region One Iran

Intent: To respect the second concept

Rationale: As more than forty regions participate in the conference and offer their comments in a long process, by omission of the board of trustees' vote, concept 2 will be respected, and their votes will not influence the outcome. When they vote in the conference and also in their groups, they break concept 2, and tradition 12 and it makes them different from the other members of Nar-Anon, in addition, they have voted twice; once in their groups and the other time in the conference and this is completely contrary

to second tradition and concept 6.

Financial Impact: None anticipated

Motion 03

In the GWS, section "2023 WSC Standing Rules of Order," Rules 1, 5, and 6, page 16, make the changes as indicated below:

- 1. Each WSC delegate and trustee will have a voice and a vote. Alternate delegates and representatives will have a voice. An alternate delegate has a vote in the absence of their regional delegate. The World Service Conference (WSC) delegates and the chair of the Board of Trustees (BOT Chair) will each have a voice and a vote. Each alternate delegate and the vice-chair of the BOT have a voice and, additionally, have a vote in the absence of the regional delegate or BOT Chair, respectively. Trustees and representatives will each have a voice when recognized by the WSC facilitator, but have no vote. World Service Committee (WS Committee) chairs have voice limited to their committee report and questions regarding their committee's activities or motions. The World Service Office (WSO) Executive Director has a voice limited to his /her report and questions regarding WSO activities or motions.
- 5. Every main motion from the floor must be presented in writing on a WSC motion form and contain the names and positions of members proposing and seconding the motion. A region's delegate and alternate delegate are considered to be the same member when making or seconding motions. Motions presented by the BOT do not require a second. Motions should be worded in the positive to provide clarity on the effect of the motion.
- 6. Every amendment to a main motion must be presented in writing on a WSC motion form and contain the names and positions of members proposing and seconding the amendment. A region's delegate and alternate delegate are considered to be the same member when making or seconding amendments. Any second merely indicates that another member wishes the matter to come before the conference; it does not necessarily mean that the member who seconds the motion is in favor of the motion. Amendments presented by the BOT do not require a second. Amendments must be turned in to the motions table before the facilitator will recognize the maker. All amendments are displayed in writing before debate or voting.

Motion Applies To: WSC, BOT, Policy and Guidelines

Maker: Central California Region

Intent: Establish the accountability of our fellowship to the groups.

Rationale: This action aligns with the 2021 Guide to Local Services (GLS), pages 6-8, in the section titled "Delegates", 2nd bullet: "Speak for members, groups, and areas within the region at the world service level." In the same way regional assemblies give voice to the regional officers but reserve voice with vote for the GSRs, this motion would give voice to the BOT, but reserve voice with vote for the Delegates. Additionally, the BOT Chair will have voice and vote as representing the collective wisdom of the BOT. [BOT is treated as is any other Motion Maker and a second is needed.] This action also complies with Concept 2: "The final responsibility and authority for Nar-Anon services rests with the Nar-Anon Family Groups." The number of Regions continue to grow and the number of Regions sending Delegates to each WSC is continuing to increase.

Financial Impact: Minimal, as changes to the "2023 WSC Standing Rules of Order" when made during the 2023 WSC, do not require reprinting. Incorporating in the Guide for World Services has a cost of reprinting, but an updated GWS occurs after every WSC, at minimal added cost.

Motion 04

In the GWS, WSC Standing Rules of Order, item #1, make changes as indicated:

World service committee chairs have voice limited to their committee report and questions regarding their committee's activities

Each World Service Committee shall be represented at the Nar-Anon World Service Conference (WSC) with a Delegate and an Alternate Delegate who are entitled to participation - by attending the Conference in-person or by virtual means - with a voice and vote. Each WS Committee chair will also provide a committee report and may respond to questions regarding their committee's activities.

Motion Applies To: Literature, Policy and Guidelines

Maker: World Service Narateen Committee

Intent: Numerous motions and policy discussions at the WSC involve matters on which many of the Regional Delegates and Board of Trustees do not have enough experience or knowledge to properly weigh-in. By allowing the Trusted Servants of WS committees an active voice and vote, the entire Fellowship benefits by having access to expert opinions which focus on details of each specialty (such as Narateen, Literature, Budget & Finance, Website, etc.). Such opinions would therefore be accurately based on the experience, strength and hope of members who are most active and knowledgeable in the specified committee areas.

Rationale: This will help ALL voters (including the BoT and Regional Delegates/Alternates) with receiving more knowledgeable/experienced responses to their questions and concerns and therefore make better, more informed decisions when casting their votes. This will help address the current imbalance of Board of Trustees voters who help oversee World Service Committees but who have no obligation to serve on specific WS Committees (several of which, such as Narateen, have been lacking BoT participation for substantial periods of time). It is inefficient and inequitable that current policies allow WS Committees to submit motions to be considered for full vote at the Conference but are not allowed to explain, defend or vote on the very motions that they have developed.

Financial Impact: As there is no requirement for in-person attendance of a WS Delegate or Alternative, the cost is likely to be \$0.00 (Zero). In the past, the exclusion of active participation at the WSC of WS Committees was largely based on 7th Tradition concerns and the possibility of travel restrictions if the WS committee elected a delegate traveling from outside of the U.S.A. Before the 2021 conference, BoT members attended the conference at no expense to themselves; the Fellowship paid those fees. Beginning in 2021, BoT members are now allowed to attend virtually, so a precedent has been set and there is no longer a financial reason to exclude WS Committee representation, especially since a virtual component of future conferences seems inevitable

Motion 05

In the GWS, Standing Rules of Order of the WSC, Rule # 1, page 16, make the

changes as indicated:

Add this as the last sentence of Rule # 1:

The use of a combination of technology and simultaneous translations is authorized to allow members who do not speak English as their primary language to hear what is discussed and speak during the WSC.

Motion Applies To: Standing Rules of Order

Maker: WSC 2021 [WSC 2021 Floor Motion 10]

Intent: Provide an opportunity for members who do not speak English to observe and participate in the WSC while hearing the spoken words expressed in their own language

Rationale: Nar-Anon is a worldwide fellowship. Concepts 8 and 9 cannot be fully respected if Nar-Anon business precludes participation by those who do not speak English

Financial Impact: When planned in advance, the costs for this service can be incorporated into the equalized expenses. Otherwise, those members and regions who will benefit from this service can pay the costs for technology and translators themselves.

Motion 06

In the GWS, section "WSC Standing Rules of Order," page 17, Item 11, make the changes as indicated below so it reads:

11. Any motion submitted in the CAR for the current conference and <u>within the New Business session</u> approved at the conference becomes effective at the conclusion of the conference, unless otherwise specified in the motion.

Motion Applies To: Policy and Guidelines

Maker: Rocky Mountain Region

Intent: The intent is to propose a defined process allowing immediate input from the Fellowship, via the Elected Delegates, resulting in decisions with immediate effect regarding New Business. Concept 4, "effective leadership", and Concept 3, "delegate to the service structure the authority" allows the WSC to timely address items brought to the conference floor. New Business can be put to a vote with a decision made at the conference. Current options are to postpone a decision for 2 years or take no action. This motion expands the options to four by adding adopt or reject. Our Concepts, instruct those decisions regarding the services are best agreed through informed, timely, fiscally responsible, and two-way communications.

Rationale: Modern technology expedites discussion of New Business that historically required iterative meetings. Effective two-way Fellowship input can occur prior to the WSC comprising, but not limited to: round tables, delegate forums, online region surveys, and ad hoc committees. Recent experience suggests issues may be identified and discussed after submission of the CAR motions, but well ahead of the WSC. Postponing decisions on Current Business to the next WSC agenda is neither timely nor fiscally responsible per Concepts 8 and 11.

Financial Impact: This effort will minimize members' time preparing for WSC's by concentrating on new items in future WSCs rather than relitigating prior passed WSC

motions. Input on New Business prior to the upcoming WSC from the Fellowship may include, but not limited to: round tables, delegate forums, online surveys of regions, or ad hoc committees.

Motion 07

Motion to "Amend Something Previously Adopted" by changing the name of the "prayer composed at WSC 2016" to "Third Step Prayer" in the 2016 Minutes regarding floor motion #3 and in the 2018 WSC Minutes on motion #3.

Below, following the motion text, are inserted one image each of Page 2 of the 2016 WSC Draft Minutes from Monday, May 2, 2016 and Page 2 of the 2018 WSC Final Minutes from Saturday, April 28, 2018.

Motion Applies To: None given.

Maker: WSC 2021 [WSC 2021 Floor Motion 11]

Intent: To name the prayer appropriately so it can be recognized by the fellowship.

Rationale: At the 2016 WSC Motion 11 was presented to adopt a Third Step Prayer. This motion was considered partly plagiarized and was withdrawn by the maker. The conference body then voted to set aside time later during the conference to develop a Nar-Anon Third Step Prayer. This was accomplished at the 2016 WSC. Under new business on Monday May 2, 2016 the Conference approved Floor Motion 3 to be presented for approval at the 2018 WSC. Inadvertently the title of the prayer was omitted from the floor motion and the minutes. The intent was to develop a Third Step Prayer, not a prayer titled "prayer composed at 2016 World Service Conference." Since the 2016 conference, the prayer has been referred to by a number of different titles, causing confusion when it is discussed. This has also raised concerns that some motions for the 2020-2021 WSC may need to be amended. We currently have the "Serenity Prayer" and the "Prayer for the Growth of the Fellowship." In order to understand which prayer we are talking about, it is imperative that the 2016 prayer have a title. There may be other prayers developed in the future and in order to differentiate between them, it would be beneficial that they all have names.

Financial Impact: None given.

Motion 08

In the GWS, Introduction, page 4, 2nd paragraph, make changes as indicated.

The GWS is a resource for service bodies in every country committed to providing services to the Nar-Anon Fellowship. Due to cultural differences, geography, national, or provincial law, or the developmental state of a particular Nar-Anon community, parts of this guide may be inappropriate for use. Therefore, each Nar-Anon community can organize services in any way that works. Examine the service needs among groups, areas, regions, or NSOs to discover what works best for each such community. The services selected by the group conscience of each Nar-Anon community are acceptable, even if it they are not yet described in a Nar-Anon service manual, so long as it truly serves our one purpose and does not oppose or contradict the Nar-Anon Twelve Steps, Twelve Traditions, Twelve Concepts of Service, and the Nar-Anon Mission and Vision Statements. —n these cases, certain adjustments may be made, provided these adjustments are consistent with NarAnon's Twelve Traditions and Twelve Concepts, and authorization has been obtained

from Nar-Anon's World Service Office (WSO). For further information concerning adjustments to the GWS, contact Nar-Anon WSO.

Motion Applies To: Policy and Guidelines

Maker: Rocky Mountain Region

Intent: This motion intends to clarify that the Nar-Anon Service manuals, GLS and GWS, are guidelines and not governing documents. It will accomplish freedom in Nar-Anon communities to do what is best for them to carry the message of hope to those still suffering from the addiction of someone near to them. It will eliminate the need to continually change the GLS and GWS to meet the needs of particular Nar-Anon Communities.

Rationale: Striking the phrase "and authorization has been obtained from the Nar-Anon World Service Office" removes the misconception that the World Service Office (WSO) has authority over a group, area, region, or NSO. Making these changes honors the Second Tradition "...Our leaders are but trusted servants, they do not govern." and the Twelfth Concept "...our structure should always be one of service, never of governance." Inserting the new sentences communicates to all Nar-Anon communities that they have the freedom to do what is best for their community so long as it follows the 12 Steps, 12 Traditions, 12 Concepts of Service, and the Nar-Anon Mission and Vision Statements.

Financial Impact: No additional or unexpected expense, both the GLS and GWS are updated following every WSC.

Motion 09

In the GWS, page 5, after the term Regional Service Committee (RSC), add the following as indicated:

AD HOC OR SPECIAL COMMITTEES:

Groups, through motions at assemblies, or the WSC, may temporarily delegate to structures, specific responsibilities for which a standing committee is not needed. Areas, Regions, NSOs and World Services may create Ad Hoc Committees to fulfil a responsibility assigned by the groups or an unanticipated need that may be of assistance in fulfilling our primary purpose. These committees will submit a report to the structure that delegated the responsibility at the end of the activity for which they were created. After review by the responsible committee, all such reports will be made available to the membership

Motion Applies To: Policy and Guidelines

Maker: Colombia Region

Intent: Broaden the scope and coverage of the Ad Hoc or Special Committees statement, which is only stated in the GSL as being for the use of a single structure, extending its functionality to the other Nar-Anon structures.

Rationale: Ad Hoc Committees are a reality in all our structures, the GSL shows a statement as a Region Sub-Committee. It is useful and beneficial that the use of this important tool can be expanded for all of Nar-Anon as a whole.

Financial Impact: None.

Motion 10

In the GWS, section "Nar-Anon World Services," subsection World Service Board of Trustees (BOT), pages 7-8 in English translation, insert the following as a new paragraph at the end of this subsection:

All Nar-Anon members are welcome to attend meetings of the Board of Trustees and other world service committees. Speaking by non-voting members may be limited at the discretion of the chair. Portions of a meeting may be closed when the committee is discussing human resources, contract, or legal issues. To support this openness, in advance of each meeting, these service structures will post their meeting schedules and contact emails on the Nar-Anon world service website.

Motion Applies To: BOT, Policy and Guidelines

Maker: Central California Region

Intent: The intent is to carry the expression of openness from the Guide to Local Services, section "Assemblies," on page 6-9, into the Guide to World Services. The paragraph about Assemblies now reads: "All Nar-Anon members are welcome to attend assemblies. At the discretion of the chair, speaking by non-voting members may be limited."

Rationale: Nar-Anon is a fellowship that relies on Higher Power's guidance, as expressed by the groups. Ensuring the meetings are open to members helps ensure the members understand the complexity of the decisions being made. Open world service meetings promote effective two-way communication and encourage growth in service.

Financial Impact: Slight increase in the effort required to maintain the World Service website.

Motion 11

Move to revise the Guide to World Services, English version, 21-10-05, page '7,' under the boldface, left-justified heading, Regional Delegates, so the final (4th) sentence of the fourth existing paragraph reads:

Alternate delegates may also serve on world service committees and, through voluntary participation in the online World Representatives Forum Nar-Anon/Narateen Family Groups (WRFNFG), may also serve to support and enhance the efforts and objectives of their regional delegate.

Motion Applies To: Policy and Guidelines

Maker: Northern California Region

Intent: To note, in guidelines for alternate delegates and delegates alike, the voluntary nature of the communication and information-sharing role available through the World Representatives Forum while emphasizing the equally significant and collaborative role in service to the work of World Service Committees while inviting participation in guiding the ongoing efforts of their regions to make clear and principled contributions to Conference Approved Literature (CAL) and to all events and activities related to the World Conference Cycle as laid forth in the GWS.

Rationale: Regional representation in pre-covid WSCs saw hurdles of multiple costs: in time, currency, travel documents, transportation, and translation - some faced even by

U.S. regions. Despite our guideline's welcoming words: "Delegates...from all regions in the world are welcome to attend..." (excerpt, GWS, p10) & "A developing region or a lone group... may send a representative to the [WSC] " (excerpt, GWS, p11), attendance lagged.Nar-Anon.org recently (9/2022) noted a, "laying to rest," of a first-iteration, 20-yr old, online, bulletin board style Forum suitable, "...for all members " but conducted in English. Now a Next-Generation Forum, established the month following WSC 2021, has been raised. The cited paragraph may now revise the CAL welcome to address a more comprehensive swath - a more transnational embodiment of - the Nar-Anon fellowship. This one, under the watchful care of the fellowship's own Higher Power; may it be made, soberly, so.

Financial Impact: Printing costs in GSW's 2023 release will likely be negligible for these additional 30-some words. Nevertheless, Secretarial, BOT, WSC, P & G, and Lit-Com committee time is appreciated and invaluable.

Motion 12

Move to revise the Guide to World Services, English version, 21-10-05, page '7,' under the boldface, left-justified heading, Regional Delegates, so the second paragraph's final (3rd) sentence reads:

During the cycle between conferences they delegates also serve on world service committees to further the work set in motion at the WSC and, through voluntary participation in the online World Representatives Forum Nar-Anon/Narateen Family Groups (WRFNFG), they may serve throughout the cycle to foster regular, ongoing, transregional communication and other related objectives of their region [see also: current Guide to Local Services, section - Regional Delegates].

Motion Applies To: Policy and Guidelines

Maker: Northern California Region

Intent: To make clear the voluntary nature of a delegate's communication and information-sharing role in the World Representatives Forum while emphasizing the equally significant and collaborative role in service to the work of World Service Committees

Rationale: Cited paragraph currently notes one opportunity linking regional representatives in regular, ongoing international service; "world service committees." Inviting global service work links regional representatives in regular, ongoing, transregional communication with the full fellowship. The WRFNFG's 75+ worldwide members from 20+ nations are available to one another for day-to-day contact, each engaging with their peers in personal practices of conjoint collaboration for the good of Nar-Anon's unity, growth, and ambient goodwill. This motion promotes service on a global scale that fosters transnational communication and the hope of unified, effective services at local levels throughout the worldwide fellowship while pursuing unified approaches to timely issues beyond geographical borders through global interaction, collaboration, and understanding.

Financial Impact: Printing costs in GSW's 2023 release will likely be negligible for these additional 40-some words. Nevertheless, Secretarial, BOT, WSC, P & G, and LitCom committee time is appreciated and invaluable.

Motion 13

Hold the WSC in a virtual format; therefore make the necessary amendments to the Guide to World Services and the Guide to Local Services

In the Guide to World Services, p. 10 in the English version, section WORLD SERVICE CONFERENCE, first paragraph, revise second sentence:

The WSC meets for the expression of the group conscience of the Nar-Anon Fellowship guided by our Twelve Traditions and Twelve Concepts of Service. The fellowship is represented at this biennial annual event, held in late April or early May, virtually in Southern California.

As part of the implementation of a virtual world service conference, also revise virtual expenses in the third paragraph of The World Service Conference Event subsection of WORLD SERVICE CONFERENCE, also on page 10 of the English version, to:

All expenses of the delegates and alternate delegates are paid by the regions and are due by December 31 prior to the WSC. Each region (within the United States and Canada) contributes the same amount to the cost of sending a delegate to the conference. A formula was developed to provide a fair equalization of travelling expenses to California. These totals will include virtual, audio and translation technology, travel, hotel, means, shuttles, cost of supplies and materials. For international delegates and alternate delegates a flat rate will be determined on hotel, meals, shuttles and supplies. This amount will not include airfare. The WSC Committee will inform regions of the amount of equalized expenses during June of the year prior to the conference.

In the Guide to World Services on p. 23 in the English version, section NAR-ANON RECOVERY LITERATURE AND SERVICE MATERIALS, subsection Recovery Literature, paragraph 2, revise third sentence to:

Requests for or submissions of recovery literature, come from the fellowship (members, groups, areas, regions, NSOs, world service committees, and the board of trustees). It is preferred that literature be submitted in English. These requests and submissions must be sent to the World Service Literature Committee, who in turn will compile/summarize requests which are in accordance with Nar-Anon principles and do not contain plagiarized language and/or materials, and will report to the issuers of the new literature on the writing received, and then submit them biennially annually for presentation to the WSC for consideration and prioritization....

In the Guide to World Services on p. 31 in the English version, section WORLD SERVICE OFFICE (WSO), paragraph 6 revise to:

The World Service Board of Trustees oversees the activities of WSO. WSO reports its activities quarterly to the BOT and biennially annually to the WSC. However, it cannot mandate or govern the Nar-Anon Fellowship, which it serves.

In the Guide to World Services on p. 34 in the English version, section WORLD SERVICE COMMITTEES, subsection General Requirements, General Committee Duties, fifth paragraph:

Submit quarterly committee reports to the BOT and biennially annually to the WSC.

In the Guide to Local Services, p. 6-5 in English version, subsection World Service Conference, revise the first sentence, to:

The region will support Nar-Anon as a whole by sending a delegate and/or alternate delegate to the biennial annual WSC held virtually in California, USA.

Motion Applies To: Policy and Guidelines

Maker: Russia Service Board of Trustees

Intent: According to the Seventh Concept of Service, the WSC in virtual format provides all regions with the opportunity to fully exercise their right to participate in the decision-making process on issues concerning the Fellowship and to be responsible for these decisions.

Rationale: Holding the conference in virtual format gives the opportunity to hear the voice of each region and form the group conscience of the Nar-Anon Fellowship.

Financial Impact: The cost of sending a delegate to the WSC in virtual format do not include travel, hotel, meals, shuttles, cost of supplies and materials.

Motion 14

Remove the first paragraph from the GWS section on the World Service Conference:

The WSC meets for the expression of the group conscience of the Nar-Anon Fellowship guided by our Twelve Traditions and Twelve Concepts of Service. The fellowship is represented at this biennial event, held in late April or early May, in Southern California. Regional delegates, alternate delegates, world service committee chairs, BOT, WSO staff, and any other interested Nar-Anon members come together at the WSC to advance the growth of our fellowship.

Insert the revised wording:

The WSC meets for the expression of the group conscience of the Nar-Anon Fellowship guided by our Twelve Traditions and Twelve Concepts of Service. The fellowship is represented at this biennial annual event, held in late April or early May, in Southern California and virtually accessible world-wide. Regional delegates, alternate delegates, world service committee chairs, BOT, WSO staff, and any other interested Nar-Anon members come together at the WSC to advance the growth of our fellowship.

Motion Applies To: None given

Maker: WSC 2021 [WSC 2021 Floor Motion 04]

Intent: Increase communication among the Fellowship, World Service Committees, and the Board of Trustees. Improve our ability to implement timely responses to rapid timesensitive changes in the world. Ensure future WSCs include an option for worldwide virtual participation.

Rationale: As a worldwide fellowship, the Conference needs to be available to all regions. Virtual participation can significantly reduce the cost and labor required and increase participation by more regions in future WSCs. More alternate delegates can get WSC experience. Allowing remote participation makes the WSC more accessible to members who want to be observers. Allowing members to observe helps them prepare should they volunteer to serve as a delegate in the future. Changes, such as the sudden switch from in-person to virtual meetings, require adaptation. A two or even three year WSC cycle delays progress. Support of the Fellowship requires an appropriate and timely response by the Fellowship to environmental, legal, or social events.

Financial Impact: Some elected delegates and alternate delegates have encountered travel restrictions and have been unable to travel to California. Many regions are unable to support equalized expenses for delegate, alternate delegate, and/or translator. If the WSC is annual and virtual, the net change to the regions will be a reduction in total cost. Significant regional cost savings may be contributed to the WSO. Although meeting annually will increase the amount of work, the number of motions submitted each year is expected to be reduced. The experience gained in organizing the 2021 virtual WSC will carry into future events.

Motion 15

Hold the WSC annually. Make the necessary amendments to the GWS and the GLS

Revise Guide to World Services, p. 7 in English version, section NAR-ANON WORLD SERVICES, subsection World Service Conference (WSC)

The WSC is a biennial an annual event for the expression of the group conscience of the Nar-Anon Fellowship. Its participants are elected regional delegates and alternate delegates, the World Service Board of Trustees, world service committee chairs, WSC Facilitator, and the executive director of World Service Office and staff.

Revise Guide to World Services p. 10 in English version, section WORLD SERVICE CONFERENCE, first paragraph: The WSC meets for the expression of the group conscience of the Nar-Anon Fellowship guided by our Twelve Traditions and Twelve Concepts of Service. The fellowship is represented at this biennial annual event, held in late April or early May, in Southern California...."

Revise Guide to World Services p. 10 in English version, section WORLD SERVICE CONFERENCE, in the subsection, The World Service Conference Event, revise the last sentence of the third paragraph to read: "The WSC Committee will inform regions of the amount of equalized expenses during June of the year September prior to the Conference."

Revise Guide to World Services p. 23 in English version, section NAR-ANON RECOVERY LITERATURE AND SERVICE MATERIALS, subsection Recovery Literature, paragraph 2 "Requests for or submissions of recovery literature, come from the fellowship (members, groups, areas, regions, NSOs, world service committees, and the board of trustees). It is preferred that literature be submitted in English. These requests and submissions must be sent to the World Service Literature Committee, who in turn will compile/summarize requests which are in accordance with Nar-Anon principles and do not contain plagiarized language and/or materials, and will report to the issuers of the new literature on the writing received, and then submit them biennially annually for presentation to the WSC for consideration and prioritization. After the WSC determines the priorities, the request or submission is sent to the World Service Literature Committee for further development, which includes being, reviewed, expanded on, and edited before going through the approval process for recovery literature (see below). Submissions received by the committee, not on the Priority List, can be reviewed, expanded, and/or edited if material is not available for Priority List items."

Revise Guide to World Services p. 24 in English version, section NAR-ANON RECOVERY LITERATURE AND SERVICE MATERIALS, subsection Approval Process for Recovery Literature, the diagram "LitCom presents list of requests and submissions biennially

annually to WSC"

Revise Guide to World Services p. 31 in English version, section WORLD SERVICE OFFICE (WSO), paragraph 6 "The World Service Board of Trustees oversees the activities of WSO. WSO reports its activities quarterly to the BOT and biennially annually to the WSC. However, it cannot mandate or govern the Nar-Anon Fellowship, which it serves."

Revise Guide to World Services p. 34 in English version, section WORLD SERVICE COMMITTEES, in subsection General Requirements Submit quarterly committee reports to the BOT and biennially annually to the WSC

Revise Guide to Local Services p. 6-5 in English version, subsection World Service Conference "The region will support Nar-Anon as a whole by sending a delegate and/or alternate delegate to the <u>biennial annual</u> WSC held in California, USA. Proper notification must be given to WSC Committee (wscconference@nar-anon.org) by submitting assembly minutes in which the delegate and alternate delegate have been elected."

Motion Applies To: Policy and Guidelines

Maker: Russia Service Board of Trustees

Intent: Implementation of the Second Tradition, according to which the Nar-Anon is governed by group consciousness, and not by service structures. Implementation of the Concept Eight of Service, according to which regular, two-way communications are essential to the fulfillment of all these concepts and the integrity and effectiveness of our services themselves. Annual reporting of service structures to the Fellowship. Prompt address of the urgent issues.

Rationale: The GLS recommends holding a regional assembly at least once a year. The experience of the Russian Nar-Anon shows that the conference held annually allows groups to have final responsibility and authority for Nar-Anon services (according to the Second Concept of Service), and service structures to fulfil their responsibilities in the spirit of service, have transparent reporting and be directly responsible to those they serve and not to govern. The Conference as an annual event leads to increased confidence in World service structures, advance the growth of our fellowship and protects the continuity of Nar-Anon services.

Financial Impact: The costs of holding the conference can be minimized by holding the WSC in a virtual format. The efficiency and attractiveness of serving the interests of Nar-Anon groups increases which leads to the growth of donations.

Motion 16

Hold the Interim WSC in a virtual format without any mandatory contribution.

Establish the following procedures for the Interim WSC:

The BOT makes the decision to hold the Interim WSC

CAR is distributed to regions no later than 3 months prior to the opening date of the Interim WSC

Deadline to inform WSC Committee of region's intention to participate in the Interim WSC is no later than 1 week prior to the opening date of the Interim WSC

The Minutes of the Interim WSC are distributed to regions and published at the World Service website https://www.nar-anon.org/ no less than 7 days after the closing date of

the Interim WSC

Make the necessary amendments to the GWS

In the GWS insert the following text as the last paragraph on p. 7, section NAR-ANON WORLD SERVICES, subsection World Service Conference (WSC):

Interim WSC

Interim WSC is held, as needed, between regularly scheduled WSC, to discuss matters affecting the Fellowship. The Interim WSC is an event for the expression of the group conscience of the Nar-Anon Fellowship. Its participants are elected regional delegates and alternate delegates, the World Service Board of Trustees, world service committee chairs, WSC Facilitator, and the executive director of World Service Office and staff.

In the GWS insert the following text as the last paragraph p. 10, section WORLD SERVICE CONFERENCE:

Establish the following procedures for the Interim WSC:

The BOT makes the decision to hold the Interim WSC

CAR is distributed to regions no later than 3 months prior to the opening date of the Interim WSC

<u>Deadline to inform WSC Committee of region's intention to participate in the Interim WSC is no later than 1 week prior to the opening date of the Interim WSC</u>

The Minutes of the Interim WSC are distributed to regions and published at the World Service website

Motion Applies To: Policy and Guidelines

Maker: Omsk Region Service Committee, Russia

Intent: In adherence to the Concept Eight of Service, according to which regular, two-way communications are essential to the fulfillment of all these concepts and the integrity and effectiveness of our services themselves to provide the Fellowship of Nar-Anon family groups with the opportunity of prompt expression of the group conscience of the Nar-Anon in making important decisions between the WSC cycles. Prompt address of the urgent issues.

Rationale: During the recent years the world and the Fellowship are facing ongoing changes, however with the existing biannual cycle of the WSC the Fellowship is deprived of the opportunity to promptly address and make important decisions on arising urgent issues, which therefore slows down the development of the Fellowship. Holding The Interim WSC creates the procedure of prompt address of arising urgent issues which demand immediate expression of the group conscience of the Nar-Anon. Holding the Interim WSC in a virtual format and without any mandatory contributions provides all regions with the opportunity to fully exercise their right to participate in the decision-making process on issues concerning the Fellowship and to be responsible for these decisions. Providing the Fellowship with the opportunity of holding the Interim WSC leads to increased confidence in World service structures, advance the growth of our fellowship and protects the continuity of Nar-Anon services.

Financial Impact: none

Motion 17

To direct the Board of Trustees, upon approval of this motion, to change the name of Board of Trustees (BOT) in the Bylaws and in the Guide to World Services to change the Board of Trustees (BOT) to World Service Board (WSB) and the name of the National Board of Trustees (NBOT) to National Service Board (NSB) on all of the following pages:

Guide to World Services
Table of Contents (Page 3 of English translation)

Nar-Anon World Services PAGE 7 World Service Board (<u>WSB</u>) of Trustees (BOT) PAGE 7

World Service Conference Election Procedures PAGE 19
Nominations to World Service Board of Trustees and World Service Conference Facilitator PAGE 19

World Service Board of Trustees PAGE 28
Mission Statement PAGE 28
World Service Board of Trustees Guidelines 28
Synopsis of Bylaws Regarding World Service Board of Trustees PAGE 28

Nar-Anon World Services, section on pages 7-8 of English translation, first paragraph: Nar-Anon World Services provide information, communication, coordination, and guidance to those all over the world Service Office, World Service Board of Trustees (BOT) (WSB)

World Service Conference (WSC) PAGE 7

The WSC is a biennial event for the expression of the group conscience of the Nar-Anon Fellowship. Its participants are elected regional delegates and alternate delegates, the World Service Board-of Trustees, world service committee chairs, WSC Facilitator and the executive director of the World Service Office and staff.

World Service Board (WSB) of Trustees (BOT) PAGE 8

In accordance with the Nar-Anon Twelve Concepts of Service, the World Service Board of Trustees acts as guardian....

World Service Office (WSO) PAGE 8

Nar-Anon's World Service Office, located in California, is the headquarters of the worldwide fellowship. The purpose of WSO is to function as a clearinghouse; maintain communication with the \overline{BOT} \underline{WSB}

On page 9, Nar-Anon World Service System WORLD SERVICE BOARD OF TRUSTEES (BOT) (WSB)

On page 10 WORLD SERVICE CONFERENCE BOT WSB

On page 11

WORLD SERVICE CONFERENCE PUBLICATIONS, Conference Agenda Report (CAR) In order to provide the fellowship with relevant information, the World Service Board of Trustees may include their comments on the CAR including any financial impact that could result if the motion is passed

On page 12

SUBITTING MOTIONS FOR PLACEMENT IN THE CONFERENCE AGENDA REPORT (CAR)

National Service Board of Trustees (NBOT) (NSB)

World Service Board of Trustees (BOT) (WSB)

National Service Board of Trustees

World Service Board-of Trustees

On page 14

Deadline for BOT WSB members and ...

On page 17

Amendments presented by the BOT WSB

On page 19

Nominations to the World Service Board of Trustees and World Service Conference Facilitator

Election of Board Members Trustees from the World Pool

Voting members of the WSC elect one-third of the <u>Board members</u> trustees. The <u>BOT WSB</u> elects two thirds of the <u>Board members</u> trustees from the World Pool as provided in our bylaws. The election of <u>trustees Board members</u> at

On page 20

Challenging a Nomination

3. one member will be assigned from the BOT WSB, and

On page 23

NAR-ANON RECOVERY LITERATURE AND SERVICE MATERIALS

Recovery Literature

Requests for or submissions of recovery literature, come from the fellowship (members, groups, areas, regions, NSOs, world service committee and the <u>world service</u> board of trustees.)

On page 24

Approval Process for Recovery Literature

After recovery literature has been reviewed and edited, it is forwarded to the BOT WSB. Once BOT WSB has reviewed it, it is forwarded to the BOT (WSB)

In the diagram, change: Sent to BOT WSB for review

On page 25

Development and Approval Process for New Service and Outreach Literature/Materials Suggestions for service and outreach literature/materials can come from members, groups, areas, regions, world service committees, or the BOT WSB and should be sent directly to the BOT at BOT@nar-anon.org WSB at wsb@nar-anon.org

If the BOT WSB evaluation

The World Service Policy and Guidelines Committee will forward it with comments to the BOT WSB. The BOT WSB will provide suggestions and return it to the developing committee for revisions. This process will repeat until the BOT WSB agrees by 2/3 vote it is ready for fellowship review.

Edits that change the intent in any way must be sent back to the BOT WSB for approval. When the review has been completed by the World Service Literature Committee, the literature/material will go to the BOT WSB for final review.

After BOT's WSB's final review,

During this time, the fellowship can use the piece and the BOT WSB will accept suggestions and comments from the fellowship.

If necessary, BOT WSB approved literature/material

requirements, the BOT WSB or the appropriate....

On page 27, last paragraph

Whenever a violation of a copyright or trademark comes to the attention of the World Service Board of Trustees.

On page 28, WORLD SERVICE BOARD OF TRUSTEES

Mission Statement

The World Service Board of Trustees is dedicated to the growth and financial stability World Service Board of Trustees Guidelines

Nar-Anon's World Service Board of Trustees is responsible for NFGH, Inc., a California non-profit corporation. In accordance with Nar-Anon's Twelve Concepts of Service, the BOT WSB acts as a guardian of

These guidelines define the roles and responsibilities of the BOT WSB and the qualifications of its members. These guidelines were created to service as a reference for Many guidelines of the BOT WSB are directed

Synopsis of Bylaws Regarding World Service Board of Trustees

The BOT WSB

by majority votes of the BOT WSB
The BOT WSB is responsible
The BOT WSB may also designate ...
of the BOT WSB, as specified
service on the BOT WSB.

On page 29, first paragraph

Trustees Board members shall be available at any time by the BOT WSB chair

This synopsis of the Bylaws of NFGH, Inc. only pertains to the BOT WSB.

On page 29, Qualifications of a Trustee Board Member Roles and Responsibilities
Attend six BOT World Service Board and

On Page 30, change the 6th bullet Remove or request the resignation of any BOT WSB member

Executive Committee of the BOT WSB, and to the BOT WSB regarding major expenditures The BOT WSB must approve submitted to the BOT WSB, which oversees this committee.

On page 31, sixth paragraph of WORLD SERVICE OFFICE (WSO) quarterly to the $\overline{\text{BOT}}$ $\overline{\text{WSB}}$

On page 32, sixth paragraph of NATIONAL SERVICE OFFICE (NSO) by the national service board-of trustees (NBOT) (NSB) quarterly to the NBOT NSB and annually

On page 33, National Service System NATIONAL <u>SERVICE</u> BOARD OF TRUSTEES (NBOT) (<u>NSB</u>)

WORLD SERVICE COMMITTEES

World service committees are directly responsible to the BOT WSB as described

and the BOT WSB

Submit quarterly committee reports to the BOT WSB and biennially to the WSC.

On page 35, World Service Budget & Finance Committee Suggestions to the BOT WSB of any present to the BOT WSB Events – World Service Conference Committee Communicate directly with the World Service Board of Trustees,

On page 36, World Service Human Resource Committee Become members of the World Service Board of Trustees and qualified for election to the BOT WSB and

On page 44, ABBREVIATIONS & ACRONYMS BOT WSB
World Service Board of Trustees
NBOT NSB
National Service Board of Trustees

Motion Applies To: Policy and Guidelines

Maker: Colombia Region

Intent: To give a more appropriate name to the BOT and NBOT that is in keeping with their meaning, that represents and conveys their true nature and that of all bodies in the Nar-Anon service structure, in accordance with the Concept of Service 12.

Rationale: The name BOT and NBOT are not the most appropriate for our Service structure. This term, in some languages, does not exist in a word that can describe and convey the true purpose of these Boards. The change creates a more universal term, keeping the unity of criteria in Nar-Anon as a whole.

Financial Impact: None known.

Motion 18

Remove the phrase "acts as guardian of the Nar-Anon Traditions" from the GWS, p. 8, p. 28. P. 29:

Nar-Anon World Services, World Service Board of Trustees (BOT)

In accordance with the Nar-Anon Twelve Concepts of Service, the World Service Board of Trustees acts as guardian of the Nar-Anon Traditions, provides support for the administration of Nar-Anon World Services, and is responsible for and has legal authority to manage the worldwide affairs of Nar-Anon Family Group Headquarters, Inc. (NFGH, Inc.), a registered non-profit corporation in accordance with the laws of the State of California and the United States

Motion Applies To: Policy and Guidelines

Maker: Russia Service Board of Trustees

Intent: Unity and spiritual principles of Nar-Anon are fulfilled.

Rationale: World Service Board of Trustees solely cannot act as the guardian of Traditions. Each service structure, region, group, and member of the Nar-Anon are the responsible guardians of the Traditions of Nar-Anon. This motion when accepted will lead to an increase in the attractiveness of the fellowship and confidence towards Nar-Anon.

Financial Impact: Possible increase of donations due to rise in attractiveness and confidence towards Nar-Anon.

Motion 19

Move to revise the Guide to World Services, English version, 21-10-05, page '8,' section "World Service Board of Trustees (BOT)" insert the following as a new paragraph below the existing paragraph:

All reports presented to the Board of Trustees will be shared with the fellowship within three (3) months of receipt by BOT, excluding reports discussing human resources, contracts, or legal issues.

Motion Applies To: Policy and Guidelines

Maker: Northern California Region

Intent: The intent is to provide information to the full fellowship so that members can provide timely and informed input through group conscience at the service levels of the group, area, region, nation, and world.

Rationale: Nar-Anon relies on Higher Power's guidance as expressed through a fully informed group conscience. In the spirit of transparency, this motion is to ensure information gathered is shared in a timely manner and is available to help members understand the complexity of decision-making. As needs are made evident groups worldwide benefit from access to all relevant information, including committee and ad hoc committee reports, thus promoting effective and fully informed two-way communication.

Financial Impact: Some marginally increased effort to maintain website archives and files of internal communications at the World Service level.

Motion 20

No mandatory contributions are charged to attend the WSC. Remove any information about payments or equalized expenses for the WSC from the GWS and the GLS.

The GWS p. 10, section WORLD SERVICE CONFERENCE Remove paragraph:

"All expenses of the delegates and alternate delegates are paid by the regions and are due by December 31 prior to the WSC. Each region (within the United States and Canada) contributes the same amount to the cost of sending a delegate to the conference. A formula was developed to provide a fair equalization of traveling expenses to California. These totals will include travel, hotel, meals, shuttles, cost of supplies and materials. For international delegates and alternate delegates — a flat rate will be determined based on hotel, meals, shuttles, and supplies. This amount will not include airfare. The WSC Committee will inform regions of the amount of equalized expenses during June of the

year prior to the conference."

p. 11, section WORLD SERVICE CONFERENCE Remove paragraph:

"A developing region or lone group in a state or country, which does not have an established region, may send a representative to the conference by informing the WSC Committee of its intention to do so by December 31 prior to the WSC. To be recognized at the conference, written confirmation of the representative's selection must be submitted to the WSC Committee. Representatives will have a voice, but no vote. Developing regions or groups sending representatives are responsible for payment of the equalized expenses by December 31 prior to the WSC."

Replace with:

"A developing region or lone group in a state or country, which does not have an established region, may send a representative to the conference by informing the WSC Committee of its intention to do so by December 31 prior to the WSC. To be recognized at the conference, written confirmation of the representative's selection must be submitted to the WSC Committee. Representatives will have a voice, but no vote."

p.14, 2021-2023 WORLD SERVICE CONFERENCE CYCLE

The GLS

p. 6-5

Remove subsection:

Budgeted Funds

RSC, assembly, and workshop expenses

Delegate's equalized expenses, and if possible, incidental expenses incurred due to attendance at the WSC

Subcommittee's expenses

Chair's/delegate's mileage, postage and phone calls

Newsletter

Miscellaneous expenses, such as photocopies and postage

Replace with:

Budgeted Funds

RSC, assembly, and workshop expenses

Subcommittee's expenses

Chair's/delegate's mileage, postage and phone calls

Newsletter

Miscellaneous expenses, such as photocopies and postage

Motion Applies To: Policy and Guidelines

Maker: Russia Service Board of Trustees

Intent: The fulfillment of the Concepts Seven and Eleven of Service

Rationale: According to the Concept Seven of Service, all members of a service body bear substantial responsibility for that body's decisions and should be allowed to fully participate in its decision-making processes regardless of their region's financial capabilities. Regions sending a delegate to the WSC avoid expenses on visa documents, travel, accommodation, meals cost of supplies and materials

Financial Impact: The costs necessary to hold the WSC in virtual format. The regions can use the saved funds to fulfill our fellowship's primary purpose-to help families of addicts. Expected increase of donations.

Motion 21

In Guide to World Services, World Service Conference, on page 10, at the end of first paragraph, add:

Regions that due to specific reasons such as financial issues or political problems, cannot take part in face-to-face WSC meetings, may participate online.

Motion Applies To: Policy and Guidelines

Maker: Region One Iran

Intent: Using the ideas and opinions of more groups and regions (observing the first and third traditions and first and second concepts).

Rationale: There are countries and regions that cannot participate in the conference in person due to acceptable reasons. If this reason is accepted, they can participate online and, with the addition of more opinions from these regions, better decisions will be made. At the same time, the rights of their members are observed.

Financial Impact: None anticipated

Motion 22

Insert a section entitled Common Welfare Topics to in the GWS, P11 after The Conference Approval Track (CAT) which reads: [See Appendix to CAR Motion 22]

Common Welfare Topic (CWT)

The purpose of the Common Welfare Topic (CWT) is to give all Conference members: Delegates, Board of Trustees, Executive Director, and World Service Committee Chairs, an opportunity to submit topics and issues of concern that affect Nar-Anon groups and members worldwide. Submissions are sent to the World Service Conference Committee chair (WSCC) at least 120 days prior to the conference. The WSCC will choose two Common Welfare Topics for discussion. The chosen topics are sent to the conference participants at least 90 days prior to the conference and added to the WSC Agenda. Each CWT is conducted as a 90 minute open discussion. A Summary of Common Welfare Topics are included on the Nar-Anon WSC Webpage as an ongoing and helpful resource for the continued growth of the Nar-Anon Fellowship.

Motion Applies To: Policy and Guidelines

Maker: Rocky Mountain Region

Intent: This motion creates a process for topics and issues of concern that affect Nar-Anon groups and members worldwide to be discussed by all of the assembled trustees and delegates at the World Service Conference. Concept three delegates to the service structure the authority necessary to have this type of open discussion. The CWT discussion is not intended to result in motions or policy changes; it's a spiritually guided

open discussion by our most trusted servants. The motion establishes an opportunity for all the conference participants to share our experience, strength and hope on the selected topics and guides us towards a common welfare and unity vs. extreme solutions and discord. This motion also affords us "Regular, two-way communications [that] are essential to the fulfillment of all these concepts and the integrity and effectiveness of our services themselves." Concept Eight. Once completed a summary of the Common Welfare Topic discussions will be included on the Nar-Anon WSC Webpage as an ongoing and helpful resource for the continued growth of the Nar-Anon Fellowship. This type of discussion can lead to planned projects for the next conference cycle or enhance the BoT strategic planning efforts following the conference.

Rationale: We believe it is vital for a fellowship to have a process to raise and discuss topics and issues of importance. Having a defined process allowing for an influx of ideas from the fellowship will unite our groups, committees, service structures and our BoTs. We will grow our Fellowship. Our Concepts, instruct those decisions regarding the services are best agreed through informed, two-way communications.

Financial Impact: This motion adds 180 minutes to the agenda of each World Service Conference and adds a responsibility to the World Service Conference Committee to facilitate the collection and selection of the Common Welfare Topics. We are unaware of any additional costs to document and share the results of the discussions on the Nar-Anon.org World Service Committee Webpage for future reference.

Motion 23

Make the following updates to the Guide to World Services:

In the GWS on section "WSC Agenda", page 12, insert after the Committee presentations and workshops a new Bullet Point "Common Welfare Topics" so it reads:

The agenda is planned by the WSC Committee and distributed to WSC participants 30 days prior to the opening of the WSC. Typical agenda items might include the following:

Introductory session to discuss conference procedures

Old business - motions from the CAR

Review proposed new literature for approval

Regional reports

World service committee reports

World Service Office report

Presentation of financial statements

Committee presentations and workshops

Common Welfare Topics

Elections (i.e., world pool, conference facilitator, trustees)

New business – voting on Conference Approval Track and discussion of ideas raised at the conference

Motion Applies To: Policy and Guidelines

Maker: Rocky Mountain Region

Intent: This motion is administrative and adds Common Welfare Topics to the list of WSC Agenda items.

Rationale: This motion is administrative and adds Common Welfare Topics to the list of

WSC Agenda items.

Financial Impact: None

Motion 24

Add to the Guide to World Services, pp. 11-12 in the English version, subsection Conference Agenda, the following agenda item as last bullet as follows

Roundtable of the conference participants to deal with urgent issues and ideas which have come about during the current conference

Motion Applies To: Policy and Guidelines

Maker: Russia Service Board of Trustees

Intent: If this is added to WSC AGENDA The WSC participants are provided with the opportunity to discuss urgent issues and ideas which have come about during the current conference and possible ways to deal with them during the current conference

Rationale: Emerging issues and ideas that require urgent attention are not postponed until the next conference but are discussed in unity during the current conference

Financial Impact: None

Motion 25

Two-thirds (2/3) of the National board's members act as the approving body for the motions proposed for placement in the CAR originating from National Board of Trustees. Therefore, make the necessary amendments to the GWS.

p. 12, section SUBMITTING MOTIONS FOR PLACEMENT IN THE CONFERENCE AGENDA REPORT (CAR)

Remove:

Submitting body-----Approving body
Regional Service Committee-----Regional Assembly
National Service Committee-----National Service Conference
National Board of Trustees-----National Service Conference
World Service Committee-----2/3 of the committee's members
World Service Board of Trustees-----2/3 of the board's members

Replace with:

Submitting body-----Approving body
Regional Service Committee-----Regional Assembly
National Service Committee-----National Service Conference
National Board of Trustees-----National Service Conference
World Service Committee-----2/3 of the committee's members
World Service Board of Trustees-----2/3 of the board's members

Motion Applies To: Policy and Guidelines

Maker: Russia Service Board of Trustees

Intent: To bring the authority and functions of the National Board of Trustees in accordance with each other.

Rationale: The National Board of Trustees is elected by a qualified majority of the votes of the national conference and, in accordance with the Concept Three of Service, acts as trusted servants of the national fellowship within a country and can act as submitting body and at the WSC.

Financial Impact: None

Motion 26

Insert the following two paragraphs above the final paragraph in the Guide to World Services section on "Submitting Motions for Placement in the Conference Agenda Report (CAR)," at page 13 of the English version:

No later than 60 days prior to the deadline for WSC draft motion submissions, motions that propose to change the Guide to World Services or the Guide to Local Services may be submitted to the World Service Policy and Guidelines (P&G) Committee for review. The P&G Committee may have verbal communication or meeting(s) with motion maker(s).

No later than 30 days prior to the deadline for WSC draft motion submissions, the P&G Committee reviews and sends the motion maker(s) a written response including suggestions, comments, observations, and information (including contact information) about any other motion maker(s) also in contact with P&G Committee about the same article/section of the GWS or GLS.

Motion Applies To: Policy and Guidelines

Maker: Central California Region

Intent: The intent is to have the service structure work more effectively to support the groups. A consultation process may minimize the number of amendments raised during the WSC. Streamlining the process will allow time-efficient motion review by the groups. Region and committee motions will pass more effectively. This motion supports the Twelve Traditions and implements the Twelve Concepts of Service.

Rationale: "The purpose of the World Service Policy & Guidelines Committee is to research, develop, and review all policies and guidelines proposed for fellowship approval at the WSC." (Guide to World Services, World Service Policy & Guidelines Committee, Duties & Responsibilities). The benefits of asking the P&G Committee to review proposed motions include: Unreviewed motions in the CAR lead to considerable discussion and amendment at group, region, and WSC levels. Suggestions offered in advance give motion makers opportunities to incorporate changes that better express a motion's intent. This motion review process can also inform makers of any potential overlap or duplication of worldwide submissions so makers can work together in advance. Communication with the P&G Committee provides the opportunity for the maker to update, redraft, or leave unchanged their motion before final, timely submission to the WSC Committee for inclusion in the CAR. Regional motion makers may decide not to submit their intended motion to the WSC. For example, the region might choose to make some changes to their local guidelines instead of bringing a motion to the WSC. (Tradition 4). This motion will also improve two-way communication between the groups and the service structure.

Financial Impact: If passed, this motion will increase the workload of the P&G Committee. However, if implemented, this motion will save resources - time and money - for the whole fellowship during CAR review. This will leave more time at groups, regions, and WSC for discussion and action planning for current urgent concerns and opportunities to unify and grow the fellowship. It will also leave the fellowship more time to devote to its primary purpose of carrying the message to the newcomers.

Motion 27

In the GWS pg. 37, World Service Policy and Guidelines Committee.

Remove the Duties and responsibilities:

Duties and responsibilities: The purpose of the World Service Policy and Guidelines Committee is to research, develop, and review all policies and guidelines proposed for fellowship approval at the WSC. The committee will review and confirm existing policies and guidelines as directed by the WSC

Replace with:

<u>Duties</u> and <u>responsibilities</u>: The <u>purpose</u> of the World Service Policy and <u>Guidelines</u> <u>Committee</u> is to research and/or develop policies and guidelines. The committee will review and confirm existing policies and guidelines as directed by the WSC. The committee is a resource for the fellowship to clarify the policies and guidelines found in our service documents.

The Policy and Guidelines Committee carries the responsibility to adhere to the Twelve Traditions, Twelve Concepts of Service, and the existing policies and guidelines in all communications with the fellowship.

Motion Applies To: Policy and Guidelines

Maker: World Service Policy and Guidelines Committee

Intent: This will provide a more precise description of the responsibilities delegated to the committee.

Rationale: The policy and guidelines committee did should not have the authority to "review all policies and guidelines proposed for fellowship approval at the WSC" especially motions from regions, because this would be seen as governance at the world level. Plus, the only review the committee can perform is regarding Twelve Traditions, Twelve Concepts of Service, and the existing policies and guidelines.

Financial Impact: Reprint of GWS, unknown cost

Motion 28

Change Rules 1, 5 and 6 of the 2023 WSC Standing Rules of Order, by deleting the strikethroughs and inserting the underlined as follows:

2023 WSC Standing Rules of Order

1. Each WSC delegate and trustee will have a voice and a vote. Alternate delegates and representatives will have a voice. An alternate delegate has a vote in the absence of their

regional delegate. The World Service Conference (WSC) delegates and the chair of the Board of Trustees (BOT Chair) will each have a voice and a vote. Each alternate delegate and the vice-chair of the BOT have a voice and, additionally, have a vote in the absence of the regional delegate or BOT Chair, respectively. Trustees and representatives will each have a voice when recognized by the WSC facilitator, but have no vote. World Service Committee (WS Committee) chairs have voice limited to their committee report and questions regarding their committee's activities or motions. The World Service Office (WSO) Executive Director has a voice limited to his /her report and questions regarding WSO activities or motions.

- 5. Every main motion from the floor must be presented in writing on a WSC motion form and contain the names and positions of members proposing and seconding the motion. A region's delegate and alternate delegate are considered to be the same member when making or seconding motions. Motions presented by the BOT do not require a second. Motions should be worded in the positive to provide clarity on the effect of the motion
- 6. Every amendment to a main motion must be presented in writing on a WSC motion form and contain the names and positions of members proposing and seconding the amendment. A region's delegate and alternate delegate are considered to be the same member when making or seconding amendments. Any second merely indicates that another member wishes the matter to come before the conference; it does not necessarily mean that the member who seconds the motion is in favor of the motion. Amendments presented by the BOT do not require a second. Amendments must be turned in to the motions table before the facilitator will recognize the maker. All amendments are displayed in writing before debate or voting.

Motion Applies To: WSC

Maker: Central California Region

Intent: Establish the accountability of our fellowship to the groups.

Rationale: This action aligns with the 2021 Guide to Local Services (GLS), page 6-8, in the section titled "Delegates", 2nd bullet: "Speak for members, groups, and areas within the region at the world service level." In the same way regional assemblies give voice to the regional officers but reserve voice with vote for the GSRs, this motion would give voice to the BOT, but reserve voice with vote for the Delegates. Additionally, the BOT Chair will have voice and vote as representing the collective wisdom of the BOT.

Financial Impact: Minimal, as changes to the "2023 WSC Standing Rules of Order" when made during the 2023 WSC, do not require reprinting. Incorporating in the Guide for World Services has a cost of reprinting, but an updated GWS occurs after every WSC, at minimal added cost.

Motion 29

Amend GWS at page 16, WSC Standing Rules of Order, Rule # 1 to Add a last sentence:

The use of a combination of technology and simultaneous translations is authorized to allow members who do not speak English as their primary language to hear what is discussed and speak during the WSC.

Motion Applies To: Policy and Guidelines

Maker: WSC 2021 [WSC 2021 Floor Motion 13]

Intent: Provide an opportunity for members who do not speak English to observe the WSC while hearing and speaking the spoken words expressed in their own language.

Rationale: Nar-Anon is a worldwide fellowship. Concepts 8 and 9 cannot be fully respected if Nar-Anon business precludes participation by those who do not speak English.

Financial Impact: When planned in advance, the costs for this service can be incorporated into the equalized expenses. Otherwise, those members and regions who will benefit from this service can pay the costs for technology and translators themselves.

Motion 30

Make the following updates to the Guide to World Services: In the GWS on page 18, section "Floor Motion Criteria", Paragraph 7, by revising the last sentence so the paragraph reads:

The New Business session of the WSC deals with budgets, projects planned for the next cycle, approval of service material presented within the CAT timeframe, and the evaluation of new ideas which have come about during the current conference, including changes to conference approved recovery literature as mentioned above. After discussion of ideas and floor motions which have come about during the current conference, the WSC decides at the current conference whether these ideas or proposals will be; adopted (carried) and effective at the conclusion of the conference, rejected (failed), included in the CAR for the next conference cycle, or whether no action will be taken.

Motion Applies To: Policy and Guidelines

Maker: Rocky Mountain Region

Intent: The intent is to propose a defined process to expeditiously respond to WSC decisions made regarding New Business. Concept 4, "effective leadership", and Concept 3, "delegate to the service structure the authority" allows the WSC to timely address items brought to the conference floor. New Business can be put to a vote with a decision made at the conference. Current options are to postpone a decision for two years or take no action. This motion expands the options to four by adding adopt or reject.

Rationale: New Business includes, but is not limited to, budgets, planned projects, floor motions, and new ideas which have come about during the current conference, including changes to conference approved recovery literature. New ideas can be driven by many causes with regional, national, zonal, or global impact. Recent experience suggests issues may be identified and discussed after submission of the CAR motions, but well ahead of the WSC. Modern technology expedites discussion of New Business that historically required iterative meetings. Now, effective two-way Fellowship input prior to the WSC can include, but not limited to: virtual round tables, delegate forums, online region surveys, and ad hoc committees per Concept 8. Postponing decisions on Current Business to the next WSC agenda is neither timely nor fiscally responsible per Concepts 11.

Financial Impact: This effort will minimize members' time preparing for WSCs by concentrating on new items in future WSCs rather than relitigating prior passed WSC motions. Input on New Business prior to the upcoming WSC from the Fellowship may include, but not limited to: round tables, delegate forums, online surveys of regions, or

ad hoc committees.

Motion 31

GWS pg. 20 Challenging a Nomination "The procedure to challenge a nomination is as follows:" Remove numbers 3, 5 and 6 and replace with the following.

- 3. The WSC Facilitator will select a mediation panel comprised of three members. One from the Human Resource Committee, one member from the BOT, and a delegate or alternate delegate. This panel will review the Challenge to Nomination form and meet with the petitioner to determine if further action is appropriate.
- 5. The panel may ask the petitioner to withdraw the challenge or request the candidate to withdraw. If there is no agreement on action, the panel will present the issue to the conference for resolution.

<u>To</u> <u>Cc</u> <u>Bcc</u> Subject

6. If neither the petitioner nor the candidate agree to withdraw, then the item will be brought to the conference floor for a closed ballot vote.

Motion Applies To: Policy and Guidelines

Maker: World Service Human Resource Committee

Intent: To provide guidelines for the facilitator when selecting an impartial panel and protect the anonymity of the challenger and candidate. To provide guidelines for the facilitator when selecting an impartial panel and protect the anonymity of the challenger and candidate.

Rationale: The current description of challenge procedures doesn't give the facilitator impartial choices to be made for a panel, in addition to the process not addressing the anonymity of the parties involved. A revised guideline is needed to update the process

Financial Impact: Reprinting of GWS, unknown cost.

Motion 32

In the Guide to World Services (GWS) on page 22, strike out the words "Nar-Anon's Twelve Steps, Twelve Traditions, Twelve Concepts of Service, or", so it reads:

- (A) Changes to Nar-Anon's Twelve Steps, Twelve Traditions, Twelve Concepts of Service, or Nar-Anon's name, nature, purpose, or logo
- (B) Any proposal or action to change Nar-Anon's Twelve Steps, Twelve Traditions, Twelve Concepts of Service, or Nar-Anon's name, nature, purpose, or logo is submitted by motion for placement in the CAR. If approved by the WSC, the proposal or action must then be approved directly by the groups through a group tally process according to the following

quidelines:

In the GWS on page 23, section "Conference Approved Literature (CAL)" second paragraph, insert the words "Nar-Anon's Twelve Steps, Twelve Traditions, Twelve Concepts of Service", into the first sentence, so it reads:

The final process for approving <u>Nar-Anon's Twelve Steps, Twelve Traditions, Twelve Concepts of Service</u>, recovery, service, and outreach literature or materials by the fellowship takes place at the WSC. Once an item is approved, it will bear the stamp "Conference Approved Literature."

In the GWS on page 25, section "Service Literature", Insert the words "Nar-Anon's Twelve Steps, Twelve Traditions, Twelve Concepts of Service,", so it reads:

Service literature includes both The Nar-Anon Family Groups' Guide to Local Services and The Nar-Anon Family Groups Guide to World Services, plus <u>Nar-Anon's Twelve Steps</u>, <u>Twelve Traditions</u>, <u>Twelve Concepts of Service</u>, any other handbooks, pamphlets, or service manuals pertaining to policies and/or guidelines used as resources for group and service work in Nar-Anon.

Motion Applies To: Policy and Guidelines

Maker: British Columbia Region

Intent: The intent is to unite our groups, committees, and service structures in a common service literature approval process; to include Nar-Anon's Twelve Steps, Traditions and Concepts. The actual changes to any language would of course still require the approval of the Nar-Anon fellowship. This motion is the first step of a long term goal to update existing language to more accurately express the spiritual nature of Nar-Anon, from God centered to Higher Power centered.

Rationale: Changing the literature review process in this way will create opportunity for The Nar-Anon Family Groups' to move toward language that more accurately expresses the spiritual nature of Nar-Anon in a more efficient manner. This motion implores the fellowship, Higher Powers willing, to see the betterment and growth achievable on this road towards spiritual inclusion.

Financial Impact: Costs for changes to the GWS, which are the only changes this motion requests, are minimal and are typically absorbed with the changes that take place following every world service conference.

Motion 33

Apply the virtual tally process and use groups' emails when numbered ballots are sent to the groups who have registered for the tally and returned to WSO when making changes to Nar-Anon's Twelve Steps, Twelve Traditions, Twelve Concepts of Service, or Nar-Anon's name, nature, purpose, or logo.

Therefore, make the necessary amendments to the Guide to World Services, p. 22 in the English version, as follows:

Numbered ballots requesting a yes, no, or abstention response, together with self-addressed return envelopes, will be <u>E-</u>mailed to each group who registered for the tally. Groups will be provided sufficient time to return their ballots <u>by email.</u>

In order for the tally to be valid, 75% of the groups who registered in the time period allowed for the tally must participate by responding <u>via email</u>.

Motion Applies To: Policy and Guidelines

Maker: World Service Policy and Guidelines Committee

Intent: Virtual tally process and use of groups' emails provide an opportunity for each group to participate in the decision-making process to make changes to the Twelve Steps, Twelve Traditions, Twelve Concepts of Service, as well as to the name, essence, purpose or logo of Nar-Anon.

Rationale: Using online voting and sending group voting ballots by e-mail to make changes to the Twelve Steps, Twelve Traditions, Twelve Concepts of Service, as well as to the name, essence, purpose or logo of Nar-Anon ensures equal participation of all groups in decision-making, simplifies the voting procedure, allows to spend Nar-Anon's funds responsibly in accordance with the Tradition One, Concepts Seven and Eleven of Service.

Financial Impact: Substantial reduce in the expenses for the process of making changes to the Twelve Steps, Twelve Traditions, Twelve Concepts of Service, as well as to the name, essence, purpose or logo of Nar-Anon because the costs of envelopes, paper, international postal services are excluded.

Motion 34

Make the following updates to the Guide to World Services, in the Nar-Anon Recovery Literature and Service Materials section, on page 25 of English version, in the subsection "Service Literature", change, so it reads:

Service literature includes both The Nar-Anon Family Groups' Guide to Local Services and The Nar-Anon Family Groups-Guide to World Services, <u>BOT publications</u>, plus any other any bulletins, handbooks, pamphlets, <u>and/or service manuals pertaining to policies and/or guidelines used as resources for group and service work in Nar-Anon.</u>

Motion Applies To: Policy and Guidelines, Literature

Maker: Central California Region

Intent: The intent is to unite our groups, committees, service structures and BOT in a common literature approval process.

Rationale: The rationale behind this is to create an inclusive approach, including equality and unity, to The Nar-Anon Family Groups' literature review process.

Financial Impact: None

Motion 35

To create a defined process for the Development and Approval Process of New Service and Outreach Literature/Materials section, GWS, pages 25-26, to be in accordance with our principles.

To be placed at the end of "Development and Approval Process for New Service and Outreach Literature/Material" GWS, pg. 26, add:

TIMELIMITS:

Trustees will have one yearly quarter (3 months) to provide comments regarding materials submitted by developing committees after Trustees have received materials from WS P&G committee.

<u>Developing committee will have 1 month (4 weeks) to reply back to Trustees and either make revisions, if agreed to by the committee, or explain why a revision is not warranted or necessary, and will send back to Trustees for additional comments or approval.</u>

<u>Trustees will have 1 month to comment or approve. This process shall commence for a total of 6 months.</u>

If Trustees are unable to provide comments within the initial 3-month period, they will communicate with the developing committee to request a 3-month extension. In the spirit of cooperation, the developing committee will allow this one and only 3-month extension. All subsequent timing specifications listed above will remain in effect and the process will commence for a total of 9-months if a one-time extension is needed.

If there is no response from the Trustees to the developing committee within 6 months of receipt of materials from WS P&G, the developing committee may assume materials are suitable for fellowship review and request that Trustees send out materials to the fellowship within 30 days or reply with comments within one week.

DISAGREEMENTS AND RESOLUTIONS:

Disagreements between Trustees and WS Committees that cannot be resolved will be resolved by an Ad Hoc Oversight Committee made up of one BOT member and one chair of each WS Committee. If a WS committee chair of any particular WS committee cannot attend, that WS committee will vote on the member they would like to sit on the Ad Hoc Oversight Committee. The Ad Hoc Oversight Committee will have 60 days to resolve the issue. The Ad Hoc Oversight Committee's determination by group conscience is final and materials will either immediately go out for fellowship review or will go back to the developing committee for changes determined by the Ad Hoc Oversight Committee. Developing committee will have 2 weeks to make determined changes and send back to Trustees. Trustees will then have 10 days to send out materials for fellowship review.

Motion Applies To: Policy and Guidelines

Maker: World Service Narateen Committee

Intent: GWS page 29 states "Trustees shall be available for 6 meetings held quarterly via conference call beginning in January of each year." This guidance allows for sufficient time to incorporate this motion's timelines. This will allow the procedure of submitting materials from WS Committees to the BOTs to be more in accordance with Traditions 1 & 2, and in accordance with Concepts 2, 3, 5, 6, 7, 8, 9, 10 and 12. Procedures and deadlines are currently used to determine when materials are submitted and what is expected of delegates and BoT members during WSC. Adding these deadlines and procedures will help guide WS Committees and the BoT in the recovery, service and outreach literature submission process.

Rationale: Concepts 8 states: "Regular, two-way communications are essential to the fulfilment of all these concepts and the integrity and effectiveness of our services

themselves." In order for Nar-Anon/Narateen to move forward there must be a value on trusted servants in Nar-Anon and gratitude for the abundance of volunteers willing to spend many hours on any given project: whether for recovery, service or outreach materials. WS Committees, which are made up of volunteer trusted service Nar-Anon members, need to feel confident that their hard work and efforts do not go in vain. There must be a defined process in which all committees follow, including the BOT that would keep everyone focused on the target deadline. The GWS specifies that all new materials must go out for fellowship review for at least one year before it can be placed in the CAR. Through past experiences, it is determined to be of utmost importance that a process be in place to guide the responsible trusted service members to complete the task assigned to them, avoiding any unnecessary delays in meeting certain deadlines (or missing them entirely) and ultimately, serve the fellowship as intended.

Financial Impact: None given.

Motion 36

In the Guide to World Services, at page 26 of the English version, section "Production Process for Conference Approved Literature and Materials"

Insert the following text at the end of the section:

"Ensure new CAL, including translated literature, is made available in electronic format and existing

CAL, including translated literature, is progressively reformatted into electronic format."

Motion Applies To: None given.

Maker: WSC 2021 [WSC 2021 Floor Motion 03]

Intent: The World Service Office will make a good faith effort to facilitate publication of all Nar-Anon CAL in electronic format for sale or for download. An Ad Hoc Committee may assist in this effort. It is suggested that the effort begin with the Newcomer's Packet, adding other pamphlets or books, as feasible.

Rationale: Many members prefer electronic versions of literature. It is easier to take with you on a cell phone, tablet, or computer. On purchase, it can be immediately downloaded. It can be searched. Electronic literature can become a significant revenue stream for the fellowship as more electronic literature is available.

Financial Impact: Some Nar-Anon CAL can be easily converted into eBook format. It is possible that special worker(s) or member volunteer(s) could convert much of the Nar-Anon CAL into eBook format fairly easily. Conversion of other CAL will require considerable time. Specifically, the Nar-Anon 36 may not currently be readily convertible into eBook format because of the variety of indentation and styles. Contracted Regions and contracted NSOs would also be able to convert translated CAL to print and sell in electronic format through secure digital rights management (DRM) applications that guarantee protection of Nar-Anon copyrights in their sales distribution. Initially, there will be a cost of production. Gradually that cost can be recuperated through an increase in sales. The net revenue is greater on e-book sales than in paper production. WSO has conveyed: "this will create a structure we do not have the ability to do at this time and member volunteers can be appointed by the BoT - but they are stretched to the maximum as it is."

Motion 37

In Guide to World Services, p. 26 in the English version, subsection Translation of Nar-Anon Literature, change second paragraph:

Translations of Nar-Anon literature should conform to the spirit and meaning of the original English original versions, and comply with the Traditions and spiritual principles of Nar-Anon. The translations can include the necessary changes in accordance with legislation and cultural issues of that country. All translated literature must include a statement that reads, "Approved translation and reprint of Nar-Anon conference approved literature." This indicates the translation itself has not been approved by the WSC, but that it is a translation of Nar-Anon conference approved literature.

Motion Applies To: Policy and Guidelines

Maker: Russia Service Board of Trustees

Intent: his action serves to preserve the attractiveness of CAL for members of the Nar-Anon with different cultural traditions and to avoid violations of national laws.

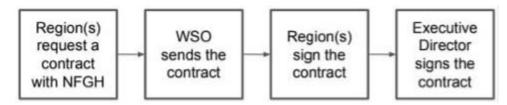
Rationale: Translations of CAL that violate the law of the country performing the translation cannot be published, distributed and used. Texts that do not reflect the cultural issues shared by the Nar-Anon members of a country do not evoke necessary identification and cannot be effective in the recovery process. This change better defines what is meant by "spirit" and clarifies that changes needed to meet the legal and cultural needs of the translating country are permitted within Nar-Anon's Traditions and spiritual principles.]

Financial Impact: Expected increase of funds due to wider distribution of translated CAL

Motion 38

Add in the GWS, page 26, after the paragraph Translations of Nar-Anon Literature, the following:

CAL CONTRACT PROCESS:



Motion Applies To: None given.

Maker: Colombia Region

Intent: To raise awareness in all Nar-Anon regions worldwide of the process involved in the LAC printing and distribution contract.

Rationale: There is a lot of misinformation on this issue. It is important that all regions, especially new ones, have a simple guide to the contract process, so that from more places they can access the Conference approved literature (CAL).

Financial Impact: None

Motion 39

Guide to World Services, PAGE 29, section Copyright and Trademark Information, revise the fourth sentence of the first paragraph on page 30 to

The Twelve Steps, Twelve Traditions, Twelve Concepts of Service, Mission and Vision Statements, Newcomer's Welcome, and the 20 Questions from the Nar-Anon Blue Booklet or world service website Nar-Anon CAL may be used in their entirety.

Motion Applies To: None given.

Maker: WSC 2021 [WSC 2021 Floor Motion 02]

Intent: Allow for full use of the 20 Questions rather than limiting this to only 25%

Rationale: Newcomers who are unsure if they belong often find the 20 Questions helpful in admitting their powerlessness. Limiting groups, events, and websites to display no more than 5 of the 20 Questions limits our ability to attract newcomers.

Financial Impact: All that is required is a small change in the GWS, which should not take very long.

Motion 40

Guide to World Services, PAGE 30 English version, section Copyright and Trademark Information, insert the following text below the second paragraph on page 30.

Nar-Anon groups and service committees may purchase electronic copies of CAL. Such literature may then be displayed during virtual Nar-Anon meetings or events.

Limited permission is granted to display, in Nar-Anon virtual meetings via screen sharing, CAL purchased from Nar-Anon World Service, contracted retailers, contracted Regions, or contracted NSOs. No other permission is hereby granted to download, upload, photograph, record, copy, reproduce, store in or introduce into a retrieval system, or transmit in any form or by any means other than as stated above.

Before displaying Nar-Anon literature on a shared screen, the following statement must be made: 'Nar-Anon copyrights prohibit copying literature from the screen.'

Motion Applies To: None given.

Maker: WSC 2021 [WSC 2021 Floor Motion 01]

Intent: Share Nar-Anon literature with newcomers, who do not have printed CAL at their first meeting. Assist in attracting newcomers to return to Nar-Anon by making it easier for them to follow along during their first meeting and learn more about Nar-Anon. Being able to see and read along from the screen while hearing others read, enables the fellowship to receive the Nar-Anon message more effectively. It especially makes the readings accessible for newcomers who are hearing-impaired. As Tradition 3 states, Nar-Anon meetings are open to anyone with a problem of addiction in a relative or friend. Members share Nar-Anon CAL in service meetings and events to help carry the message to others. Electronic CAL use in recovery or service meetings and events can be permitted, when NFGH Inc copyright is adequately protected. Limited written permission and appropriate limitations on use can be incorporated, just as they are upon web purchase and WSO web

store sale of CAL paper and electronic literature.

Rationale: When meetings and events were in-person, it was easy to hand CAL to newcomers, donating meeting or committee purchased CAL to newcomers. Groups or committees purchased CAL in volume from NFGH and donated or resold it to newcomers and other members. They could easily distribute CAL to newcomers and members for the duration of the meeting, collecting that CAL at the end of the meeting. This motion would give members a way to similarly share CAL during virtual meetings and events, supporting WSO sales and copyright protection processes already in place.

Financial Impact: This encourages the sale of electronic CAL. By familiarizing newcomers with the opportunity to read from while listening to our CAL at their first meeting, we encourage newcomers and remind other members to invest in and read printed and electronic CAL between meetings, thus further encouraging CAL sales and growing our program of recovery. Income to NFGH will increase. We estimate that only a few hours are required to implement this change.

Motion 41

GWS PAGE 27, English version, Copyright and Trademark Information section, to 4th sentence of first paragraph, add

To allow the screen sharing of the Narateen Table Card during virtual meetings:

The Twelve Steps, Twelve Traditions, Twelve Concepts of Service, Mission and Vision Statements from the Blue Booklet or word service website and Narateen Table Card, from the world service website CAL, may be used in their entirety.

Motion Applies To: None given.

Maker: WSC 2021 [WSC 2021 Floor Motion 09]

Intent: The statement on the Narateen Table Card is an essential part of all Nar-Anon/Narateen meetings and is included as one of the suggested readings during a meeting on the Nar-Anon/Narateen Agendas sent to new groups from WSO. Currently, the Narateen Table Card is deemed to be inappropriate for screensharing during virtual meetings in accordance with GWS: Copyright and Trademark Information, pgs. 26-27.

Rationale: Due to the nature of the virtual meetings, newcomers are unable see the Narateen Table Card. As with Nar-Anon Literature, the table card is normally visible during in person meetings. The goal is to use of the Narateen Table Card in virtual meetings be consistent as much as possible with in person meeting.

Financial Impact: Unknown

Motion 42

All references to Nar-Anon in all Nar-Anon Conference Approved Literature (CAL)

Should be changed where appropriate by the Literature Committee to say "Nar-Anon/Narateen". (Exceptions include SESH, Sharing Recovery, Sharing the Slogans, legal references to Nar-Anon, etc.).

Motion Applies To: None given.

Maker: WSC 2021 [WSC 2021 Floor Motion 06]

Intent: Enhance the visibility and awareness of Narateen to the fellowship at large.

Rationale: The Nar-Anon literature references the fact that Narateen is part of the Nar-Anon program. Some parts of the literature have "Nar-Anon/Narateen" referenced. To be consistent throughout our fellowship's CAL, it is logical that where appropriate all references to Nar-Anon should be amended to include "/Narateen".

Financial Impact: Unknown

Motion 43

In the Guide to World Services on page 26 in the English version, in the section on Copyright and Trademark Information, in the first paragraph on page 27, to the third sentence, in order to allow the screen sharing of Blue Book readings during virtual Nar-Anon and Narateen meetings, add:

The Twelve Steps, Twelve Traditions, Twelve Concepts of Service, Mission and Vision Statements, the Preamble, The Newcomer's Welcome, The Family, Changing Ourselves, About Addiction, Keeping Our Meetings Healthy, Helping, and Just For Today from the Nar-Anon Blue Booklet or world service website may be used in their entirety.

Motion Applies To: None given.

Maker: WSC 2021 [WSC 2021 Floor Motion 07]

Intent: Blue Book readings are an essential part of all Nar-Anon/Narateen meetings and are included as suggested readings during a meeting on the Nar-Anon/Narateen Agendas sent to new groups from WSO. Currently, the above stated Blue Book readings are deemed to be inappropriate for screensharing during virtual meetings in accordance with GWS: Copyright and Trademark Information, pgs. 26-27.

Rationale: Due to the nature of the virtual meetings, newcomers are unable to be handed newcomer packets, which in many cases includes Blue Booklets. Many virtual meetings are suggesting that newcomers purchase either a hard copy or digital copy of Blue Books for themselves. Some virtual meetings are offering to mail the newcomers a newcomer packet, including a Blue Book; however, for a variety of reasons, (anonymity and fear of retribution from an active addict in the household, being just a couple) many newcomers are unwilling to give out their addresses. Narateen poses its own set of challenges, one of which is the teens not having their own income to purchase literature either hard copy or digital and are more likely to be living with an active addict who might not know the teen is attending Narateen meetings.

Financial Impact: Unknown

Motion 44

In the Guide to World Services, in section on page 26 of the English version, "Copyright and Trademark Information", insert the following text below paragraph 2 on page 27:

"Nar-Anon groups and service committees may download electronic copies of literature

that is posted on the Nar-Anon World Service Website or translated versions posted on a contracted Region or contracted NSO website. This includes both literature posted as text and as downloadable documents. Such downloaded CAL recovery literature may then be displayed during virtual Nar-Anon meetings or events. CAL service literature may be displayed during Nar-Anon service meetings. For review purposes, literature marked as "Fellowship Review" may be displayed during Nar-Anon service and business meetings.

"Limited permission is granted to display such downloaded literature in Nar-Anon virtual meetings via screen sharing. No other permission is hereby granted to download, upload, photograph, record, copy, reproduce, store in or introduce into a retrieval system, or transmit in any form or by any means other than as stated above."

"Before displaying Nar-Anon literature on a shared screen, the following statement must be made:

'Nar-Anon copyrights prohibit copying literature from the screen."

Motion Applies To: None given.

Maker: WSC 2021 [WSC 2021 Floor Motion 05]

Intent: To see and read along from the screen while hearing others read, enables the fellowship to receive the Nar-Anon message more effectively. It especially makes the readings accessible for newcomers who are hearing-impaired. As Tradition 3 states, Nar-Anon meetings are open to anyone with a problem of addiction in a relative or friend. Members share Nar-Anon CAL literature in service meetings and events to help carry the message to others. Electronic CAL use in recovery or service meetings and events can be permitted, when NFGH Inc. copyright is adequately protected. Limited written permission and appropriate limitations on use can be incorporated, just as they are upon web purchase and WSO web store sale of CAL paper and electronic literature.

Rationale: When meetings and events were in-person, it was easy to hand CAL to newcomers, donating meeting or committee purchased CAL to newcomers. Groups or committees purchased CAL in volume from NFGH and donated or resold it to newcomers and other members. They could easily distribute CAL to newcomers and members for the duration of the meeting, collecting that CAL at the end of the meeting. This motion would give members a way to similarly share CAL during virtual meetings and events, supporting WSO sales and copyright protection processes already in place.

Financial Impact: Familiarizing members and newcomers with the opportunity to follow on screen while listening to Nar-Anon literature will encourage participants to purchase and read printed and electronic CAL. We estimate only a few hours are required to implement this change.

Motion 45

Insert the following paragraph into the Guide to World Services, Nar-Anon Recovery Literature and Service Materials section, Copyright and Trademark Information subsection, on page 27 of the English translation, after the paragraphs regarding the Nar-Anon copyrights, ending "This does not create any legal right or claim to Nar-Anon's CAL." and before the first paragraph regarding the Nar-Anon logo, beginning "The Nar-Anon's Name and logo are trademarks of NFGH, Inc." adding:

"The process by which a registered group or verified Nar-Anon event may be granted the

<u>Fellowship's written permission to screen share a limited selection of Conference Approved Literature (CAL) is described in the procedure below:</u>

- 1. The contact person for the group or event will send an email request to the WSO with a list of no more than five (5) choices from the Nar-Anon Literature Order Form, specified by the assigned WSO item name and number.
- 2. The WSO will review the request to ensure the group is a registered Nar-Anon group, or the Nar-Anon event is confirmed, for example, by an attached flyer.
- 3. The WSO will send a response by email with a decision within two weeks.
- 4. When the group's registration is confirmed or the event is verified, limited screen sharing permission is granted. Screen sharing is limited to no more than ten (10) total readings, from among the five (5) designated documents, per meeting or event session.
- 5. This permission is limited and expires after two (2) years, or with the closure of the group, or conclusion of the event, whichever comes first.
- <u>6. In consideration for this limited permission, a suggested Seventh Tradition donation</u> from the group or event will be made to WSO.
- 7. If the group is not yet registered or the event is not yet verified, the WSO will offer verification/registration assistance in the email notification.
- 8. The WSO may delegate the above described responsibility to an NSO or region.

Motion Applies To: Policy and Guidelines

Maker: Central California Region

Intent: The GWS currently says Nar-Anon CAL cannot be retransmitted without "written permission," but does not specify a procedure for granting such written permission. This motion will address that gap. This procedure parallels the successful procedure currently in use to grant permissions for the trademarked Nar-Anon Logo.

Rationale: Newcomers are often the most disadvantaged members in the room in that they do not have ready access to our CAL and/or perhaps lack funds to directly purchase literature. Groups cannot loan or immediately donate literature during a virtual meeting as we can, and often do, during an in-person meeting. This motion authorizing limited screen sharing will make our meetings more inclusive and welcoming for the newcomer. Attraction and retention of the newcomers is one of the most challenging responsibilities faced by groups in accomplishing our primary purpose to help families and friends of addicts find recovery. Literature carries our message of recovery. Sharing that literature, at the expense of the group, with newcomers, is an important function of the group. With the WSC approval of this screen-sharing permission procedure, Nar-Anon Family Group Headquarters, Inc. will be authorized to license CAL to its groups so all can read our literature during a meeting via screen-sharing.

Financial Impact: The impact is minimal. Many groups are screen sharing. This procedure formalizes and monetizes what is already occurring. Virtual and hybrid groups will donate to cover printing and distribution costs of screen-shared literature. Growing numbers of newcomers and others will be exposed to and encouraged to purchase literature.

Motion 46

In Guide to World Services, page 28 English version, section Synopsis of Bylaws Regarding Board of Trustees, third paragraph revise to:

The term of each trustee shall be for six years until the next annual meeting for election of the BOT, as specified in the Bylaws of NFGH, Inc., and until his/her successor is elected. Each trustee may serve no more than two consecutive one additional six-year terms term

without after a break in service on the BOT.

Motion Applies To: Policy and Guidelines

Maker: Region One Iran

Intent: Observing service rotation in compliance with 12th Concept and 12th Tradition

Rationale: When members of the board of trustees remain in this service for a very long time (twelve years) due to the range of high authority and heavy responsibility that they have, leading to high influence on service issues that have a direct impact on all worldwide groups. This is not at consistent with the spiritual nature of Nar-Anon. It is better to get help from more people and ideas.

Financial Impact: None anticipated

Motion 47

In the GWS page 29 amend the bullet "Oversee the activities of all world service committees" and replace with the following: "Cooperate and contribute to the activities of all world service committees"

Roles and Responsibilities:

Act as Guardians of Nar-Anon's Twelve Traditions, Twelve Concepts of Service, policies and guidelines

Comply with Nar-Anon's bylaws, policies, and guidelines

Implement decisions of the WSC according to the Minutes of the Conference

Attend six BOT and four World Service Policy & Guidelines Committee meetings per year and any other special meetings that may be called

Be an active member of at least one world service committee and attend its scheduled committee meetings

Oversee the activities of all World Service Committees "Cooperate and contribute to the activities of all world service committees

Elect the Executive Committee and establish subcommittees as deemed necessary

Motion Applies To: Policy and Guidelines

Maker: World Service Narateen Committee

Intent: The Mission Statement of the Board of Trustees (BoT) page 28 says "In cooperation with the world service committees and World Service Office..." therefore, the word "Oversee" is in conflict with the BoT Mission Statement.

Rationale: WS Committees are made up of dedicated trusted servants who choose their respective committees because they have a genuine interest and some useful knowledge to offer the committee. Ad-hoc committees are formed within WS Committees to work on projects that might add value and benefit the fellowship as a whole. WS Committees give

careful consideration to the impact of the ad-hoc committee's recommendations and by Group Conscience vote to forward the recommendation to the BoT. Together with the trusted servants on the BoT and the trusted servants on WS Committees, projects that add value to the fellowship will find safe passage into the fellowship's domain without restrictions. The BoT Mission Statement says in part... "Board of Trustees is dedicated to the growth and financial stability of the Nar-Anon Family Groups." Oversight of committees is likely to be more restrictive to the growth of our fellowship. The word "oversee" is in conflict with the BOT Mission Statement.

Financial Impact: None

Motion 48

Amend the Guide to World Services section on National Service Office (NSO), at page 32, English version:

Revise the fourth paragraph:

"An important function of the NSO is to serve as a clearinghouse for Nar-Anon CAL by translating, printing, and distributing both paper and electronic versions of CAL to worldwide its members who speak the primary language of the NSO. The NSO operates with permission and under contractual agreement with NFGH, Inc. Any proposed or newly developed literature approved by a national service conference will follow the procedures outlined in the literature approval process to become conference approved literature (CAL) at a WSC. References to the National Service Office also apply to those Regions who have translation/publishing/ sales agreements with WSO."

Motion Applies To: None given.

Maker: WSC 2021 [WSC 2021 Floor Motion 12]

Intent: NSOs and contracted Regions strive to carry the message to those who are geographically and politically separated from the United States. They also serve national members who may be scattered around the world, such as Russian speakers who live outside of Russia, Farsi speakers who do not live in Iran, and Spanish speakers living in countries that do not have an NSO. The current language implies the NSO serves within a country. This motion broadens their ability to reach those in need anywhere in the world, through translations. This motion also clarifies the phrase "prints, and distributes" to ensure it is clear that much literature is now electronic and the agreement's authority is not limited to paper. Allowing all NSOs to print/distribute/publish electronically will also allow other regions to publish paper and electronic literature by agreement with WSO.

Rationale: This motion removes an implied misunderstanding that all who speak a language live within one country's boundaries. All who speak a language can be served by one NSO, but only if that NSO can sell worldwide or if its translations can be sold through the WSO. People in need are not limited to specific geographic boundaries. Removing a restriction limiting distribution to within national boundaries is appropriate in today's international trade system. The current wording in this part of the GWS fails to mention electronic versions of literature. The extreme cost and radical restrictions of shipping across national boundaries is addressed by this motion. For example, shipping can be 25 to 50 times more than the cost of a pamphlet. Electronic versions of CAL are easier for newcomers to acquire anonymously, while incurring no shipping cost or delays. It is important to update the Guidelines in keeping with current practice.

Financial Impact: This change will facilitate additional sales of Nar-Anon literature both by WSO and by NSOs and contracted Regions, all to the benefit of NFGH.

Motion 49

To make the following changes to GWS pg. 32: National Service Office (NSO)

NATIONAL SERVICE OFFICE (NSO)

A national service office (NSO) is the Nar-Anon national administrative headquarters of a country, excluding the USA and Canada, preferably located in a central area within the country it serves. An NSO is established when the fellowship in any country has multiple organized regions and has resources to do so. It is established under the laws and regulations of the country. The NSO is composed of employees and volunteer Nar-Anon members. The NSO is comprised of employees and volunteer Nar-Anon members. Although an NSO's functions are similar to WSO's, it is not an international branch of WSO.

The primary function of the NSO is to unify its members and groups into a national fellowship, which is part of our worldwide fellowship. It maintains communication with its members, groups, areas, and regions by telephone and email and through their website and newsletter. The NSO gives support and guidance to new and existing groups, areas, and regions.

The NSO maintains a database of its registered groups, areas, and regions, including names, addresses, and telephone numbers of GSRs and group officers, ASC officers, RSC officers, and regional delegates. Records of all activities and the archives of the country's Nar-Anon history are kept by the NSO.

An important function of the NSO is to serve as a clearinghouse for Nar-Anon (CAL) by translating, printing, and distributing CAL to its members with permission and under contractual agreement with NFGH, Inc. Any proposed or newly developed literature approved by a national service conference will follow the procedures outlined in the literature approval process to become conference approved literature (CAL) at a WSC. by a member, or a country's literature committee, follows the approval processes outlined in the Guide To World Services for recovery or service/outreach literature and materials to become conference approved literature (CAL) at a World Service Conference (WSC).

Another function of an NSO is public relations and outreach. It does this by providing information to hospitals, institutions, and government agencies based on our traditions and in the spirit of cooperation not affiliation.

All NSO activities are overseen by the national board of trustees (NBOT). The NSO reports its activities quarterly to the NBOT and annually the National Service Conference (NSC). To keep abreast of worldwide fellowship affairs, two-way communication is maintained with WSO.

National Service Board of Trustees Guidelines (NBOT)

Nar-Anon's National Service Board of Trustees is responsible for the National Service Office (NSO) the non-profit corporation of their country. In accordance with Nar-Anon's Twelve Traditions and Twelve Concepts of Service, it provides support for the administration of the NSO and has legal and financial authority and responsibility for managing Nar-Anon affairs in their country.

National Executive Committee

The National Executive Committee is composed of the chair, vice chair, secretary, treasurer of the NBOT. In addition, the board may, by a majority vote, designate other members of the board to serve on this committee.

The purpose of the National Executive Committee is to oversee the day-to-day business and affairs of the corporation. The Executive Committee makes recommendations to the NBOT regarding major expenditures, proposals of new staff, and compensation for employees of NSO. The NBOT must approve these recommendations before any action is taken. The committee meets between NBOT meetings to discuss affairs directly related to the smooth operations of NSO. Minutes of these meetings are timely submitted to the NBOT, which oversees this committee.

National Service Committees

National service committees are directly responsible to the NBOT, as described in the Bylaws. The world service committees and the NBOT are responsible to the fellowship as directed by the National Service Conference.

These Nation Service Committees may include but are not limited to, Outreach, Literature, Narateen, Conventions, Events, etc. Each NSC is composed of a chair, vice chair, and secretary.

Motion Applies To: Policy and Guidelines

Maker: Board of Trustees

Intent: None given.

Rationale: To clearly define the duties of the NSO and NBOT.

Financial Impact: Minimal cost as GWS will be reprinted after WSC.

Motion 50

In the GWS pg 34, World Service Committees, General Committee Duties, change the 5th bullet as follows:

Submit quarterly committee reports to the BOT and biennially to the WSC.

Motion Applies To: Policy and Guidelines

Maker: Board of Trustees

Intent: This will correct the language in this section

Rationale: The World Service Committees are no longer required to submit quarterly

reports to the BOT

Financial Impact: None.

Motion 51

In the GWS, page 34, at the end of General Committee Duties, to the sentence: "The working language of the world service committees and the WSC is English", add the following:

<u>Servants who do not speak English may use interpreters or other technological means to make themselves understood in the working language.</u>

Motion Applies To: Policy and Guidedlines

Maker: Colombia Region

Intent: To make World Services a more inclusive and consistent structure as a worldwide fellowship, increasing and achieving the full participation and awareness of countries outside the USA whose mother tongue is not English.

Rationale: While it is true that we need a base language to perform service, it is no less true that we require and have tools that facilitate the participation of many people worldwide who wish to serve and for whom not speaking or mastering the working language presents an obstacle. By making use of these means, we open the spaces to increasingly attract the awareness of more and more servers from different countries around the world who can contribute to the growth of Nar-Anon as a whole.

Financial Impact: None

Motion 52

In the GWS, page 5, after the title: Regional Service Committee (RSC), add the following paragraph:

INTER-REGIONAL FORUMS

Nearby regions that share a common language can group together in an Inter-Regional Forum, in order to foster the two-way communication expressed in Service Concept 8, sharing experience, strength and hope in services. Inter-Regional Forums are a source of information and cooperation with world services, to observe and convey the different needs of each sector where Nar-Anon Family Group Regions are located. This body can be helpful in the formation of Inter-Regional Translation Committees, among other challenges that may arise in the development of services. Interregional Forums are not part of the service bodies that present motions to the WSC, but they can be of great assistance in the exchange of ideas between regions to improve services and worldwide Nar-Anon unity. The internal organization of each Inter-Regional Forum rests on the conscience and autonomy of its constituent regions, following the Twelve Traditions and Twelve Concepts for Service.

Motion Applies To: Policy and Guidelines

Maker: Colombia Region

Intent: To unite the Regions so that they can have greater communication and cooperation, contributing to the growth and strengthening of services in new and existing Nar-Anon Family Group regions.

Rationale: Communication between regions has been limited and inconsistent for years. Virtuality has brought new forms of communication that are helping us cross boundaries that were previously difficult to cross. These types of actions benefit the growth and unity of Nar-Anon worldwide.

Motion 53

Make changes as detailed below to the GWS Floor Motion Criteria and the GWS Submitting Motions section.

Make the following change to the Floor Motion Criteria in the GWS

The WSC cannot approve new recovery literature or changes to existing conference approved recovery literature unless the new literature or changes to existing literature hasve-has been presented to the fellowship with the CAR. Recovery literature is simply defined as conference approved literature that groups use in their meetings to work on recovery. This would include step and tradition books, daily readers, pamphlets on recovery topics, the Blue Booklet, and step workbooks. Motions to Cchanges to change existing conference approved recovery literature must be intended to correct errors and require fellowship approval. Motions to change existing conference approved recovery literature that are not for the purpose of correcting errors will be ruled out of order. Motions from the floor that attempt to change correct errors in existing conference approved recovery literature will be dealt with under New Business delegated to the World Service Literature Committee.

Delete the following from the Submitting Motions section in the GWS

Additionally, there is a moratorium on motions to alter recovery literature for two conference cycles after the literature has been adopted by the conference.

Motion Applies To: Literature, Policy and Guidelines

Maker: Board of Trustees

Intent: Change the current moratorium on motions altering existing recovery literature in order to preclude future changes to conference approved literature which are not specifically intended to correct errors.

Rationale: This will ensure that all members are reading the same version of a document. It will also help with the creation of new literature by freeing the WS Literature from time spent on changes made at conference which currently have first priority. Lastly, it will help members at large financially since they will no longer have to repurchase literature in order to have current versions.

Financial Impact: The financial impact is expected to be mixed, fewer repeat sales and an increase in sales of new literature.

Motion 54

To approve the Traditions Introduction, Traditions 1, 2, and 3 of the Nar-Anon 36.

Motion Applies To: Literature

Maker: World Service Literature Committee

Intent: This will make the first portion of the Twelve Traditions section of the Nar-Anon 36 available to the fellowship.

Rationale: This is in accordance with the Literature Priority List approved at the 2021 WSC.

Financial Impact: Sale of this publication will generate an undetermined amount of income.

Motion 55

Printing and production a poster of Nar-Anon

"Higher Power, guide me on my journey to peace and serenity, help me to let go of selfwill, and turn my life over to your care." prayer

Motion Applies To: Literature

Maker: Region One Iran

Intent: Placing this beautiful prayer poster in living room or any other place will help members to view and learn it by heart due to numerous daily readings.

Rationale: Prevention of typing and reproduction of it, and also generating sale for fellowship.

Financial Impact: This will generate income from the sale of the poste

Motion 56

To approve following document to be Narateen Reading Cards:

I talk

I talk, talk, about anything I like, anything I hate and about my life, my dreams, my problems, my anger, my grudge, and I don't care how I am judged.

I don't talk to be approved or encouraged, but I talk to vent my discomfort and problems to feel relieved and to get serenity with peace of mind.

By talking I can speak about my capabilities, shortcomings, interests, desires, feelings, and also the God as I understood and get closer to my Higher Power.

Narateen is my safe place. I trust it and pour my heart out.

Narateen is a palace that I can talk freely about my feelings and my problems with others.

Motion Applies To: Literature

Maker: Region One Iran

Intent: This will add a piece of literature for the Narateens

Rationale: Narateen should have dedicated readings that are comprehensible and are

written in simple and clear language and in future should have it's own Blue Booklet.

Financial Impact: This will generate income from the sale.

Motion 57

To approve "Try to Remember" to be a Narateen Reading Card:

Try to Remember

Narateen is not a therapeutic program.

It's not a program for teenagers who have problems with drinking or narcotics. It's not a place to talk behind parents or anyone else's back.

It's not a place for training or keeping of teenagers. It's not a hangout or entertainment.

But it's a place to find recovery and serenity.

It's a place to share our experience, strength and hope to help each other.

We learn in Narateen to safeguard ourselves from the disease of addiction and social harm.

We learn how to take care of ourselves, how to love ourselves and how to use our abilities to reach balance and serenity.

Narateen is a spiritual program that teaches us skills of healthy living.

Motion Applies To: Narateen

Maker: Region One Iran

Intent: This will add a piece of literature for Narateens.

Rationale: Narateen should have dedicated readings that are comprehensible and are written in simple and clear language and in future Narateen should have its own Blue Booklet.

Financial Impact: This will generate income from the sale.

Motion 58

To approve "Things we learn in Narateen" to be a Narateen Reading Cards:

Things we learn in Narateen

Talk it out before fighting.

Calling up members could be useful to learn from their experience and consultation.

Addiction is a disease. The addict is not bad, just sick.

Be patient with the addicts. They are suffering.

Be kind and patient with the parent who doesn't use drugs.

Don't make excuses for addicts' behavior or take their responsibilities. This isn't helping them to recovery.

Have friendly and sincere relationship with all family members.

Keep in mind younger ones' dignity and treat them with respect

Keep coming back to the meetings and learn the art of listening.

Proper attention to our education could be very important for our future.

Accept that we cannot change anyone but ourselves, so think about ourselves.

Try to eliminate negative habits and behaviors and strengthen positive habits and behaviors.

It's not our fault that a person we love, or our relatives takes drugs or not behaving properly, don't feel guilty.

Telling the truth is better than lying. Don't run from reality.

Sharing is beautiful: share love, friendship, playing, food, happiness, laughter, crying, and talking.

Just think about today, don't imagine what will happen tomorrow. It probably won't happen.

Do not get involved in fights at home, they are not our business, go to another room, study, watch tv or listen to music. If there is violence, we'd better call someone.

Be in touch with group members and trust each other, and honestly share our problems and feelings.

Share our true feeling at meetings. This will help us and the other members of the group.

View life with a positive and beautiful mindset to live a beautiful life.

Motion Applies To: Narateen

Maker: Region One Iran

Intent: This will add a piece of literature for the Narateens

Rationale: Narateen should have dedicated readings that are comprehensible and are written in simple and clear language and in future should have it's own Blue Booklet.

Financial Impact: This will generate income from the sale.

Motion 59

In Tradition Six revise to delete NA phrase, as follows:

Our Family Groups ought never to endorse, finance or lend our name to any outside enterprise, lest problems of money, property and prestige divert us from our primary spiritual aim; but although a separate entity, we should always cooperate with Narcotics Anonymous.

Motion Applies To: Policy and Guidelines

Maker: Russia Service Board of Trustees

Intent: To avoid the contradiction between the two parts of the wording in Tradition Six. Bring Tradition Six in accordance with the Traditions Three and Five of Nar-Anon.

Rationale: The first part of Tradition Six urges us not to divert from our primary spiritual aim. However, the mention of NA in the second part of Tradition Six brings contradiction, shifts the focus of attention away from Nar-Anion's primary spiritual aim towards addicts, carries a misleading notion that Nar-Anon and NA are connected. The mention of NA in Tradition Six highlights this entity among any other outside entities that Nar-Anon cooperates with in outreach efforts and enables affiliation with NA. In adherence to Traditions Three and Five of Nar-Anon recovery meetings should always be a safe place to receive experience, strength, and hope for our own personal recovery from the effects of someone else's addiction on our lives. There is no need to listen to the message of NA at the group meeting, it carries the message that the Nar-Anon program is not enough. We need the clear message of Nar-Anon. NA is not a Nar-Anon. "They are not bound by our traditions and we should not tie ourselves to them". (The Serenity Connection- March 2018)

Financial Impact: None

Motion 60

All new and revised documentation that references "Nar-Anon" will also reference Narateen where appropriate (Nar-Anon/Narateen). This will include all new and revised service literature, recovery literature, outreach literature and the website.

Motion Applies To: Literature, Policy and Guidelines, Outreach, Website, Narateen

Maker: World Service Narateen Committee

Intent: To bring awareness to members within the fellowship that Narateen is a part of Nar-Anon Family Groups (NFG)

Rationale: Nar-Anon Family Groups is the umbrella under which all groups sit. The WS Narateen Committee's intent is not to change that. Narateen requires the understanding of Nar-Anon members as a whole, that Narateen meetings can only exist with precise requirements being met. It is for the safety of all teens, as well as the volunteer NT facilitators, that Regional safety guidelines (with inclusion of all appropriate laws for adults dealing with minors) MUST be prepared, approved and registered before a teen meeting can actually take place. These guidelines are not necessary for Nar-Anon meetings. This is what makes Narateen different. The Narateen committee's intention is to apply the title 'Nar-Anon/Narateen' to all appropriate subtitles, website headings etc. The successful use of Nar-Anon/Narateen heading wherever the Nar-Anon program is discussed or referred to, would address one small part of the 'Inreach' that the Narateen Committee identified

as lacking. Other 12-step programs (such as "Al-Anon/Alateen") have had demonstrated success with this approach. It builds awareness that the teen fellowship exists and reminds the main portion of the fellowship that the teen members are the future of the entire program as they are being prepared to carry the message forward towards future generations. There is not better investment in our future than the youth of today.

Financial Impact: The cost would be consumed by the printing of any new literature being generated. Cost to update website are financially negligible.

Motion 61

Addition of a hyperlink option to the WSO website for easy access to groups hosting virtual/hybrid meetings. The hyperlink would show "Join Meeting." Any group with a virtual/hybrid meeting may have a hyperlink either on the meeting location list or on the virtual meeting list of Nar-anon.org

Add to the GWS, World Service Office (WSO) section at page 31 of the English translation, second paragraph, add a third sentence as follows:

WSO offers web assistance to newcomers and others seeking meetings, in-person, hybrid and virtual. In addition to current geographical meeting location information, an optional hyperlink option for virtual/hybrid groups using "Join meeting" hyperlink option will be provided by WSO directly or by hyperlink update software. WSC offers assistance to members by putting them in contact with other members or groups in our fellowship.

Motion Applies To: Website

Maker: Midwest Region

Intent: The hyperlink will allow easy access in real time to a virtual/hybrid meeting

Rationale: A hyperlink will make it much easier for individuals looking to attend a meeting, to gain entry. This is an enhancement over the current method of sending an email request, and then waiting to receive an email containing a link to the meeting.

Financial Impact: Cost to WSO for adding hyperlink is the cost of data entry necessary as links are either changed or added to WSO website. With many Groups already having a virtual platform, there will be no further cost to the Groups for access to their meetings whether virtual or hybrid, via hyperlink.

Motion 62

Make the following changes within the Nar-Anon Guide to Local Services, Introduction, p 1-1, 3rd paragraph.

This guide is a resource to those in every country committing themselves to providing services necessary to carry the message to the families and friends of addicts. Parts of it may prove to be inappropriate for use because of geography, national or provincial law, cultural differences, or the developmental state of a particular Nar-Anon community. Therefore, each Nar-Anon Community can organize services in any way that works. Examine the service needs among groups, areas, regions, or NSOs to discover what works best for each such community. The services selected by the group conscience of each Nar-Anon community are acceptable, even if it they are not yet described in a Nar-Anon service manual, so long as it truly serves our one purpose and does not oppose or

contradict with Nar-Anon's Twelve Steps, Twelve Traditions, Twelve Concepts of Service, and the Nar-Anon Mission and Vision Statements. If this is the case, certain adjustments may be made to this guide to meet the needs of the group, provided these adjustments are consistent with Nar-Anon's Twelve Steps, Twelve Traditions, and Twelve Concepts of Service and authorization has been obtained from the Nar-Anon World Service Office. For further information concerning local adjustments to The NFG Guide to Local Services, contact Nar-Anon WSO.

Motion Applies To: Policy and Guidelines

Maker: Rocky Mountain Region

Intent: This motion intends to clarify that the Nar-Anon Service manuals, GLS and GWS, are guidelines and not governing documents. It will accomplish freedom in Nar-Anon communities to do what is best for them to carry the message of hope to those still suffering from the addiction of someone near to them. It will eliminate the need to continually change the GLS and GWS to meet the needs of particular Nar-Anon Communities.

Rationale: Striking the phrase "and authorization has been obtained from the Nar-Anon World Service Office" removes the misconception that the World Service Office (WSO) has authority over a group, area, region, or NSO. Making these changes honors the Second Tradition "...Our leaders are but trusted servants, they do not govern." and the Twelfth Concept "...our structure should always be one of service, never of governance." Inserting the new sentences communicates to all Nar-Anon communities that they have the freedom to do what is best for their community so long as it follows the 12 Steps, 12 Traditions, 12 Concepts of Service, and the Nar-Anon Mission and Vision Statements.

Financial Impact: No additional or unexpected expense, both the GLS and GWS are updated following every WSC.

Motion 63

In Guide to Local Services, page 2-1, paragraph 5, revise to add social media outreach:

Replace with: "Here are some suggestions to attract members to your group: Inform clergy, doctors, social workers, and others in your community who may come in contact with families and friends of addicts. This can be done by mail and you can keep your anonymity. Some newspapers will include Nar-Anon listings in the local events columns without charge. Some local social media can be used to give information about date, time, and meeting addresses.

The Nar-Anon website under "Outreach" (http://www.nar-anon.org/outreach) provides cover letters that are downloadable."

Motion Applies To: Policy and Guidelines

Maker: Region One Iran

Intent: Better outreach and accessibility.

Rationale: It is better to use social media platforms for outreach due to the extent and popularity of social media specially after the coronavirus outbreak.

Financial Impact: None anticipated

Motion 64

In the Guide to Local Service (GLS) on page 2-2, section How to Start a Nar-Anon Group, after subsection Institution/Limited Access Groups; add new subsection:

Virtual Groups

Virtual groups are Nar-Anon groups that use a virtual platform as their meeting place and who abide by the Twelve Traditions and the Twelve Concepts of Service. It is suggested to contact the local geographic Nar-Anon region or NSO and inquire about any virtual platform account the region or NSO may have for the group to use as a platform for their meeting. Regional information is available on our website (nar-anon.org), click on newcomers, and other Nar-Anon sites.

Motion Applies To: Policy and Guidelines

Maker: World Service Policy and Guidelines Committee

Intent: To acknowledge virtual groups.

Rationale: World-wide fellowship has become increasingly more open to alternative methods of creating and maintaining meeting. Many groups and regions have turned to virtual conferencing or online meeting applications to meet the need for the members. Because essentially these virtual groups are Nar-Anon groups, explanation needs to be noted in our guidelines.

Financial Impact: Reprint of the GLS, unknown cost.

Motion 65

In Guide to Local Services, page 3-2, Sample Format for Nar-Anon Meetings, after secretary's report and Nar-Anon announcements, Add At the end of paragraph:

"Leader/Chair - Our Seventh Tradition says that every group ought to be fully self-supporting. We pass the basket around for contributions to be used for purchasing literature from WSO (World Service Office), to pay rent, and to make donations to service areas beyond the group level. Members anonymously can contribute as much as they can afford."

Motion Applies To: Policy and Guidelines

Maker: Region One Iran

Intent: Avoid confusion of members about the maximum they can contribute to the 7th Tradition basket, and also increase the group's funds.

Rationale: Putting members mind at ease that are worried donation of great amount of money is against our principles.

Financial Impact: None anticipated

Motion 66

In Guide to Local Services, after Sample Format for Nar-Anon Meetings, insert new page:

Sample Format for Nar-Anon Virtual Meetings

(All readings are from the Nar-Anon Blue Booklet) (Chair and secretary are meeting's Host)

Leader/Chair - Hello, my name is ______. Let's open the meeting with a moment of silence followed by the Serenity Prayer on page 1. Please don't message or text during the meeting and for keeping anonymity, turn off your camera. If it is possible, use hands free.

Is anyone here tonight at their first, second or third meeting? If so, will you please introduce yourself by first name only so we may welcome you? (If there are new members, read the Newcomer's Welcome on page 3.) (If there are no new members, read the Preamble on page 2.)

Leader/Chair - Ask members to read the following:

Page 7 Twelve Steps

Page 8 Twelve Traditions

Page 12 Keeping Our Meetings Healthy

Leader/Chair - Ask members to read one or more of the following:

Page 2 Mission Statement; Vision Statement

Page 4 The Family

Page 5 Changing Ourselves

Page 6 About Addiction

Page 13 Helping

Page 15 Just for Today

"Narateen is part of the Nar-Anon fellowship for teens affected by someone else's addiction."

Leader/Chair - Once the meeting has opened, we only read from conference approved literature which can be found on the literature order form from WSO. Leader/Chair - Ask for secretary's report and Nar-Anon announcements.

Host – shows group treasurer's bank account number on the screen.

Leader/Chair - Our Seventh Tradition says that every group ought to be fully self-supporting. Treasurer bank account number is shown on screen for contributions to be used for purchasing literature from WSO (World Service Office), to pay for service officers' internet expenses, and to make donations to service areas beyond the group level.

Leader/Chair - Anything you hear tonight is strictly our own opinions. The principles of Nar-Anon are found in our Twelve Steps and Twelve Traditions. If a member says something here that you cannot accept, remember he or she is speaking from their own experience, they are not speaking for Nar-Anon. When you leave our meeting, take home those thoughts that will be most helpful to you, forget those you feel will not be helpful, and keep coming back. We ask that you speak only as a member of Nar-Anon unless you were invited as a speaker from NA.

Leader/Chair - In Nar-Anon meetings, we do not engage in crosstalk. Personal progress for the greatest number depends on unity; therefore, we take turns sharing our own experience, strength, and hope. We do not interrupt each other or engage in dialogue; we do not put the spotlight on just one member; and we do not give advice, offer solutions, or try to rescue one another. By patiently listening, we show respect for each other and concern for the common welfare of the group. Newcomers can take telephone numbers of members to communicate with them within 10 minutes after the end of the meeting.

Leader/Chair - Present the topic and share.

(Use only conference approved Nar-Anon literature and limit sharing to between 3 and 5 minutes per person. The last 15 minutes of the meeting can be reserved for newcomers to share.)

Leader/Chair - Open the sharing to the other members.

At the close of the meeting, Leader/Chair says - As this is an anonymous program, we ask all members and visitors to respect our anonymity. The stories you heard were told in confidence and should not be repeated outside. They are told so that we might better understand this program and ourselves, and to give encouragement and help to the new members.

After a moment of silence, close the meeting in any manner consistent with our traditions and the principles of Nar-Anon."

Motion Applies To: Policy and Guidelines

Maker: Region One Iran

Intent: Increased unity and harmony in fellowship

Rationale: For increased unity and discipline, it is better to have a format for virtual meetings as these types of meetings could extend further than the past three years.

Financial Impact: Printing cost

Motion 67

In Guide to Local Services, page 2-3, first paragraph, remove "About Addiction":

Meetings follow an adopted format. They usually open with a moment of silence followed by the group reciting the Serenity Prayer. The chair or leader then reads the Preamble or the Newcomer's Welcome to the group. The Preamble is found on page 2 of our Nar-Anon Blue Booklet.

Volunteers, or members going around the room, read About Addiction, the Twelve Steps, Twelve Traditions, and Keeping Our Meetings Healthy. They may also choose to read The Family, Changing Ourselves, Helping, or other selections as decided by the group for its format. Most readings are found in the Nar-Anon Blue Booklet.

Motion Applies To: Policy and Guidelines

Maker: Region One Iran

Intent: Compatibility of "Guide to Local Services" content with "Sample Format for Nar-Anon Meetings"

Rationale: About Addiction is an optional reading while the Twelve Steps, Twelve Traditions, and Keeping Our Meetings Healthy, are not optional readings.

Financial Impact: None anticipated

Motion 68

In Guide to Local Services, page 3-2, section Sample Format for Nar-Anon Meetings, subsection:

Leader/Chair - Our Seventh Tradition says that every group ought to be fully self-supporting. We pass the basket around for contributions to be used for purchasing literature from WSO (World Service Office), to pay rent, and to make donations to service areas beyond the group level." be transferred to the closing part in page 3-3.

Motion Applies To: Policy and Guidelines

Maker: Region One Iran

Intent: More members will support seventh tradition basket

Rationale: Some members may not be present at the beginning of meeting, so it is better to pass the basket at the end of the meeting, so that more donations will be collected.

Financial Impact: None anticipated

Motion 69

In the Guide to Local Services, page 3-9, Section "Recorded Meetings", In the Guide to Local Services, page 3-9, Section "Recorded Meetings",

Remove:

Recorded Meetings

Nar-Anon closed meetings may be recorded for use by professionals in the field of drug abuse with the following suggestions:

All members are aware of and approve the recording by group conscience.

Anonymity is carefully preserved.

The participants are knowledgeable about our traditions, demonstrate how the Nar-Anon philosophy has affected their own attitudes and actions, and avoid dwelling on the addict's story.

Note

Nar-Anon Family Group Headquarters, Inc. [NFGH, Inc.] has no responsibility in the matter of recording enthusiasts who realize a profit from the sale of recorded talks by Nar-Anon members.

Replace with:

Recorded Meetings

Nar-Anon speaker meetings may be recorded, by group conscience and the permission of the speaker.

At the opening of the meeting, it should be announced it is a speaker meeting that will be recorded. If by group conscience the recordings will be made available to the members attending. A statement should be given informing the members that sharing of the recording is for personal use and should not be shared with anyone outside of the fellowship. We guard the anonymity of others in the fellowships of Nar-Anon/Narateen and NA.

Note

Nar-Anon Family Group Headquarters, Inc. [NFGH, Inc.] has no responsibility in the matter of recording enthusiasts who realize a profit from the sale of recorded talks by Nar-Anon members.

Motion Applies To: Policy and Guidelines

Maker: World Service Policy and Guidelines Committee

Intent: This will update the section to provide a guideline more consistent with fellowship principles.

Rationale: The section had information that might be misleading and inconsistent with our principles. An update was needed to correct this.

Financial Impact: Reprinting of the GLS, cost unknown.

Motion 70

(1) In the Nar-Anon Guide to Local Services, GROUP STRUCTURE, in the section on "Organizing a Nar-Anon/Narateen Family Group", on page 4-1 of the English translation, before Duties of Group Officers, add the following as a new second paragraph:

GROUP SERVICE COMMITTEE (GSC): The group may establish a Group Service Committee with such officers, as its conscience deems appropriate, for the purpose of fulfilling Tradition 5 and its internal needs and challenges. The officers of this committee may include, but are not limited to, meeting chairpersons, GSR, alternate GSR, secretary, and treasurer, who shall perform the following duties:

(2) To replace, in the Chair/Leader functions (point 7), the name "Steering Committee" with the name: "Group Service Committee":

Can act as chair of the Steering Group Service Committee

Motion Applies To: Policy and Guidelines

Maker: Colombia Region

Intent: Give names for the internal structure that matches its functions in Nar-Anon Family Groups.

Rationale: The term Group Service Committee is mentioned in the chair's functions, but without a statement explaining it. Our groups have a structure that needs to be identified.

Financial Impact: none

Motion 71

In Guide to Local Services, Duties of Group Officers, on page 4-2, after Treasurer Duties, before Group Service Representative, add new trusted servant positions:

Literature chair

Orders conference approved literature (CAL) for the group

Distributes CAL to members

Announces available inventory and cash. Inform in writing to secretary for recording in Secretary Book.

Alternate Group Service Representative

Should be familiar with the Nar-Anon Guides for Local and World Services

Attend area meetings and region assemblies

In the Group Service Representative's absence, perform the duties of GSR.

in the Group Service Representative's absence, perform the duties of GSR

Motion Applies To: Policy and Guidelines

Maker: Region One Iran

Intent: Introduction of further service positions in groups

Rationale: The officers should be clearly defined.

Financial Impact: None anticipated

Motion 72

In Guide to Local Services, page 4-2, last paragraph, revise to:

"A GSR may <u>serve as an officer in a subcommittee in be an officer of</u> their area. If a GSR holds office at the area level, they may only vote as a GSR."

Motion Applies To: Policy and Guidelines

Maker: Region One Iran

Intent: It allows everyone to serve

Rationale: To respect and apply rotation of service, each member in the structure should have one service at a time. Having simultaneous GSR and service position in Area structure will have negative impact since GSR has voting right in Area meeting and hence influences the outcome of decisions.

Financial Impact: None anticipated

Motion 73

Guide to Local Services, PAGE 4-3 in English version, Sample Group Business Meeting Format, Renaming "Sample Group Business General Consensus

Meeting Agenda" and on PAGE 4-5 revise

"Business General Consensus Meetings

Business general consensus meetings are held regularly to discuss any issue pertaining to the welfare of the group

Motion Applies To: Policy and Guidelines

Maker: Region One Iran

Intent: Creating attraction for greater participation members

Rationale: Low participation in business meetings due to the word of "business". The term of "General consensus" is more in line with Tradition 2 and concept 6.

Financial Impact: None anticipated

Motion 74

In the Guide to Local Services, at 5-1 and 6-1, replace the first sentences in Sections 5 and 6.

In Section 5, Area Structure, at 5-1, replace the first sentence "Areas are convenient segments into which a region may be divided."

with

"An area may be formed by Nar-Anon groups, with similar circumstances, to join together for mutual support and cooperation, and to provide a two-way communication channel to express the groups' conscience with their selected region."

In Section 6, Region Structure, at 6-1, replace first sentence

"The region is comprised of areas located within its geographic boundaries."

with

"A region may be formed by areas and/or independent groups to join together for mutual support and cooperation, and to provide a two-way communication channel to express the groups' conscience with the World Service Conference through the delegate and alternate delegate."

Motion Applies To: Policy and Guidelines

Maker: Global Online Region

Intent: Because of group autonomy in forming areas and regions, remove the constraints of geographical locations in the formation of areas and regions, recognize that regions are no longer divided into areas, but formed from groups and areas, and to make clear that groups can create and be part of a region without being part of an area. While this motion changes two different sections, the intent and effect of the changes are similar, and make most sense when done together.

Rationale: There have been times and places where the areas and regions overlapped. Previous changes to the GLS made it clear that only groups themselves could determine which areas and regions they would join, thus boundaries and geographical restrictions have become inappropriate. Regions once were, but no longer are, defined by the Board of Trustees, and divided into areas by the assemblies. Today, geography has even less meaning for some virtual. Even virtual groups that intend to eventually return to in-person meetings have very remote virtual members, so location is less significant. There are many virtual groups, and even a region, that have no geographical locality at all.

Financial Impact: This does not require existing area and regions to make any changes. The only cost is the revision of the GLS

Motion 75

In Guide to Local Services, Regional Structure, RSC Officers, Chair, at page 6-1, add this bullet to chair's duties:

A working knowledge of Nar-Anon's Twelve Steps, Traditions, Concepts of Service, the Nar-Anon Guides for Local and World Services, and standing rules of the region in conjunction with Robert's Rules of Order.

Motion Applies To: Policy and Guidelines

Maker: Region One Iran

Intent: Better conducting regional and assembly meetings

Rationale: Time will be wasted during the meeting if the chair is not aware of these principles, and at the same time voting procedure may not be right so again and again need to be changed.

Financial Impact: None anticipated

Motion 76

To define that a region service structure can be formed without an area service structure, two family groups located within geographic boundaries of a region are enough to form a regional service structure, by making the necessary amendments to the GLS, p. 6-1, section REGIONAL STRUCTURE, by adding

The region is comprised of areas located within its geographic boundaries. Approval for the formation of a region rests solely with the groups within the proposed region. Two family groups are enough to form a region. There may be multiple regions established in a state, province, or country. The region supports areas and groups by providing opportunities for them to communicate with each other, acting on behalf of their common interest and encouraging growth of the fellowship. The structure consists of the regional service committee (RSC) and the regional service assembly (hereafter assembly).

Motion Applies To: Policy and Guidelines

Maker: Russia Service Board of Trustees

Intent: Regions with a small number of groups gain the ability to participate in the expression of the group conscience of the Nar-Anon Fellowship at the WSC.

Rationale: Regions with a small number of groups gain the ability to participate in the expression of the group conscience of the Nar-Anon Fellowship according to the Tradition Nine, the Concepts One and Two of Service and acquire resources to advance the growth of our fellowship in their country.

Financial Impact: None

Motion 77

Add to the Guide to Local Services p. 6-1 in English version section REGIONAL STRUCTURE "Virtual groups can comprise a region and be registered as a Regional Service Structure of one country and provide centralized services to the fellowship within the country"

Change REGIONAL STRUCTURE

"The region is <u>may be</u> comprised of areas located within its geographic boundaries. Virtual groups can also comprise a region within a country and be registered as a regional service structure and provide centralized services to the fellowship with that country." Groups voice group conscience through only one region, not multiple."

Motion Applies To: Policy and Guidelines

Maker: Russia Service Board of Trustees

Intent: The unity of Nar-Anon Service Structure in accordance with the legislation of the country where this regional service structure is registered.

Rationale: Regardless of the country of residence of members of virtual groups, the RSC is created in the spirit of unity according to the Nar-Anon Service Structure described in the GWS, and provides service to virtual groups in compliance with the legislation of the country where this regional service structure is registered in order to avoid conflicts of interest due to differences in the laws of countries and their cultural issues.

Financial Impact: If this proposal is not accepted, there may be legal consequences leading to penalties against the legal entity of the region.

Motion 78

Move to revise the Guide to Local Services, English version, 21-07-02, on page six-dash-eight (6-8), under the boldface, left-justified heading, Delegates, so the final (12th) bullet's first sentence reads:

Become active members of a World Service Committee <u>and voluntary participating</u> <u>members of the online World Representatives Forum Nar-Anon/Narateen Family Groups</u> (WRFNFG).

Motion Applies To: Policy and Guidelines

Maker: Northern California Region

Intent: To acknowledge in guidelines a further existing integral feature of service provided by and for regions whereby delegates, alternates, and representatives (as defined) may voluntarily meet and participate in an ongoing, online, virtual space to exercise a practice

of applying the Twelve Concepts of Nar-Anon Service in the context of executing their trusted servant role of communication and information interchange with peers, worldwide, on behalf of personal progress for their regions' members while simultaneously enhancing growth, unity, and the integrity and effectiveness of Nar-Anon/Narateen services themselves throughout the global fellowship.

Rationale: Cited bullet currently notes one opportunity linking regional representatives in regular, ongoing service; "a world service committee." Formally and evenly inviting delegates, alternates, and representatives to all existing international service opportunities promotes a broader sharing of experience, strength, understanding, and growth among peers — our full fellowship. In this forum, 75+ trusted servants from some 20+ nations are available to one another to exchange perspectives and deliberate in day-to-day collaboration on behalf of Nar-Anon's unity, growth, effectiveness, and ambient goodwill. This motion adds a further opportunity for international service, moves the fellowship toward an imminent online global future, and promotes the exercise of all Nar-Anon's tools of personal recovery to achieve changes within. "As we change in such ways as these, we change the world about us and all the people in our world for the better." [Helping, Blue Booklet, p.13, © NFGH, Inc., 1971].

Financial Impact: As proposed, costs and expenses of the ongoing operation of this service opportunity would be borne by the represented regions and other similar entities, as guidelines describe, electing to participate.

Motion 79

Move to revise the Guide to Local Services, English version, 21-07-02, page six-dash-eight (6-8), under the boldface, left-justified heading, Alternate Delegates, so the final (6th) bullet reads:

Alternate delegates may join world service committees, which are listed under Delegates (a list of which is found in the back of this book) and, through voluntary participation in the online World Representatives Forum Nar-Anon/Narateen Family Groups (WRFNFG), may also serve to support and enhance the efforts and objectives of their regional delegate.

Motion Applies To: Policy and Guidelines

Maker: Northern California Region

Intent: To acknowledge in guidelines a further existing integral feature of service provided by and for regions whereby delegates, alternates, and representatives (as defined) may voluntarily meet and participate in an ongoing, online, virtual space to exercise a practice of applying the Twelve Concepts of Nar-Anon Service in the context of executing the trusted servant role of communication and information interchange with peers, worldwide, on behalf of personal progress for their regions' members while simultaneously enhancing growth, unity, and the integrity and effectiveness of Nar-Anon/Narateen services themselves throughout the global fellowship.

Rationale: Cited bullet currently notes one opportunity linking regional representatives in regular, ongoing service; "world service committees." Formally and evenly inviting delegates, alternates, and representatives to all existing international service opportunities promotes a broader sharing of experience, strength, understanding, and growth among peers — our full fellowship. In this forum, 75+ trusted servants from 20+ nations are available to one another to exchange perspectives and deliberate in day-to-day

collaboration on behalf of Nar-Anon's unity, growth, effectiveness, and ambient goodwill. This motion adds a further opportunity for international service, moves the fellowship toward an imminent online global future, and promotes the exercise of all Nar-Anon's tools of personal recovery to achieve changes within. "As we change in such ways as these, we change the world about us and all the people in our world for the better." [Helping, Blue Booklet, p.13, © NFGH, Inc., 1971]

Financial Impact: As proposed, costs and expenses of the ongoing operation of this service opportunity would be borne by the represented regions and other similar entities, as guidelines describe, electing to participate. Printing costs in GSW's 2023 release will likely be negligible for these additional 37, or so, words. Nevertheless, secretarial, BOT, WSC, P & G, and LitCom committee time is appreciated and is invaluable.

Motion 80

Regional Structure, RSC Officers, at page 6-2, remove first duty of Vice Chair:

Acts as parliamentarian for the RSC

Motion Applies To: Policy and Guidelines

Maker: Region One Iran

Intent: Compliance with Nar-Anon principles

Rationale: Parliamentary rules are not compatible with spirituality of our meetings.

Financial Impact: None

Motion 81

In Guide to Local Services, RSC Officers, page 6-3, revise last paragraph to:

The voting members are the officers (chair, vice chair, secretary, and treasurer); ASRs; delegate and alternate delegate; subcommittee chairs; and others as the region may deem appropriate.

Motion Applies To: Policy and Guidelines

Maker: Region One Iran

Intent: Lack of influence of servants in voting process.

Rationale: Regional servants as members of their groups, have voting rights in groups, so their vote in region as regional servants is against spiritual principle of equality inherent in tradition one.

Financial Impact: None anticipated

Motion 82

In Guide to Local Services, page 6-4, section Quorum, revise to:

A quorum shall consist of $\underline{\text{more than }50\%}$ 51% of voting members, or business will not be conducted.

Motion Applies To: Policy and Guidelines

Maker: Region One Iran

Intent: Avoiding problems in voting outcomes.

Rationale: Odd number of voting members may create confusion when quorum is 51%, and the same reason is true for voting numbers greater than 100.

Financial Impact: None anticipated

Motion 83

Clarify the role of Narateen facilitator.

In the GLS page 7-4, 1st paragraph of Narateen Facilitator. To Continue, adding after last sentence with the following line:

They may do this by briefly sharing their own experience, strength and hope using the programs' 12 steps and 12 Traditions of the Nar-anon/Narateen program.

Motion Applies To: Policy and Guidelines, Narateen.

Maker: World Service Narateen Committee

Intent: To give the facilitators the confidence in sharing their ESH while avoiding domination of the meeting time.

Rationale: New Teens are not always comfortable to speak, either with adults or other teens and many times the meeting has only newcomers present. Facilitators are there to help teens get through the format and learn how Narateen and the group works. Our program is about learning from those who have gone before us. The sharing by a facilitator may be the only message heard before a teen is able to identify with someone or hear a clear understanding of the NT 12 step program and how it works

Financial Impact: None provided

Motion 84

Approve and add a Virtual Narateen Meetings format to Guide to Local Services, Narateen Groups section, at 7-7:

"Sample Format for Virtual Narateen Meetings"

(All readings are from the Nar-Anon Blue Booklet)

Leader/Chair: Hello, my name is ______. Let's open the meeting with a moment of silence followed by the Serenity Prayer.

At this time, we ask you to please silence your cell phones and avoid texting during the meeting. "To respect the anonymity and trust of our members in this meeting. Please refrain from taking photographs, screen captures or make recordings during this meeting."

In Narateen we have a group agreed upon code of conduct to keep this meeting a safe place for us all to share and grow. We read it at the beginning of every meeting.

Read code of conduct here...

Is anyone here for their first, second, or third meeting? If so, please introduce yourself by your first name only so we may welcome you.

Leader/Chair: Read the Nar-Anon Newcomer's Welcome (Blue Booklet).

Leader/Chair: Ask members to introduce themselves, using first names only.

Leader/Chair: Ask members to read the following: Page 7 Twelve Steps

Page 8 Twelve Traditions

Page 12 Keeping Our Meetings Healthy

Leader/Chair: Ask members to read one or more of the following: Page 2 Mission Statement; Vision Statement Page 4 The Family

Page 5 Changing Ourselves Page 6 About Addiction

Page 15 Just for Today

Leader/Chair: Once the meeting has opened, we only read from conference approved literature (CAL) listed on the Nar-Anon Family Groups Headquarters (NFGH) literature order form located on the Nar-Anon World Service website. If you wish to purchase literature, please visit the literature table.

Leader/Chair: Ask for Secretary's report and Narateen related announcements.

Leader/Chair: Ask meeting facilitator(s) if he/she has any announcements. The Nar-Anon Family Groups' Guide to Local Services – Conference Approved.

Leader/Chair: Our Seventh Tradition says that every group ought to be fully self-supporting. Our contributions are to be used for purchasing literature from WSO (World Service Office), to pay online services, and to make donations to service areas beyond the group level.

Leader/Chair: Anything you hear today is strictly the opinion of the person sharing. The principles of Narateen are found in our Twelve Traditions and Twelve Steps. If a member says something here you cannot accept, remember they are merely speaking from their own experience. They are not speaking for Narateen. When you leave the meeting, take home those thoughts that will be most helpful to you, forget those you feel will not be helpful, and keep coming back.

Leader/Chair: During the meeting only one person speaks at a time; we do not engage in crosstalk. We speak only about our own experiences and feelings. We accept without comment what others say because it is true for them. We will be happy to discuss your questions after the meeting has closed.

Leader/Chair: Introduce the speaker or announce and share on the topic.

The topic for this meeting is	

Leader/Chair: Open the sharing to the other members.

Please try to limit sharing to between three and five minutes per person. The last 15 minutes of the meeting can be reserved for newcomers to share.

At the close of the meeting, leader/chair says: Let's thank everyone for a great meeting.

As this is an anonymous program, we ask all members and visitors to respect our anonymity. The stories you heard were told in confidence and should not be repeated outside. They are told so we may better understand this program and ourselves and to give encouragement and help to the new members.

After a moment of silence, close the meeting in any manner consistent with our traditions and the principles of Nar-Anon.

Motion Applies To: None given.

Maker: WSC 2021 [WSC 2021 Floor Motion 08]

Intent: Add a new Sample Format to support virtual Narateen meetings.

Rationale: The meeting format in the GLS does not support a virtual meeting format. Adding a new sample format to support virtual meetings.

Financial Impact: Unknown.

Motion 85

Guide to Local Services (GLS), page 9-2, as second and third paragraph, Insert

"Individual Contributions to group's 7th tradition basket: Birthday Plan

The Birthday Plan is an additional way for members to express their gratitude to NarAnon by contributing a dollar a year for each year of membership.

<u>In Memoriam Contributions</u>

Nar-Anon or Narateen members may make in memoriam contributions."

Motion Applies To: Policy and Guidelines

Maker: Region One Iran

Intent: Increase funds of groups and hence ability of groups to donate more to areas beyond groups to serve better to the members of the families that are suffering from the addiction of loved ones.

Rationale: Encouragement of members to support 7th tradition basket to do more outreach activities and hence satisfy the needs of groups, areas, and regions and also members have the sense of belonging to Nar-anon family group.

Financial Impact: None anticipated

Motion 86

To add Social Media as detailed below to GWS Outreach and to GSL Outreach:

Add "social media" to GWS, at page 25 in the English translation, Nar-Anon Recovery Literature and Service Materials chapter, Outreach Literature and Materials section in the following paragraph:

Outreach literature and materials can include letters, pamphlets, flyers, posters, videos, social media, digital slide show presentations, and television ads that are informational in nature and used to raise public awareness about the Nar-Anon program.

In the Guide to Local Services, Outreach to Local Public page 11-1, ADD a Social Media paragraph at the end of the OUTREACH section on page 11-21, as follows:

SOCIAL MEDIA

Social media is a conducive space for spreading the Nar-Anon message available to those who are unaware of the Nar-Anon program and the benefits offered at our meetings, where members share their experiences, strength, and hope. Each region can have an official account and their profiles must visibly include the mission, vision, and traditions 11 and 12. To take care of anonymity, the newcomer can be encouraged to follow a # created by and for the region instead of following the account, and that way they can still see all our publications. Posts must have closed comments and the moderating member can receive private messages to report on groups in their region. In photos and videos for publication, faces can appear blurred or turned away from the cameras so that they are unrecognizable.

Motion Applies To: Policy and Guidelines, Outreach

Maker: Argentina Region

Intent: Expand the message on social media.

Rationale: Because a large part of the population today seeks help on digital platforms and provides unofficial or wrong information.

Financial Impact: Creating the accounts does not generate expenses unless you want to make paid advertisements.

Motion 87

Motion: The 2023 WSC directs the Board of Trustees (BoT), to form a representative ad hoc committee of no more than 12 trusted servants comprised equally of GSRs, ASC or RSC Officers, NSO Officers, and BoT members to research and interview other 12 Step Fellowships and, identify best service structure practices to fulfill Nar-Anon's Mission Statement. The ad hoc committee is responsible to provide a written report quarterly of its activities and findings to the BoT. The ad hoc committee will present a verbal and written final report of recommendations at the 2025 WSC. The ad hoc committee is granted permission to originate motions for inclusion in the 2025 Conference Agenda Report (CAR).

Motion Applies To: Policy and Guidelines

Maker: Rocky Mountain Region

Intent: This ad hoc committee will provide the worldwide Nar-Anon Fellowship an opportunity for growth and discovery of best service practices by researching and interviewing other twelve step program leaders. This comprehensive approach also allows for the committee to formulate a strategic plan, make informed recommendations to the worldwide fellowship and originate motions to help guide the implementation of identified

service structure best practices. With the increased awareness and understanding of our brethren's experience, strength and hope it will help Nar-Anon deliver on both our Mission and Vision Statements. The composition of an equally balanced representative committee of Nar-Anon leaders at all levels of our Service System, provides an opportunity for worldwide unity. This unique method of discovery will foster discussion, dialogue and press committee members to identify problems and solutions from various perspectives, guided by a loving Higher Power. In its work the committee will be fostering relationships both within and without our fellowship, which could expand outreach and service participation at group, area, region, NSO and world levels. Tradition Five reminds us each Nar-Anon Family Group has but one purpose; to help families of addicts. Our First Concept of Service reminds us in fulfillment of this purpose we have joined together to create a structure that develops, coordinates and maintains services on behalf of Nar-Anon as a whole. Bottom Line, the intent of this motion is to ensure that anyone, anywhere, who is affected by someone else's addiction will have the chance to recover using the Nar-Anon Twelve Step Program.

Rationale: Concept 6 states Group conscience is the spiritual means by which we invite a loving Higher Power to influence our decisions. Taking this representative, comprehensive and spiritually guided approach we believe fosters more worldwide unity and carries the message to more people who will have the chance to recover using the Nar-Anon Twelve Step Program.

Financial Impact: This effort will necessitate the committee and its members spending time doing research, having conversations and meetings. As the committee conducts its research it may host various fellowship round table events, conduct surveys etc.. The committee reporting activities and the origination of motions will also involve a significant investment of time and thought. Nominally we expect there could be some incidental travel costs, virtual meeting link cost and other administrative costs. In total our estimate is an investment of no more than \$250 USD would be required to support the committee

Motion 88

This motion directs the Board of Trustees (BoT) to prepare (with notice to and input from the NFG Fellowship) and present a process for how urgent or emergency matters can be resolved by the Fellowship between World Service Conferences (WSCs).

This motion further directs the BoT to present this process to the WSC by a submitted CAR motion at the next WSC. The process is to include the protocols for Fellowship input and decision making in the identification, communication, management, and resolution of urgent and emergency matters.

Motion Applies To: BOT

Maker: Central California Region

Intent: The intent is to prepare and propose to the NFG Fellowship a defined process allowing for input from the Fellowship for expeditiously responding to consequential events. The intent is to be able to avoid, de-escalate, and/or mitigate any untoward effects. Our Concepts, even in times of urgent and emergency matters, instruct that decisions regarding the services are best agreed through informed, two-way communications.

Rationale: Urgent matters may include, but are not limited to, those driven by economic,

technological, civil, or natural causes. The impact can be regional, national, zonal, or global in scope. A pandemic exemplifies why advance preparation is essential where possible. Urgent and emergency matters may require a temporary or iterative plan that provides for two-way Fellowship input, such as round tables, delegate forums, online surveys of regions, ad hoc committees, or adding urgent matters to the next WSC agenda. Concept 9 instructs, in part, careful consideration of all viewpoints. Mechanisms for such are difficult to formulate when crises are already underway. Recent experience suggests decision-making processes be identified well ahead of the onset.

Financial Impact: This effort will necessitate members' spending time doing research, having conversations and meetings. Input from the Fellowship may require round tables, delegate forums, online surveys of regions, ad hoc committees, or adding urgent matters to the next WSC agenda.

ATTACHMENTS TO THE CAR

Literature Priority List Appendix to CAR Motion 22